

**CITY OF METHUEN**  
**FISCAL YEAR 2021**  
**Appropriation order - Expenditures**

THE COMMONWEALTH OF MASSACHUSETTS  
AN ORDER CONCERNING APPROPRIATIONS FOR THE FISCAL YEAR BEGINNING July 1, 2020:

ORDERED: That the following sums, designated as personal services, other expense, equipment outlay, intergovernmental, fuel, snow, reserve, other financing sources/uses and debt service are hereby appropriated separately for each department in the General Fund and Water/Sewer Enterprise Fund of the City of Methuen.

\*Uniform Massachusetts Accounting System Code for Departments

| GENERAL FUND 01                        |                             |                    |                  | FINAL<br>FY21 |
|----------------------------------------|-----------------------------|--------------------|------------------|---------------|
| 111*                                   | City Council                |                    |                  |               |
| 5100                                   | Total Personal Services     | \$                 | 182,652          |               |
| 5700                                   | Total Other Expenses        | \$                 | 12,375           |               |
|                                        | <b>TOTAL CITY COUNCIL</b>   | <b>\$</b>          | <b>195,027</b>   |               |
| 121                                    | Mayor                       |                    |                  |               |
| 5100                                   | Total Personal Services     | \$                 | 215,926          |               |
| 5700                                   | Total Other Expenses        | \$                 | 23,000           |               |
|                                        | <b>TOTAL MAYOR</b>          | <b>\$</b>          | <b>238,926</b>   |               |
| 151                                    | Legal Services              |                    |                  |               |
| 5100                                   | Total Personal Services     | \$                 | 76,742           |               |
| 5700                                   | Total Other Expenses        | \$                 | 136,980          |               |
|                                        | <b>TOTAL LEGAL SERVICES</b> | <b>\$</b>          | <b>213,722</b>   |               |
| 161                                    | City Clerk                  |                    |                  |               |
| 5100                                   | Total Personal Services     | \$                 | 315,947          |               |
| 5700                                   | Total Other Expenses        | \$                 | 68,380           |               |
|                                        | <b>TOTAL CITY CLERK</b>     | <b>\$</b>          | <b>384,327</b>   |               |
| 132                                    | Reserve Fund                |                    |                  |               |
| 5700                                   | Total Other Expenses        | \$                 | 100,000          |               |
|                                        | <b>TOTAL RESERVE FUND</b>   | <b>\$</b>          | <b>100,000</b>   |               |
| <b>TOTAL LEGISLATIVE AND EXECUTIVE</b> |                             | <b>SUBTOTAL \$</b> | <b>1,132,001</b> |               |

|      |                                                  |             |           |
|------|--------------------------------------------------|-------------|-----------|
| 133  | Chief Administrative and Financial Officer       |             |           |
| 5100 | Total Personal Services                          | \$          | 163,487   |
| 5700 | Total Other Expenses                             | \$          | 13,000    |
|      | TOTAL CHIEF ADMINISTRATIVE AND FINANCIAL OFFICER | \$          | 176,487   |
| 134  | Accounting                                       |             |           |
| 5100 | Total Personal Services                          | \$          | 468,750   |
| 5700 | Total Other Expenses                             | \$          | 162,050   |
|      | TOTAL ACCOUNTING                                 | \$          | 630,800   |
| 141  | Assessing                                        |             |           |
| 5100 | Total Personal Services                          | \$          | 298,870   |
| 5700 | Total Other Expenses                             | \$          | 102,780   |
|      | TOTAL ASSESSING                                  | \$          | 401,650   |
| 145  | Treasurer/Tax Collector                          |             |           |
| 5100 | Total Personal Services                          | \$          | 415,291   |
| 5700 | Total Other Expenses                             | \$          | 115,650   |
|      | TOTAL TREASURER/TAX COLLECTOR                    | \$          | 530,941   |
| 152  | Human Resources                                  |             |           |
| 5100 | Total Personal Services                          | \$          | 266,250   |
| 5700 | Total Other Expenses                             | \$          | 60,000    |
|      | TOTAL HUMAN RESOURCES                            | \$          | 326,250   |
| 155  | Information Technology                           |             |           |
| 5100 | Total Personal Services                          | \$          | 77,453    |
| 5700 | Total Other Expenses                             | \$          | 637,192   |
| 5805 | Total Equipment Outlay                           | \$          | 30,000    |
|      | TOTAL INFORMATION TECHNOLOGY                     | \$          | 744,645   |
|      | TOTAL ADMINISTRATION AND FINANCE DEPARTMENT      | SUBTOTAL \$ | 2,810,773 |

|                                                 |                                    |                    |                  |
|-------------------------------------------------|------------------------------------|--------------------|------------------|
| 180                                             | Economic and Community Development |                    |                  |
|                                                 | Total Personal Services            | \$                 | 1,361,870        |
|                                                 | Total Other Expenses               | \$                 | 185,060          |
| <b>TOTAL ECONOMIC AND COMMUNITY DEVELOPMENT</b> |                                    | <b>SUBTOTAL \$</b> | <b>1,546,930</b> |

|      |                         |           |                   |
|------|-------------------------|-----------|-------------------|
| 210  | Police                  |           |                   |
| 5100 | Total Personal Services | \$        | 10,461,703        |
| 5700 | Total Other Expenses    | \$        | 779,720           |
| 5805 | Total Equipment Outlay  | \$        | 137,000           |
|      | <b>TOTAL POLICE</b>     | <b>\$</b> | <b>11,378,423</b> |

|      |                         |           |                   |
|------|-------------------------|-----------|-------------------|
| 220  | Fire                    |           |                   |
| 5100 | Total Personal Services | \$        | 9,887,499         |
| 5700 | Total Other Expenses    | \$        | 395,400           |
|      | <b>TOTAL FIRE</b>       | <b>\$</b> | <b>10,282,899</b> |

|                            |  |                    |                   |
|----------------------------|--|--------------------|-------------------|
| <b>TOTAL PUBLIC SAFETY</b> |  | <b>SUBTOTAL \$</b> | <b>21,661,322</b> |
|----------------------------|--|--------------------|-------------------|

|     |                                                              |           |                   |
|-----|--------------------------------------------------------------|-----------|-------------------|
| 300 | Methuen Schools                                              |           |                   |
|     | <b>TOTAL METHUEN SCHOOLS</b>                                 | <b>\$</b> | <b>80,950,000</b> |
|     | Greater Lawrence Technical School                            | \$        | 2,938,770         |
|     | <b>TOTAL GREATER LAWRENCE TECHNICAL SCHOOL</b>               | <b>\$</b> | <b>2,938,770</b>  |
|     | Essex North Shore Agricultural & Technical School            | \$        | 415,000           |
|     | <b>ESSEX NORTH SHORE AGRICULTURAL &amp; TECHNICAL SCHOOL</b> | <b>\$</b> | <b>415,000</b>    |

|                        |  |                    |                   |
|------------------------|--|--------------------|-------------------|
| <b>TOTAL EDUCATION</b> |  | <b>SUBTOTAL \$</b> | <b>84,303,770</b> |
|------------------------|--|--------------------|-------------------|

|      |                           |           |                  |
|------|---------------------------|-----------|------------------|
| 400  | Public Works              |           |                  |
| 5100 | Total Personal Services   | \$        | 3,874,641        |
| 5700 | Total Other Expenses      | \$        | 955,395          |
| 5820 | Total Fuel Expenses       | \$        | 850,000          |
| 5850 | Total Snow & Ice          | \$        | 395,000          |
|      | <b>TOTAL PUBLIC WORKS</b> | <b>\$</b> | <b>6,075,036</b> |

|      |                                         |           |                  |
|------|-----------------------------------------|-----------|------------------|
| 430  | Solid Waste Disposal                    |           |                  |
| 5700 | Total Other Expenses                    | \$        | 4,345,500        |
|      | <b>TOTAL SOLID WASTE DISPOSAL COSTS</b> | <b>\$</b> | <b>4,345,500</b> |

|                           |  |                    |                   |
|---------------------------|--|--------------------|-------------------|
| <b>TOTAL PUBLIC WORKS</b> |  | <b>SUBTOTAL \$</b> | <b>10,420,536</b> |
|---------------------------|--|--------------------|-------------------|

|      |                             |           |                |
|------|-----------------------------|-----------|----------------|
| 541  | Elder Services              |           |                |
| 5100 | Total Personal Services     | \$        | 287,202        |
| 5700 | Total Other Expenses        | \$        | 64,200         |
|      | <b>TOTAL ELDER SERVICES</b> | <b>\$</b> | <b>351,402</b> |

|      |                                |           |                |
|------|--------------------------------|-----------|----------------|
| 543  | Veterans Benefits              |           |                |
| 5100 | Total Personal Services        | \$        | 121,767        |
| 5700 | Total Other Expenses           | \$        | 419,400        |
|      | <b>TOTAL VETERANS BENEFITS</b> | <b>\$</b> | <b>541,167</b> |

|                             |  |                    |                |
|-----------------------------|--|--------------------|----------------|
| <b>TOTAL HUMAN SERVICES</b> |  | <b>SUBTOTAL \$</b> | <b>892,570</b> |
|-----------------------------|--|--------------------|----------------|

|      |                                      |           |                  |
|------|--------------------------------------|-----------|------------------|
| 610  | Nevins Memorial Library              |           |                  |
| 5700 | Library Support Other Expense        | \$        | 1,352,905        |
| 5900 | Debt Service Library                 | \$        | -                |
|      | <b>TOTAL NEVINS MEMORIAL LIBRARY</b> | <b>\$</b> | <b>1,352,905</b> |

|      |                                          |           |                |
|------|------------------------------------------|-----------|----------------|
| 630  | Leisure Services/Recreation              |           |                |
| 5100 | Total Personal Services                  | \$        | 176,818        |
| 5700 | Total Other Expenses                     | \$        | 10,451         |
|      | <b>TOTAL LEISURE SERVICES/RECREATION</b> | <b>\$</b> | <b>187,269</b> |

|                                     |  |                    |                  |
|-------------------------------------|--|--------------------|------------------|
| <b>TOTAL CULTURE AND RECREATION</b> |  | <b>SUBTOTAL \$</b> | <b>1,540,174</b> |
|-------------------------------------|--|--------------------|------------------|

|     |                                   |           |                  |
|-----|-----------------------------------|-----------|------------------|
| 700 | Bonds & Interest                  |           |                  |
|     | Principal                         | \$        | 2,580,000        |
|     | Interest                          | \$        | 1,656,581        |
|     | Deficit BANS                      | \$        | 458,600          |
|     | Interest BAN, FANS, and SANS      | \$        | -                |
|     | <b>Total Bonds &amp; Interest</b> | <b>\$</b> | <b>4,695,181</b> |

|                           |  |                    |                  |
|---------------------------|--|--------------------|------------------|
| <b>TOTAL DEBT SERVICE</b> |  | <b>SUBTOTAL \$</b> | <b>4,695,181</b> |
|---------------------------|--|--------------------|------------------|

|     |                                  |           |                  |
|-----|----------------------------------|-----------|------------------|
| 940 | Risk Management                  |           |                  |
|     | Insurance Premiums, Property     | \$        | 700,000          |
|     | Transfer to Unemployment         | \$        | 60,000           |
|     | Transfer to 111F                 | \$        | 100,000          |
|     | Transfer to Workers Compensation | \$        | 600,000          |
|     | <b>Total Risk Management</b>     | <b>\$</b> | <b>1,460,000</b> |

|                              |  |                    |                  |
|------------------------------|--|--------------------|------------------|
| <b>TOTAL RISK MANAGEMENT</b> |  | <b>SUBTOTAL \$</b> | <b>1,460,000</b> |
|------------------------------|--|--------------------|------------------|

|     |                                |           |                   |
|-----|--------------------------------|-----------|-------------------|
| 910 | Employee Benefits              |           |                   |
|     | Group Health Insurance         | \$        | 13,950,000        |
|     | Life Insurance                 | \$        | 37,000            |
|     | Medicare Tax                   | \$        | 1,394,416         |
|     | Transfer to Comp Absences Fund | \$        | 750,000           |
|     | Other Expenses                 | \$        | 10,000            |
|     | <b>Total Employee Benefits</b> | <b>\$</b> | <b>16,141,416</b> |

|      |                                    |           |                   |
|------|------------------------------------|-----------|-------------------|
| 911  | Contributory Pensions              |           |                   |
| 5700 | Pension Fund                       | \$        | 12,695,489        |
|      | <b>Total Contributory Pensions</b> | <b>\$</b> | <b>12,695,489</b> |

|                                |                 |           |                   |
|--------------------------------|-----------------|-----------|-------------------|
| <b>TOTAL EMPLOYEE BENEFITS</b> | <b>SUBTOTAL</b> | <b>\$</b> | <b>28,836,905</b> |
|--------------------------------|-----------------|-----------|-------------------|

|     |                                |           |                  |
|-----|--------------------------------|-----------|------------------|
| 820 | State Assessments              |           |                  |
|     | Total State Assessments        | \$        | 3,270,525        |
|     | <b>Total State Assessments</b> | <b>\$</b> | <b>3,270,525</b> |

|                                |                 |           |                  |
|--------------------------------|-----------------|-----------|------------------|
| <b>TOTAL STATE ASSESSMENTS</b> | <b>SUBTOTAL</b> | <b>\$</b> | <b>3,270,525</b> |
|--------------------------------|-----------------|-----------|------------------|

|  |                                         |           |                |
|--|-----------------------------------------|-----------|----------------|
|  | Other Amounts to be Raised              |           |                |
|  | Overlay                                 | \$        | 894,585        |
|  | Offsets                                 | \$        | 61,276         |
|  | <b>Total Other Amounts to be Raised</b> | <b>\$</b> | <b>955,861</b> |

|                                         |                 |           |                |
|-----------------------------------------|-----------------|-----------|----------------|
| <b>TOTAL OTHER AMOUNTS TO BE RAISED</b> | <b>SUBTOTAL</b> | <b>\$</b> | <b>955,861</b> |
|-----------------------------------------|-----------------|-----------|----------------|

|                                 |                    |           |                    |
|---------------------------------|--------------------|-----------|--------------------|
| <b>GRAND TOTAL GENERAL FUND</b> | <b>GRAND TOTAL</b> | <b>\$</b> | <b>163,526,547</b> |
|---------------------------------|--------------------|-----------|--------------------|

## WATER AND SEWER ENTERPRISE FUND 61

FINAL

FY21

|         |                                    |           |                   |
|---------|------------------------------------|-----------|-------------------|
| 440-450 | Water and Sewer Enterprise Fund    |           |                   |
| 5100    | Total Personal Services            | \$        | 3,033,885         |
| 5700    | Total Other Expenses               | \$        | 2,714,000         |
| 5600    | Greater Lawrence Sanitary District | \$        | 3,740,922         |
| 5900    | Debt                               | \$        | 2,259,329         |
| 5700    | Pension Fund                       | \$        | 738,414           |
| 5999    | Transfers Out - Indirect costs     | \$        | 2,251,772         |
|         | <b>TOTAL ENTERPRISE FUNDS</b>      | <b>\$</b> | <b>14,738,321</b> |

|                                     |                    |           |                   |
|-------------------------------------|--------------------|-----------|-------------------|
| <b>GRAND TOTAL ENTERPRISE FUNDS</b> | <b>GRAND TOTAL</b> | <b>\$</b> | <b>14,738,321</b> |
|-------------------------------------|--------------------|-----------|-------------------|

City of Methuen -Summary of Projected Revenues and Expenditures

|              |        |        |
|--------------|--------|--------|
|              | FINAL  | FINAL  |
| General Fund | FY2020 | FY2021 |

**Revenues**

|                                         |                    |                    |
|-----------------------------------------|--------------------|--------------------|
| Property Tax Levy                       | 89,984,641         | 93,348,857         |
| 2.5 increase                            | 2,250,364          | 2,057,009          |
| New Growth                              | 1,083,916          | 932,748            |
| State Aid Cherry Sheet                  | 54,195,259         | 52,978,298         |
| Estimated Local & Offset Receipts       | 13,180,400         | 11,007,864         |
| Available Funds/Other Financing Sources | 979,113            | 950,000            |
| <b>Total Revenues</b>                   | <b>161,673,693</b> | <b>161,274,775</b> |

**Expenditures**

|                                         |                    |                    |
|-----------------------------------------|--------------------|--------------------|
| Legislative and Executive               | 1,494,507          | 1,132,001          |
| Financial                               | 2,745,927          | 2,810,773          |
| Economic & Community Development        | 1,665,201          | 1,546,930          |
| Public Safety                           | 23,581,616         | 21,661,322         |
| Education                               | 84,135,307         | 84,303,770         |
| Public Works                            | 10,640,895         | 10,420,536         |
| Human Services                          | 906,698            | 892,570            |
| Culture & Recreation                    | 1,779,815          | 1,540,174          |
| Debt Service                            | 4,258,791          | 4,695,181          |
| Risk Management                         | 1,360,000          | 1,460,000          |
| Employee Benefits                       | 27,232,062         | 28,836,905         |
| State Assessments                       | 2,974,303          | 3,270,525          |
| Other Amounts Raised                    | 938,148            | 955,861            |
| <b>Total Expenditures</b>               | <b>163,713,269</b> | <b>163,526,547</b> |
| Indirect Costs- Enterprise              | (2,039,577)        | (2,251,772)        |
| <b>General Fund Surplus/(Shortfall)</b> | <b>0</b>           | <b>(0)</b>         |

**Enterprise Funds**

|                                       |            |            |
|---------------------------------------|------------|------------|
| Enterprise Funds: Revenues            | 14,098,536 | 14,738,321 |
| Enterprise Funds: Expenditures        | 14,098,536 | 14,738,321 |
| <b>Enterprise Surplus/(Shortfall)</b> | <b>-</b>   | <b>(0)</b> |
| <b>Total Surplus/(Shortfall)</b>      | <b>0</b>   | <b>(0)</b> |

|                       |          |          |         |        | Adjusted |        | Final  | Adjusted | Department Proposed | Mayors Proposed | City Council        | Mayor               | FINAL  |
|-----------------------|----------|----------|---------|--------|----------|--------|--------|----------|---------------------|-----------------|---------------------|---------------------|--------|
|                       |          |          | FY2017  | FY2018 | FY2019   | FY19   | FY2020 | FY2020   | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) | FY2021 |
| Purpose or Department | FTE 2020 | FTE 2021 | Account | Actual | Budget   | Actual | Budget | Budget   | Budget              | Budget          | Adjustments         | Adjustments         | Budget |

|              |     |
|--------------|-----|
| City Council | 111 |
|--------------|-----|

| Personal Services       |       |       |               |       |         |         |         |         |         |         |         |         |   |         |         |
|-------------------------|-------|-------|---------------|-------|---------|---------|---------|---------|---------|---------|---------|---------|---|---------|---------|
| Councilors              | 9     | 9     | 01-3001-5100- | 31401 | 39,600  | 42,519  | 45,000  | 45,000  | 45,000  | 45,000  | 45,000  | 45,000  | - | (4,800) | 40,200  |
| Council Clerk           | 1     | 1     | 01-3001-5100- | 31402 | 71,106  | 77,361  | 73,568  | 73,568  | 76,023  | 83,405  | 77,543  | 77,543  |   |         | 77,543  |
| Fiscal Analyst          | 0.68  | 0.68  | 01-3001-5100- |       | -       | -       | -       | -       | 58,000  | 26,840  | 50,895  | 50,895  |   |         | 50,895  |
| Overtime                |       |       | 01-3001-5100- |       | -       | -       | 10,000  | 10,000  | 10,000  | 8,608   | 2,500   | 2,500   |   | 2,500   | 5,000   |
| Longevity               |       |       | 01-3001-5100- | 31409 | 6,549   | 7,076   | 7,706   | 7,706   | 8,520   | 8,690   | 9,014   | 9,014   |   |         | 9,014   |
| Total Personal Services | 10.68 | 10.68 |               |       | 117,255 | 126,956 | 136,274 | 136,274 | 197,543 | 172,543 | 184,952 | 184,952 | - | (2,300) | 182,652 |

| Other Expenses        |  |  |               |       |       |       |        |        |        |        |        |        |   |         |        |
|-----------------------|--|--|---------------|-------|-------|-------|--------|--------|--------|--------|--------|--------|---|---------|--------|
| Equipment Repair      |  |  | 01-3001-5700- | 32534 | -     | -     | 100    | 851    | 100    | 100    | 100    | 100    |   |         | 100    |
| Food & Related Items  |  |  | 01-3001-5700- | 34702 | 450   | 157   | 500    | -      | 500    | 100    | 500    | 500    |   |         | 500    |
| Legal Advertising     |  |  | 01-3001-5700- | 32532 | 833   | 933   | 2,000  | -      | 1,000  | 1,000  | 2,000  | 2,000  |   |         | 2,000  |
| Office Supplies       |  |  | 01-3001-5700- | 34705 | 306   | 2,657 | 1,500  | 933    | 1,500  | 2,300  | 1,500  | 1,500  |   | (225)   | 1,275  |
| Prizes & Awards       |  |  | 01-3001-5700- | 34591 | 160   | 235   | 500    | -      | 500    | 100    | 500    | 500    |   |         | 500    |
| Professional Services |  |  | 01-3001-5700- | 32535 | -     | 36    | 38,000 | 15,072 | 20,000 | 32,000 | 10,000 | 10,000 |   | (2,000) | 8,000  |
| Total Other Expenses  |  |  |               |       | 1,749 | 4,018 | 42,600 | 16,855 | 23,600 | 35,600 | 14,600 | 14,600 | - | (2,225) | 12,375 |

|                    |  |  |     |  |         |         |         |         |         |         |         |         |   |         |         |
|--------------------|--|--|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---|---------|---------|
| TOTAL CITY COUNCIL |  |  | 111 |  | 119,005 | 130,974 | 178,874 | 153,129 | 221,143 | 208,143 | 199,552 | 199,552 | - | (4,525) | 195,027 |
|--------------------|--|--|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---|---------|---------|

|                                        |          |          |               |       |         | Adjusted |         | Final   | Adjusted | Department Proposed | Mayors Proposed | City Council | Mayor               | FINAL               |         |
|----------------------------------------|----------|----------|---------------|-------|---------|----------|---------|---------|----------|---------------------|-----------------|--------------|---------------------|---------------------|---------|
| Purpose or Department                  | FTE 2020 | FTE 2021 | Account       |       | FY2017  | FY2018   | FY2019  | FY19    | FY2020   | FY2020              | FY2021          | FY2021       | Increase (Decrease) | Increase (Decrease) | FY2021  |
|                                        |          |          |               |       | Actual  | Actual   | Budget  | Actual  | Budget   | Budget              | Budget          | Budget       | Adjustments         | Adjustments         | Budget  |
| Mayor121                               |          |          |               |       |         |          |         |         |          |                     |                 |              |                     |                     |         |
| Personal Services                      |          |          |               |       |         |          |         |         |          |                     |                 |              |                     |                     |         |
| Mayor                                  | 1        | 1        | 01-3005-5100- | 31410 | 80,308  | 104,342  | 80,000  | 80,000  | 80,308   | 80,615              | 73,000          | 68,000       |                     |                     | 68,000  |
| Chief of Staff                         | 1        | 1        | 01-3005-5100- | 31397 | 82,991  | 101,235  | 81,673  | 81,673  | 91,783   | 90,098              | 90,098          | 86,306       |                     |                     | 86,306  |
| Executive Assistant to the Mayor       | 1        | 1        | 01-3005-5100- | 31398 | 64,283  | 51,779   | 77,600  | 75,297  | 80,419   | 84,789              | 84,789          | 78,342       | (78,342)            |                     | -       |
| Administrative Assistant to the Mayor  | 1        | 1        | 01-3005-5100- | 31499 | 48,226  | 48,814   | 53,140  | 53,095  | 59,532   | 59,749              | 61,620          | 61,620       |                     |                     | 61,620  |
| Longevity                              |          |          | 01-3005-5100- | 31409 | 2,051   | 1,921    | 300     | 244     | 559      | 561                 | -               | -            |                     |                     | -       |
| Total Personal Services                | 4        | 4        |               |       | 277,859 | 308,091  | 292,713 | 290,309 | 312,601  | 315,812             | 309,506         | 294,268      | (78,342)            |                     | 215,926 |
| Other Expenses                         |          |          |               |       |         |          |         |         |          |                     |                 |              |                     |                     |         |
| Advertising/Communication              |          |          | 01-3005-5700- | 32527 | 472     | 1,879    | 3,300   | 2,692   | 800      | 3,331               | 3,500           | 3,000        |                     |                     | 3,000   |
| Dues & Subscriptions                   |          |          | 01-3005-5700- | 32546 | 8,154   | 8,387    | 9,216   | 8,978   | 7,500    | 8,250               | 8,000           | 8,000        |                     |                     | 8,000   |
| Food & Related Items                   |          |          | 01-3005-5700- | 34702 | 898     | 2,445    | 2,000   | 1,889   | 1,500    | 2,000               | 2,000           | 2,000        |                     |                     | 2,000   |
| Office Supplies                        |          |          | 01-3005-5700- | 34705 | 4,291   | 2,094    | 2,000   | 1,542   | 2,000    | 1,919               | -               | -            |                     |                     | -       |
| Printing/Communication                 |          |          | 01-3005-5700- | 32537 | 1,218   | 2,298    | 2,000   | 957     | 3,500    | 3,500               | 3,500           | 3,500        |                     |                     | 3,500   |
| Professional Services                  |          |          | 01-3005-5700- | 32535 | -       | 10,359   | 5,284   | 4,967   | 3,218    | 91,366              | 5,000           | 5,000        |                     |                     | 5,000   |
| Outside Counsel Services               |          |          |               |       | -       | -        | -       | -       | -        | -                   | -               | 125,000      | (250,000)           | 125,000             | -       |
| Travel, Meetings in State              |          |          | 01-3005-5700- | 32547 | 323     | 556      | 700     | 674     | 1,200    | 450                 | 2,500           | 2,500        | (1,000)             |                     | 1,500   |
| Vehicle Lease                          |          |          | 01-3005-5700- | 33008 | 2,975   | -        | -       | -       | -        | -                   |                 | -            |                     |                     | -       |
| Wheeler St. Engineering Study TR 16-26 |          |          | 01-3005-5700- | 32160 | 8,232   | -        | -       | -       | -        | -                   |                 | -            |                     |                     | -       |
| Total Other Expenses                   |          |          |               |       | 26,565  | 28,019   | 24,500  | 21,700  | 19,718   | 110,816             | 24,500          | 149,000      | (251,000)           | 125,000             | 23,000  |
| TOTAL MAYOR                            |          |          | 121           |       | 304,423 | 336,109  | 317,213 | 312,008 | 332,319  | 426,628             | 334,006         | 443,268      | (329,342)           | 125,000             | 238,926 |

|                       |          |          |         |        |        | Adjusted |        | Final  | Adjusted | Department Proposed | Mayors Proposed | City Council        | Mayor               | FINAL       |        |
|-----------------------|----------|----------|---------|--------|--------|----------|--------|--------|----------|---------------------|-----------------|---------------------|---------------------|-------------|--------|
|                       |          |          | FY2017  | FY2018 | FY2019 | FY19     | FY2020 | FY2020 | FY2020   | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) | FY2021      |        |
| Purpose or Department | FTE 2020 | FTE 2021 | Account | Actual | Actual | Budget   | Actual | Budget | Budget   | Budget              | Budget          | Budget              | Adjustments         | Adjustments | Budget |

|                |     |
|----------------|-----|
| Legal Services | 151 |
|----------------|-----|

|                          |     |   |               |       |        |        |         |         |         |         |         |         |          |        |
|--------------------------|-----|---|---------------|-------|--------|--------|---------|---------|---------|---------|---------|---------|----------|--------|
| Personal Services        |     |   |               |       |        |        |         |         |         |         |         |         |          |        |
| City Solicitor           | 0   | 0 | 01-3010-5100- | 31414 | -      | -      | -       | -       | 1       | 1       | 1       | 1       |          | 1      |
| Assistant City Solicitor | 0.5 | 1 | 01-3010-5100- | 31552 | -      | -      | 50,000  | 50,000  | 50,000  | 49,638  | 94,150  | 94,150  | (94,150) | -      |
| Legal Secretary          | 1   | 1 | 01-3010-5100- | 31415 | 61,659 | 61,426 | 65,154  | 65,154  | 67,037  | 67,399  | 67,153  | 67,153  |          | 67,153 |
| Longevity                |     |   | 01-3010-5100- | 31409 | 1,966  | 2,088  | 2,256   | 2,256   | 2,538   | 2,538   | 9,588   | 9,588   |          | 9,588  |
| Total Personal Services  | 1.5 | 2 |               |       | 63,624 | 63,515 | 117,410 | 117,410 | 119,576 | 119,576 | 170,893 | 170,893 | (94,150) | 76,742 |

|                                                 |  |  |               |       |         |         |         |         |         |         |         |         |           |         |
|-------------------------------------------------|--|--|---------------|-------|---------|---------|---------|---------|---------|---------|---------|---------|-----------|---------|
| Other Expenses                                  |  |  |               |       |         |         |         |         |         |         |         |         |           |         |
| Briefs, Recording Fees, Etc.                    |  |  | 01-3010-5700- | 32551 | 450     | 60      | 1,000   | 219     | 1,000   | 16,500  | 1,000   | 1,000   |           | 1,000   |
| Damages & Incidentals                           |  |  | 01-3010-5700- | 32552 | 64,553  | -       | 12,000  | 12,000  | 12,000  | 98,867  | 100,000 | 50,000  |           | 50,000  |
| Expenses                                        |  |  | 01-3010-5700- | 32550 | 6,870   | 5,760   | 10,000  | 7,556   | 15,000  | 15,000  | 15,000  | 15,000  |           | 15,000  |
| Office Supplies                                 |  |  | 01-3010-5700- | 34705 | 745     | 176     | 800     | 672     | 800     | 800     | -       | -       |           | -       |
| Professional Services (City Solicitor Contract) |  |  | 01-3010-5700- | 32503 | -       | -       | 70,980  | 70,980  | 70,980  | 70,980  | 71,900  | 70,980  |           | 70,980  |
| Outside Counsel Services                        |  |  | 01-3010-5700- | 32535 | 149,810 | 124,307 | 82,000  | 70,034  | 125,000 | 354,029 | 275,000 | 125,000 | (125,000) | -       |
| Total Other Expenses                            |  |  |               |       | 222,428 | 130,303 | 176,780 | 161,461 | 224,780 | 556,176 | 462,900 | 261,980 | -         | 136,980 |

|                      |  |  |     |  |         |         |         |         |         |         |         |         |          |           |         |
|----------------------|--|--|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|----------|-----------|---------|
| TOTAL LEGAL SERVICES |  |  | 151 |  | 286,052 | 203,495 | 294,190 | 278,870 | 344,356 | 675,752 | 633,793 | 432,873 | (94,150) | (125,000) | 213,722 |
|----------------------|--|--|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|----------|-----------|---------|

| Purpose or Department | FTE 2020 | FTE 2021 | Account | FY2017 | FY2018 | Adjusted |        | Final  | Adjusted | Department Proposed | Mayors Proposed | City Council        | Mayor               | FINAL  |
|-----------------------|----------|----------|---------|--------|--------|----------|--------|--------|----------|---------------------|-----------------|---------------------|---------------------|--------|
|                       |          |          |         | Actual | Actual | FY2019   | FY19   | FY2020 | FY2020   | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) | FY2021 |
|                       |          |          |         |        |        | Budget   | Actual | Budget | Budget   | Budget              | Budget          | Adjustments         | Adjustments         | Budget |

City Clerk161

| Personal Services         |     |     |               |       |         |         |         |         |         |         |         |         |   |         |
|---------------------------|-----|-----|---------------|-------|---------|---------|---------|---------|---------|---------|---------|---------|---|---------|
| City Clerk                | 1   | 1   | 01-3002-5100- | 31404 | 94,419  | 94,714  | 124,134 | 124,134 | 85,663  | 84,771  | 84,771  | 82,381  |   | 82,381  |
| Registrar of Voters       |     |     | 01-3002-5100- | 31408 | 975     | 325     | 1,021   | 975     | 1,300   | 1,300   | 1,300   | 1,300   |   | 1,300   |
| Assistant City Clerk      | 1   | 1   | 01-3002-5100- | 31405 | 59,583  | 59,358  | 59,654  | 59,654  | 61,994  | 62,231  | 62,231  | 61,993  |   | 61,993  |
| Head Clerk                | 1   | 1   | 01-3002-5100- | 31499 | -       | 34,183  | 48,376  | 48,376  | 50,798  | 51,016  | 51,016  | 50,253  |   | 50,253  |
| Principal Clerk           | 2.6 | 2.6 | 01-3002-5100- | 31406 | 111,170 | 97,155  | 113,791 | 113,791 | 114,816 | 115,254 | 115,254 | 110,414 |   | 110,414 |
| P/T Licensing Board Clerk |     |     | 01-3002-5100- | 31551 | 30,302  | 4,645   | 4,477   | 4,477   | -       | -       | -       |         |   | -       |
| Longevity                 |     |     | 01-3002-5100- | 31409 | 10,494  | 11,244  | 6,324   | 6,324   | 6,418   | 6,418   | 6,605   | 6,605   |   | 6,605   |
| Early Ballot Overtime     |     |     | 01-3002-5100- | 33022 | -       | -       | 234     | 234     | 2,100   | 2,100   | 3,000   | 3,000   |   | 3,000   |
| Total Personal Services   | 5.6 | 5.6 |               |       | 306,943 | 301,625 | 358,010 | 357,964 | 323,089 | 323,089 | 324,176 | 315,947 | - | 315,947 |

| Other Expenses                         |  |  |               |       |        |        |        |        |        |        |        |        |   |        |
|----------------------------------------|--|--|---------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|---|--------|
| Binding                                |  |  | 01-3002-5700- | 32538 | 1,206  | 811    | 1,000  | 454    | 1,000  | 1,000  | 1,000  | 900    |   | 900    |
| Board of Registrar of Voters           |  |  | 01-3002-5700- | 32545 | 900    | 900    | 900    | 900    | 900    | 900    | 900    | 900    |   | 900    |
| Capital Improvements                   |  |  | 01-3002-5700- | 33002 | -      | -      | -      | -      | -      | -      | -      | -      |   | -      |
| Census Service                         |  |  | 01-3002-5700- | 32539 | 4,264  | 4,675  | 4,964  | 4,964  | 4,800  | 5,796  | 6,000  | 5,800  |   | 5,800  |
| Customer Service Office Supplies       |  |  | 01-3002-5700- | 33023 | 216    | 548    | 1,320  | 1,104  | 700    | 700    | -      | -      |   | -      |
| Dues & Subscriptions                   |  |  | 01-3002-5700- | 32542 | 463    | 375    | 450    | 395    | 450    | 450    | 450    | 350    |   | 350    |
| Election Services Extra Election       |  |  | 01-3002-5700- | 32544 | 88,100 | 13,292 | 30,256 | 24,255 | 55,000 | 51,149 | 57,630 | 57,630 |   | 57,630 |
| Licensing Board Inspections            |  |  | 01-3002-5700- | 32903 | -      | -      | -      | -      | -      | -      |        | -      |   | -      |
| Office Supplies                        |  |  | 01-3002-5700- | 34705 | 350    | 445    | 2,750  | 1,829  | 750    | 750    | -      | -      |   | -      |
| Printing/Communication- Extra Election |  |  | 01-3002-5700- | 32537 | 4,499  | 12,829 | 5,850  | 2,342  | 10,000 | 12,855 | 3,100  | 2,800  |   | 2,800  |
| Total Other Expenses                   |  |  |               |       | 99,997 | 33,874 | 47,490 | 36,243 | 73,600 | 73,600 | 69,080 | 68,380 | - | 68,380 |

|                  |  |  |     |  |         |         |         |         |         |         |         |         |   |   |         |
|------------------|--|--|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---|---|---------|
| TOTAL CITY CLERK |  |  | 161 |  | 406,941 | 335,499 | 405,500 | 394,207 | 396,689 | 396,689 | 393,256 | 384,327 | - | - | 384,327 |
|------------------|--|--|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---|---|---------|

|                       |  |  |  | Adjusted |          | Final   |        | Adjusted |        | Department Proposed |        | Mayors Proposed |        | City Council        |                     | Mayor               |                     | FINAL  |        |
|-----------------------|--|--|--|----------|----------|---------|--------|----------|--------|---------------------|--------|-----------------|--------|---------------------|---------------------|---------------------|---------------------|--------|--------|
|                       |  |  |  | FY2017   | FY2018   | FY2019  | FY19   | FY2020   | FY2020 | FY2021              | FY2021 | FY2021          | FY2021 | Increase (Decrease) | Increase (Decrease) | Increase (Decrease) | Increase (Decrease) | FY2021 | FY2021 |
| Purpose or Department |  |  |  | FTE 2020 | FTE 2021 | Account | Actual | Actual   | Budget | Actual              | Budget | Budget          | Budget | Budget              | Budget              | Adjustments         | Adjustments         | Budget | Budget |

| Reserve Fund 132   |  |  |               |       |   |   |         |   |         |         |         |         |   |         |
|--------------------|--|--|---------------|-------|---|---|---------|---|---------|---------|---------|---------|---|---------|
|                    |  |  |               |       |   |   |         |   |         |         |         |         |   |         |
| RESERVE FUND       |  |  | 01-3140-5355- | 30000 | - | - | 178,050 | - | 200,000 | 100,000 | 100,000 | 100,000 |   | 100,000 |
| TOTAL RESERVE FUND |  |  | 132           |       | - | - | 178,050 | - | 200,000 | 100,000 | 100,000 | 100,000 | - | 100,000 |

|                               |  |  |  |  |           |           |           |           |           |           |           |           |           |         |           |
|-------------------------------|--|--|--|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|-----------|
| Total Legislative & Executive |  |  |  |  | 1,116,421 | 1,006,077 | 1,373,827 | 1,138,215 | 1,494,507 | 1,807,212 | 1,660,606 | 1,560,019 | (423,493) | (4,525) | 1,132,001 |
|-------------------------------|--|--|--|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|-----------|

|                       |          |          |         |        | Adjusted |        |        | Final  | Adjusted | Department Proposed | Mayors Proposed | City Council        | Mayor               | FINAL  |
|-----------------------|----------|----------|---------|--------|----------|--------|--------|--------|----------|---------------------|-----------------|---------------------|---------------------|--------|
|                       |          |          | FY2017  | FY2018 | FY2019   | FY19   | FY2020 | FY2020 | FY2020   | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) | FY2021 |
| Purpose or Department | FTE 2020 | FTE 2021 | Account | Actual | Budget   | Actual | Budget | Budget | Budget   | Budget              | Budget          | Adjustments         | Adjustments         | Budget |

Chief Administrative and Financial Officer133

| Personal Services                          |   |   |               |       |   |   |        |       |         |         |         |         |   |         |
|--------------------------------------------|---|---|---------------|-------|---|---|--------|-------|---------|---------|---------|---------|---|---------|
| Chief Administrative and Financial Officer | 1 | 1 | 01-3110-5100- | 31367 | - | - | 10,000 | 3,900 | 170,000 | 171,308 | 171,308 | 163,487 |   | 163,487 |
| Total Personal Services                    | 1 | 1 |               |       | - | - | 10,000 | 3,900 | 170,000 | 171,308 | 171,308 | 163,487 | - | 163,487 |

| Other Expenses           |  |  |               |       |   |   |        |        |        |        |        |        |   |        |
|--------------------------|--|--|---------------|-------|---|---|--------|--------|--------|--------|--------|--------|---|--------|
| Professional Services    |  |  | 01-3110-5700- | 32535 | - | - | 40,000 | 37,166 | 25,000 | 25,000 | 10,000 | 10,000 |   | 10,000 |
| Memberships              |  |  |               |       | - | - | -      | -      | -      | -      | 1,000  | 1,000  |   | 1,000  |
| Professional Development |  |  |               |       | - | - | -      | -      | -      | -      | 2,500  | 2,000  |   | 2,000  |
| Total Other Expenses     |  |  |               |       | - | - | 40,000 | 37,166 | 25,000 | 25,000 | 13,500 | 13,000 | - | 13,000 |

|            |  |  |     |  |   |   |        |        |         |         |         |         |   |   |         |
|------------|--|--|-----|--|---|---|--------|--------|---------|---------|---------|---------|---|---|---------|
| TOTAL CAFO |  |  | 133 |  | - | - | 50,000 | 41,065 | 195,000 | 196,308 | 184,808 | 176,487 | - | - | 176,487 |
|------------|--|--|-----|--|---|---|--------|--------|---------|---------|---------|---------|---|---|---------|

|                                     |  |  |          |          | FY2017        |       | FY2018  |         | Adjusted FY2019 |         | FY19    |         | Final FY2020 |         | Adjusted FY2020 |        | Department Proposed FY2021 |             | Mayors Proposed FY2021 |   | City Council Increase (Decrease) |   | Mayor Increase (Decrease) |   | FINAL FY2021 |         |
|-------------------------------------|--|--|----------|----------|---------------|-------|---------|---------|-----------------|---------|---------|---------|--------------|---------|-----------------|--------|----------------------------|-------------|------------------------|---|----------------------------------|---|---------------------------|---|--------------|---------|
| Purpose or Department               |  |  | FTE 2020 | FTE 2021 | Account       |       | Actual  | Actual  | Budget          | Actual  | Budget  | Budget  | Budget       | Budget  | Budget          | Budget | Adjustments                | Adjustments |                        |   |                                  |   |                           |   |              |         |
| Accounting134                       |  |  |          |          |               |       |         |         |                 |         |         |         |              |         |                 |        |                            |             |                        |   |                                  |   |                           |   |              |         |
| Personal Services                   |  |  |          |          |               |       |         |         |                 |         |         |         |              |         |                 |        |                            |             |                        |   |                                  |   |                           |   |              |         |
| Comptroller                         |  |  | 0        | 0        | 01-3111-5100- | 31416 | -       | -       | -               | -       | 116,998 | 749     | 1            | 1       | (1)             |        |                            |             |                        |   |                                  |   |                           |   |              | -       |
| City Auditor                        |  |  | 0        | 0        | 01-3111-5100- | 31416 | 116,306 | 124,779 | 194,586         | 183,658 | -       | -       | -            | -       |                 |        |                            |             |                        |   |                                  |   |                           |   |              | -       |
| Assistant Comptroller               |  |  | 0        | 0        |               |       | -       |         | -               | -       | 77,823  | 1,576   | 75,000       | 1       | (1)             |        |                            |             |                        |   |                                  |   |                           |   |              | -       |
| Deputy Director of Budget & Finance |  |  | 1        | 1        | 01-3111-5100- | 31387 | 104,908 | 102,192 | 102,705         | 102,705 | 1       | 105,565 | 105,565      | 105,162 |                 |        |                            |             |                        |   |                                  |   |                           |   |              | 105,162 |
| Administrative Assistant-Accounting |  |  | 2        | 2        | 01-3111-5100- | 31431 | 94,367  | 124,904 | 141,994         | 141,994 | 135,949 | 136,458 | 136,458      | 131,751 |                 |        |                            |             |                        |   |                                  |   |                           |   |              | 131,751 |
| Stipend for Outside Detail          |  |  |          |          |               |       | -       | -       | -               | -       | 10,000  | 10,077  | -            | -       | -               | -      | -                          | -           | -                      | - | -                                | - | -                         | - | -            | -       |
| Head Clerks                         |  |  | 1        | 1        | 01-3111-5100- | 31499 | -       | -       | 45,728          | 46,367  | 48,376  | 48,604  | 52,118       | 52,118  |                 |        |                            |             |                        |   |                                  |   |                           |   |              | 52,118  |
| Junior Accountant                   |  |  | 1        | 1        | 01-3111-5100- | 31411 | 35,773  | 41,500  | 1               | -       | -       | 36,247  | 59,855       | 59,855  |                 |        |                            |             |                        |   |                                  |   |                           |   |              | 59,855  |
| Longevity                           |  |  |          |          | 01-3111-5100- | 31409 | 33,139  | 34,776  | 36,570          | 36,170  | 22,633  | 22,633  | 24,718       | 24,718  |                 |        |                            |             |                        |   |                                  |   |                           |   |              | 24,718  |
| Purchasing Director                 |  |  | 1        | 1        | 01-3111-5100- | 31457 | 83,466  | 81,958  | 86,810          | 86,810  | 92,016  | 92,369  | 95,146       | 95,146  |                 |        |                            |             |                        |   |                                  |   |                           |   |              | 95,146  |
| Total Personal Services             |  |  | 6        | 6        |               |       | 467,960 | 510,109 | 608,394         | 597,704 | 503,796 | 454,277 | 593,020      | 468,752 | (2)             |        | -                          |             |                        |   |                                  |   |                           |   |              | 468,750 |

|                                  |  |          |          | Adjusted      |       | Final   |         | Adjusted |         | Department Proposed |         | Mayors Proposed |         | City Council |       | Mayor  |     | FINAL  |  |                     |  |                     |  |        |  |
|----------------------------------|--|----------|----------|---------------|-------|---------|---------|----------|---------|---------------------|---------|-----------------|---------|--------------|-------|--------|-----|--------|--|---------------------|--|---------------------|--|--------|--|
| Purpose or Department            |  | FTE 2020 | FTE 2021 | FY2017        |       | FY2018  |         | FY2019   |         | FY19                |         | FY2020          |         | FY2020       |       | FY2021 |     | FY2021 |  | Increase (Decrease) |  | Increase (Decrease) |  | FY2021 |  |
|                                  |  |          |          | Account       |       | Actual  |         | Actual   |         | Budget              |         | Actual          |         | Budget       |       | Budget |     | Budget |  | Adjustments         |  | Adjustments         |  | Budget |  |
| Other Expenses                   |  |          |          |               |       |         |         |          |         |                     |         |                 |         |              |       |        |     |        |  |                     |  |                     |  |        |  |
| Copier Supplies                  |  |          |          | 01-3111-5700- | 34163 | -       | -       | 50       | -       | 250                 | 250     | 250             | 250     | 250          | 250   | 250    | 250 |        |  | 250                 |  |                     |  |        |  |
| GASB34 Compliance Audit          |  |          |          | 01-3111-5700- | 35658 | 6,400   | 6,500   | 6,500    | 6,500   | 6,500               | 6,500   | 7,000           | 7,000   |              |       |        |     |        |  | 7,000               |  |                     |  |        |  |
| GASB45 Actuarial OPEB            |  |          |          | 01-3111-5700- | 35015 | -       | -       | -        | -       | 12,500              | 11,750  | 6,000           | 6,000   | 6,000        | 6,000 |        |     |        |  | 6,000               |  |                     |  |        |  |
| Municipal Audit                  |  |          |          | 01-3111-5700- | 35659 | 63,000  | 62,250  | 63,000   | 58,137  | 63,500              | 63,000  | 60,000          | 63,500  |              |       |        |     |        |  | 63,500              |  |                     |  |        |  |
| Office Equipment                 |  |          |          | 01-3111-5700- | 34706 | -       | -       | 150      | -       | 250                 | 550     | 300             | 300     |              |       |        |     |        |  | 300                 |  |                     |  |        |  |
| Payroll Services                 |  |          |          | 01-3111-5700- | 32390 | 79,275  | 86,382  | 85,000   | 83,796  | 85,000              | 85,000  | 60,000          | 60,000  |              |       |        |     |        |  | 60,000              |  |                     |  |        |  |
| Training                         |  |          |          | 01-3111-5700- | 34900 | -       | -       | -        | -       | 5,000               | 4,075   | 1,500           | 1,500   |              |       |        |     |        |  | 1,500               |  |                     |  |        |  |
| Photo Copy Paper                 |  |          |          | 01-3111-5700- | 34703 | 4,676   | 3,318   | 5,000    | 4,588   | 5,000               | 5,000   | 5,000           | 5,000   |              |       |        |     |        |  | 5,000               |  |                     |  |        |  |
| Photo Copy Supplies              |  |          |          | 01-3111-5700- | 34704 | 240     | 125     | 750      | 434     | 750                 | 685     | 350             | 350     |              |       |        |     |        |  | 350                 |  |                     |  |        |  |
| Stationary & Office Supplies     |  |          |          | 01-3111-5700- | 34707 | 1,933   | 1,898   | 2,000    | 1,931   | 1,600               | 3,540   | 24,500          | 18,150  |              |       |        |     |        |  | 18,150              |  |                     |  |        |  |
| Assessor                         |  |          |          |               |       | -       | -       | -        | -       | -                   | -       | 1,500           | 1,250   |              |       |        |     |        |  |                     |  |                     |  |        |  |
| Treasurer Collector              |  |          |          |               |       | -       | -       | -        | -       | -                   | -       | 3,000           | 2,750   |              |       |        |     |        |  |                     |  |                     |  |        |  |
| HR                               |  |          |          |               |       | -       | -       | -        | -       | -                   | -       | 700             | 500     |              |       |        |     |        |  |                     |  |                     |  |        |  |
| Technology                       |  |          |          |               |       | -       | -       | -        | -       | -                   | -       | 250             | 200     |              |       |        |     |        |  |                     |  |                     |  |        |  |
| Economic & Community Development |  |          |          |               |       | -       | -       | -        | -       | -                   | -       | 8,500           | 4,500   |              |       |        |     |        |  |                     |  |                     |  |        |  |
| Veterans                         |  |          |          |               |       | -       | -       | -        | -       | -                   | -       | 2,300           | 1,500   |              |       |        |     |        |  |                     |  |                     |  |        |  |
| Recreation                       |  |          |          |               |       | -       | -       | -        | -       | -                   | -       | 900             | 900     |              |       |        |     |        |  |                     |  |                     |  |        |  |
| Mayor                            |  |          |          |               |       | -       | -       | -        | -       | -                   | -       | 1,500           | 1,400   |              |       |        |     |        |  |                     |  |                     |  |        |  |
| Customer Service                 |  |          |          |               |       | -       | -       | -        | -       | -                   | -       | 700             | 600     |              |       |        |     |        |  |                     |  |                     |  |        |  |
| Clerk                            |  |          |          |               |       | -       | -       | -        | -       | -                   | -       | 750             | 650     |              |       |        |     |        |  |                     |  |                     |  |        |  |
| Legal                            |  |          |          |               |       | -       | -       | -        | -       | -                   | -       | 1,400           | 900     |              |       |        |     |        |  |                     |  |                     |  |        |  |
|                                  |  |          |          |               |       | -       | -       | -        | -       | -                   | -       |                 |         |              |       |        |     |        |  |                     |  |                     |  |        |  |
| Total Other Expenses             |  |          |          |               |       | 155,524 | 160,472 | 162,450  | 155,386 | 180,350             | 180,350 | 164,900         | 162,050 | -            |       |        |     |        |  | 162,050             |  |                     |  |        |  |
| TOTAL ACCOUNTING                 |  |          |          | 134           |       | 623,484 | 670,582 | 770,844  | 753,090 | 684,146             | 634,627 | 757,920         | 630,802 | (2)          | -     |        |     |        |  | 630,800             |  |                     |  |        |  |

| Purpose or Department | FTE 2020 | FTE 2021 | Account | FY2017 | FY2018 | Adjusted | FY19   | Final  | Adjusted | Department Proposed | Mayors Proposed | City Council        | Mayor               | FINAL  |
|-----------------------|----------|----------|---------|--------|--------|----------|--------|--------|----------|---------------------|-----------------|---------------------|---------------------|--------|
|                       |          |          |         | Actual | Actual | FY2019   | Actual | FY2020 | FY2020   | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) | FY2021 |
|                       |          |          |         |        |        | Budget   |        | Budget | Budget   | Budget              | Budget          | Adjustments         | Adjustments         | Budget |

|           |     |
|-----------|-----|
| Assessing | 141 |
|-----------|-----|

|                         |   |   |               |       |         |         |         |         |         |         |         |         |   |         |
|-------------------------|---|---|---------------|-------|---------|---------|---------|---------|---------|---------|---------|---------|---|---------|
| Personal Services       |   |   |               |       |         |         |         |         |         |         |         |         |   |         |
| Assessor                | 1 | 1 | 01-3129-5100- | 31421 | 103,650 | 103,260 | 105,325 | 105,325 | 107,845 | 107,845 | 107,845 | 103,713 |   | 103,713 |
| Board of Assessors      | 3 | 3 | 01-3129-5100- | 31422 | 10,500  | 10,500  | 10,500  | 10,500  | 10,500  | 10,500  | 10,500  | 10,500  |   | 10,500  |
| Assistant Appraisers    | 1 | 1 | 01-3129-5100- | 31423 | 64,430  | 64,187  | 65,471  | 65,471  | 67,037  | 67,037  | 67,037  | 67,037  |   | 67,037  |
| Clothing Allowance      |   |   | 01-3129-5100- | 32648 | 300     | 300     | 300     | 300     | 300     | 300     | 300     | 300     |   | 300     |
| Head Clerk              | 2 | 2 | 01-3129-5100- | 31499 | 46,096  | 88,924  | 100,537 | 100,493 | 104,507 | 104,507 | 104,507 | 100,502 |   | 100,502 |
| Longevity               |   |   | 01-3129-5100- | 31409 | 14,079  | 14,734  | 15,722  | 15,722  | 16,682  | 16,682  | 16,819  | 16,819  |   | 16,819  |
| Principal Clerk         |   |   | 01-3129-5100- | 31406 | 37,452  | -       | -       | -       | -       | -       | -       | -       |   | -       |
| Total Personal Services | 7 | 7 |               |       | 276,507 | 281,905 | 297,854 | 297,810 | 306,871 | 306,871 | 307,007 | 298,870 | - | 298,870 |

|                             |  |  |               |       |        |         |         |         |         |         |         |         |   |         |
|-----------------------------|--|--|---------------|-------|--------|---------|---------|---------|---------|---------|---------|---------|---|---------|
| Other Expenses              |  |  |               |       |        |         |         |         |         |         |         |         |   |         |
| Education Programs          |  |  | 01-3129-5700- | 34900 | 870    | 780     | 665     | 580     | 1,500   | 1,500   | 1,500   | 1,500   |   | 1,500   |
| Office Supplies             |  |  | 01-3129-5700- | 34705 | 1,494  | 487     | 785     | 777     | 1,500   | 1,500   | -       | -       |   | -       |
| Printing & State Forms      |  |  | 01-3129-5700- | 34710 | 400    | 189     | 400     | 370     | 400     | 400     | 400     | 400     |   | 400     |
| Professional Services       |  |  | 01-3129-5700- | 32535 | 956    | 606     | 1,950   | 1,945   | 1,000   | 1,000   | 1,000   | 1,000   |   | 1,000   |
| Patriot Properties Contract |  |  | 01-3129-5700- | 34888 | 93,000 | 111,000 | 111,000 | 111,000 | 111,000 | 111,000 | 99,800  | 99,880  |   | 99,880  |
| Total Other Expenses        |  |  |               |       | 96,720 | 113,062 | 114,800 | 114,672 | 115,400 | 115,400 | 102,700 | 102,780 | - | 102,780 |

|                 |  |  |     |  |         |         |         |         |         |         |         |         |   |         |
|-----------------|--|--|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---|---------|
| TOTAL ASSESSING |  |  | 141 |  | 373,227 | 394,967 | 412,654 | 412,483 | 422,271 | 422,271 | 409,707 | 401,650 | - | 401,650 |
|-----------------|--|--|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---|---------|

|                       |          |          |         |  | FY2017 | FY2018 | Adjusted<br>FY2019 | FY19   | Final<br>FY2020 | Adjusted<br>FY2020 | Department Proposed<br>FY2021 | Mayors Proposed<br>FY2021 | City Council<br>Increase (Decrease) | Mayor<br>Increase (Decrease) | FINAL<br>FY2021 |
|-----------------------|----------|----------|---------|--|--------|--------|--------------------|--------|-----------------|--------------------|-------------------------------|---------------------------|-------------------------------------|------------------------------|-----------------|
| Purpose or Department | FTE 2020 | FTE 2021 | Account |  | Actual | Actual | Budget             | Actual | Budget          | Budget             | Budget                        | Budget                    | Adjustments                         | Adjustments                  | Budget          |

|                         |     |
|-------------------------|-----|
| Treasurer/Tax Collector | 145 |
|-------------------------|-----|

|                                 |   |   |               |       |         |         |         |         |         |         |         |         |   |   |         |
|---------------------------------|---|---|---------------|-------|---------|---------|---------|---------|---------|---------|---------|---------|---|---|---------|
| Personal Services               |   |   |               |       |         |         |         |         |         |         |         |         |   |   |         |
| Treasurer/Tax Collector         | 1 | 1 | 01-3135-5100- | 31424 | 98,055  | 89,389  | 95,124  | 95,124  | 97,902  | 97,902  | 97,902  | 94,150  |   |   | 94,150  |
| Treasurer/Tax Collector Stipend |   |   | 01-3135-5100- | 31205 | -       | -       | -       | -       | 1,000   | 1,000   | 1,000   | 1,000   |   |   | 1,000   |
| Assistant Collector             | 1 | 1 | 01-3135-5100- | 31430 | 66,632  | 73,390  | 75,731  | 75,731  | 77,543  | 77,839  | 77,542  | 77,542  |   |   | 77,542  |
| Assistant Treasurer             | 1 | 1 | 01-3135-5100- | 31425 | 66,632  | 71,890  | 75,731  | 75,731  | 77,543  | 77,839  | 77,542  | 77,542  |   |   | 77,542  |
| Head Clerk                      | 2 | 2 | 01-3135-5100- | 31499 | 96,277  | 106,946 | 97,770  | 97,770  | 102,358 | 101,766 | 104,236 | 104,236 |   |   | 104,236 |
| Longevity                       |   |   | 01-3135-5100- | 31409 | 27,299  | 21,153  | 21,504  | 21,504  | 24,224  | 24,224  | 20,781  | 20,781  |   |   | 20,781  |
| Principal Clerk                 | 1 | 1 | 01-3135-5100- | 31406 | 38,086  | 34,797  | 41,446  | 41,328  | 43,356  | 43,356  | 43,356  | 40,039  |   |   | 40,039  |
| Retirement Buyback              |   |   | 01-3135-5100- | 33011 | 51,121  | -       | -       | -       | -       | -       |         | -       |   |   | -       |
| Total Personal Services         | 6 | 6 |               |       | 444,102 | 397,565 | 407,306 | 407,188 | 423,926 | 423,926 | 422,360 | 415,291 | - | - | 415,291 |

|                                   |  |  |               |       |         |         |         |         |         |         |         |         |   |   |         |
|-----------------------------------|--|--|---------------|-------|---------|---------|---------|---------|---------|---------|---------|---------|---|---|---------|
| Other Expenses                    |  |  |               |       |         |         |         |         |         |         |         |         |   |   |         |
| Bank Service Charges              |  |  | 01-3135-5700- | 32689 | -       | -       | -       | -       | 2,000   | 1,000   | 2,000   | 1,000   |   |   | 1,000   |
| Dues & Subscriptions              |  |  | 01-3135-5700- | 32597 | 210     | 637     | 954     | 954     | 750     | 750     | 750     | 750     |   |   | 750     |
| Education                         |  |  | 01-3135-5700- | 34900 | -       | 638     | -       | -       | 1,000   | 500     | 1,000   | 400     |   |   | 400     |
| Equipment Repair                  |  |  | 01-3135-5700- | 32534 | 218     | -       | 160     | 160     | 500     | 150     | 500     | 300     |   |   | 300     |
| Foreclosure, Rights of Redemption |  |  | 01-3135-5700- | 32562 | 600     | 1,500   | -       | -       | 2,000   | -       | 2,000   | 1,000   |   |   | 1,000   |
| Insurance & Bonds                 |  |  | 01-3135-5700- | 32561 | 3,220   | 3,220   | 3,220   | 3,220   | 3,700   | 3,220   | 3,700   | 3,700   |   |   | 3,700   |
| Legal Advertising                 |  |  | 01-3135-5700- | 32532 | 4,931   | 4,772   | 3,078   | 3,078   | 5,000   | 5,000   | 5,000   | 4,500   |   |   | 4,500   |
| Meter Rental & Contracts          |  |  | 01-3135-5700- | 32560 | 3,044   | 3,044   | 1,724   | 1,724   | 3,100   | 4,783   | 3,400   | 3,400   |   |   | 3,400   |
| Office Supplies                   |  |  | 01-3135-5700- | 34705 | 4,292   | 5,172   | 3,766   | 3,676   | 3,000   | 4,330   | -       | -       |   |   | -       |
| Postage                           |  |  | 01-3135-5700- | 34711 | 74,515  | 72,581  | 76,948  | 70,526  | 81,400  | 81,400  | 77,000  | 77,000  |   |   | 77,000  |
| Printing/Communication            |  |  | 01-3135-5700- | 32537 | 10,917  | 10,967  | 11,000  | 10,979  | 12,000  | 12,000  | 13,100  | 13,100  |   |   | 13,100  |
| Registry of Deeds                 |  |  | 01-3135-5700- | 32559 | 8,850   | 7,500   | 7,500   | 7,350   | 7,500   | 10,500  | 10,500  | 10,500  |   |   | 10,500  |
| Total Other Expenses              |  |  |               |       | 110,798 | 110,031 | 108,350 | 101,667 | 121,950 | 123,633 | 118,950 | 115,650 | - | - | 115,650 |

|                                    |  |  |               |       |     |   |   |   |   |   |   |   |   |   |   |
|------------------------------------|--|--|---------------|-------|-----|---|---|---|---|---|---|---|---|---|---|
| Other Expenses, Carryforward       |  |  |               |       |     |   |   |   |   |   |   |   |   |   |   |
| Office Supplies                    |  |  | 01-3135-5780- | 34705 | 569 | - | - |   | - |   |   |   |   |   | - |
| Total Other Expenses, Carryforward |  |  |               |       | 569 | - | - | - | - | - | - | - | - | - | - |

|                               |  |  |     |  |         |         |         |         |         |         |         |         |   |   |         |
|-------------------------------|--|--|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---|---|---------|
| TOTAL TREASURER/TAX COLLECTOR |  |  | 145 |  | 555,469 | 507,596 | 515,656 | 508,855 | 545,876 | 547,559 | 541,310 | 530,941 | - | - | 530,941 |
|-------------------------------|--|--|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---|---|---------|

|                       |          |          |         |        |        | Adjusted |        | Final  | Adjusted | Department Proposed | Mayors Proposed | City Council        | Mayor               | FINAL  |
|-----------------------|----------|----------|---------|--------|--------|----------|--------|--------|----------|---------------------|-----------------|---------------------|---------------------|--------|
|                       |          |          |         | FY2017 | FY2018 | FY2019   | FY19   | FY2020 | FY2020   | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) | FY2021 |
| Purpose or Department | FTE 2020 | FTE 2021 | Account | Actual | Actual | Budget   | Actual | Budget | Budget   | Budget              | Budget          | Adjustments         | Adjustments         | Budget |

|                 |     |
|-----------------|-----|
| Human Resources | 152 |
|-----------------|-----|

|                                     |   |   |               |       |         |         |         |         |         |         |         |         |   |  |         |
|-------------------------------------|---|---|---------------|-------|---------|---------|---------|---------|---------|---------|---------|---------|---|--|---------|
| Personal Services                   |   |   |               |       |         |         |         |         |         |         |         |         |   |  |         |
| HR Director                         | 1 | 1 | 01-3007-5100- | 31377 | 94,094  | 93,739  | 69,779  | 45,614  | 100,000 | 92,423  | 97,902  | 94,150  |   |  | 94,150  |
| Employee Benefits Manager           | 1 | 1 | 01-3007-5100- | 31396 | 70,162  | 73,090  | 76,297  | 76,296  | 80,539  | 80,847  | 83,030  | 83,030  |   |  | 83,030  |
| HR Confidential Secretary           | 1 | 1 | 01-3007-5100- | 31400 | 57,710  | 60,352  | 62,654  | 63,941  | 64,819  | 65,067  | 65,067  | 62,335  |   |  | 62,335  |
| Workers Comp Agent (annual stipend) |   |   |               |       | 4,200   | 10,150  | 10,000  | 10,000  | 10,000  | 10,000  | 10,000  | 10,000  |   |  | 10,000  |
| Longevity                           |   |   | 01-3007-5100- | 31409 | 17,850  | 18,705  | 20,497  | 20,607  | 15,933  | 22,954  | 16,735  | 16,735  |   |  | 16,735  |
| Total Personal Services             | 3 | 3 |               |       | 244,016 | 256,037 | 239,227 | 216,458 | 271,291 | 271,291 | 272,733 | 266,250 | - |  | 266,250 |

|                             |  |  |               |       |        |        |        |        |        |        |        |        |         |  |        |
|-----------------------------|--|--|---------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|---------|--|--------|
| Other Expenses              |  |  |               |       |        |        |        |        |        |        |        |        |         |  |        |
| Employee Training           |  |  | 01-3007-5700- | 32548 | 199    | 256    | 500    | -      | 10,000 | 10,000 | 30,000 | 20,000 |         |  | 20,000 |
| Medical Examinations        |  |  | 01-3007-5700- | 32609 | 15,324 | 21,502 | 18,000 | 16,138 | 18,000 | 18,000 | 20,000 | 20,000 |         |  | 20,000 |
| Professional services       |  |  |               |       | -      | -      | -      | -      | -      | -      | 15,000 | 15,000 |         |  | 15,000 |
| Office Supplies - Personnel |  |  | 01-3007-5700- | 34708 | 763    | 131    | 700    | 1,116  | 700    | 700    | -      | -      |         |  | -      |
| Advertisement               |  |  |               |       | -      | -      | -      | -      | -      | -      | 7,500  | 7,500  | (2,500) |  | 5,000  |
| Total Other Expenses        |  |  |               |       | 16,286 | 21,758 | 19,200 | 16,138 | 28,700 | 28,700 | 72,500 | 62,500 | (2,500) |  | 60,000 |

|                       |  |  |     |  |         |         |         |         |         |         |         |         |         |  |         |
|-----------------------|--|--|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|---------|
| TOTAL HUMAN RESOURCES |  |  | 152 |  | 260,302 | 277,794 | 258,427 | 232,596 | 299,991 | 299,991 | 345,233 | 328,750 | (2,500) |  | 326,250 |
|-----------------------|--|--|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|---------|

|                                      |   |          |               |         |                  | Adjusted         |                  | Final          | Adjusted         | Department Proposed | Mayors Proposed  | City Council     | Mayor                              | FINAL                              |                  |
|--------------------------------------|---|----------|---------------|---------|------------------|------------------|------------------|----------------|------------------|---------------------|------------------|------------------|------------------------------------|------------------------------------|------------------|
| Purpose or Department                |   | FTE 2020 | FTE 2021      | Account | FY2017<br>Actual | FY2018<br>Actual | FY2019<br>Budget | FY19<br>Actual | FY2020<br>Budget | FY2020<br>Budget    | FY2021<br>Budget | FY2021<br>Budget | Increase (Decrease)<br>Adjustments | Increase (Decrease)<br>Adjustments | FY2021<br>Budget |
| Information Technology155            |   |          |               |         |                  |                  |                  |                |                  |                     |                  |                  |                                    |                                    |                  |
| Personal Services                    |   |          |               |         |                  |                  |                  |                |                  |                     |                  |                  |                                    |                                    |                  |
| Network Administrator                | 1 | 1        | 01-3006-5100- | 31902   | 94,094           | -                | -                | -              | -                | 40,000              | 80,000           | 77,453           |                                    |                                    | 77,453           |
| Total Personal Services              | 1 | 1        |               |         | 244,016          | -                | -                | -              | -                | 40,000              | 80,000           | 77,453           | -                                  |                                    | 77,453           |
| Other Expenses                       |   |          |               |         |                  |                  |                  |                |                  |                     |                  |                  |                                    |                                    |                  |
| Communications                       |   |          | 01-3006-5700- | 32901   | 31,401           | 70,709           | 40,075           | 53,075         | 40,075           | 39,847              | 44,000           | 44,000           |                                    |                                    | 44,000           |
| Computer Hardware Maint.             |   |          | 01-3006-5700- | 32650   | 1,408            | 5,983            | 23,675           | 11,175         | 3,675            | 3,568               |                  | -                |                                    |                                    | -                |
| Computer Software Maint.             |   |          | 01-3006-5700- | 32656   | 94,958           | 158,445          | 150,000          | 150,000        | 150,000          | 149,855             |                  | -                |                                    |                                    | -                |
| Copier                               |   |          | 01-3006-5700- | 35000   | 35,886           | 43,943           | 41,475           | 41,475         | 41,475           | 41,475              | 50,000           | 50,000           |                                    | (10,000)                           | 40,000           |
| Copier Maintenance                   |   |          | 01-3006-5700- | 35025   | 5,832            | 1,348            | 2,625            | 2,625          | 2,625            | 2,608               |                  | -                |                                    |                                    | -                |
| Maintenance Contracts                |   |          | 01-3006-5700- | 32701   | 79,158           | 33,964           | 103,688          | 101,688        | 123,688          | 123,666             | 231,131          | 231,131          |                                    |                                    | 231,131          |
| Office Supplies                      |   |          | 01-3006-5700- | 34705   | 97               | 45               | 105              | 1,605          | 105              | 105                 | -                | -                |                                    |                                    | -                |
| Professional Services                |   |          | 01-3006-5700- | 32523   | 212,460          | 229,162          | -                | -              | 200,000          | 156,736             | 322,062          | 232,062          |                                    | 90,000                             | 322,062          |
| Wireless and Telecommunications      |   |          | 01-3006-5700- | 32150   | -                | 59,596           | -                | -              | -                | -                   |                  | -                |                                    |                                    | -                |
| Total Other Expenses                 |   |          |               |         | 461,199          | 603,194          | 361,643          | 361,643        | 561,643          | 517,861             | 647,192          | 557,192          | -                                  | 80,000                             | 637,192          |
| Equipment Outlay                     |   |          |               |         |                  |                  |                  |                |                  |                     |                  |                  |                                    |                                    |                  |
| Computer Hardware                    |   |          | 01-3006-5805- | 35709   | 18,371           | 58,079           | 22,000           | 24,500         | 22,000           | 33,092              | 41,000           | 30,000           |                                    |                                    | 30,000           |
| Computer Software                    |   |          | 01-3006-5805- | 35710   | 14,533           | 17,250           | 15,000           | 12,500         | 15,000           | 7,690               |                  | -                |                                    |                                    | -                |
| Ipads                                |   |          | 01-3006-5805- | 35840   | 5,496            | -                | -                | -              | -                | -                   |                  | -                |                                    |                                    | -                |
| Total Equipment Outlay               |   |          |               |         | 38,399           | 75,329           | 37,000           | 37,000         | 37,000           | 40,782              | 41,000           | 30,000           | -                                  | -                                  | 30,000           |
| Equipment Outlay, Carryforward       |   |          |               |         |                  |                  |                  |                |                  |                     |                  |                  |                                    |                                    |                  |
| Computer Hardware                    |   |          | 01-3006-5806- | 35709   | -                | -                | -                |                | -                | -                   | -                | -                |                                    |                                    | -                |
| Computer Software                    |   |          | 01-3006-5806- | 35710   | -                | -                | 24,376           | 24,376         | -                | -                   | -                | -                |                                    |                                    | -                |
| Lease Purchase Equipment             |   |          | 01-3006-5806- | 35840   | -                | -                | -                |                | -                | -                   | -                | -                |                                    |                                    | -                |
| Total Equipment Outlay, Carryforward |   |          |               |         | -                | -                | 24,376           | 24,376         | -                | -                   | -                | -                |                                    |                                    | -                |
| TOTAL INFORMATION TECHNOLOGY         |   |          | 155           |         | 505,215          | 678,523          | 398,643          | 423,019        | 598,643          | 598,643             | 768,192          | 664,645          | -                                  |                                    | 744,645          |
|                                      |   |          |               |         |                  |                  |                  |                |                  |                     |                  |                  |                                    |                                    |                  |
| Total Financial                      |   |          |               |         | 2,321,219        | 2,557,652        | 2,406,224        | 2,371,108      | 2,745,927        | 2,699,399           | 3,007,171        | 2,733,275        | (2,502)                            | -                                  | 2,810,773        |

| Purpose or Department | FTE 2020 | FTE 2021 | Account | FY2017 | FY2018 | Adjusted | FY19   | Final  | Adjusted | Department Proposed | Mayors Proposed | City Council        | Mayor               | FINAL  |
|-----------------------|----------|----------|---------|--------|--------|----------|--------|--------|----------|---------------------|-----------------|---------------------|---------------------|--------|
|                       |          |          |         | Actual | Actual | FY2019   | Actual | FY2020 | FY2020   | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) | FY2021 |
|                       |          |          |         |        |        | Budget   |        | Budget | Budget   | Budget              | Budget          | Adjustments         | Adjustments         | Budget |

|                                    |        |
|------------------------------------|--------|
| Economic and Community Development | 80-100 |
|------------------------------------|--------|

|                                                         |     |     |               |       |         |         |         |         |          |          |          |          |   |          |
|---------------------------------------------------------|-----|-----|---------------|-------|---------|---------|---------|---------|----------|----------|----------|----------|---|----------|
| Personal Services                                       |     |     |               |       |         |         |         |         |          |          |          |          |   |          |
| Director of Community Development                       | 1   | 1   | 01-3350-5100- | 31434 | 112,448 | 112,524 | 114,265 | 114,265 | 116,999  | 117,446  | 130,000  | 112,515  |   | 112,515  |
| Assistant Director of Planning                          | 1   | 1   | 01-3350-5100- | 31436 | 85,381  | 88,165  | 89,929  | 89,929  | 92,081   | 92,433   | 92,080   | 92,080   |   | 92,080   |
| Assistant Director of Community Development             | 1   | 1   | 01-3350-5100- | 31437 | 53,896  | 34,953  | 66,060  | 48,232  | 74,207   | 74,491   | 74,206   | 74,206   |   | 74,206   |
| Code Enforcement Officer                                | 1   | 1   | 01-3350-5100- | 31376 | 60,900  | 63,946  | 66,874  | 66,874  | 67,451   | 68,374   | 67,451   | 67,451   |   | 67,451   |
| CD Confidential Secretary                               | 1   | 1   | 01-3350-5100- | 31400 | 58,418  | 60,352  | 63,941  | 63,941  | 64,819   | 65,067   | 62,335   | 62,335   |   | 62,335   |
| Senior Planner                                          | 1   | 1   | 01-3350-5100- | 31542 | -       | 41,950  | 55,295  | 51,423  | 61,574   | 67,687   | 65,876   | 65,876   |   | 65,876   |
| Environmental Planner                                   | 1   | 1   | 01-3350-5100- | 31374 | -       | -       | 1,084   | -       | 47,857   | 47,857   | 46,200   | 46,200   |   | 46,200   |
| Head Clerk                                              | 1   | 1   | 01-3350-5100- | 31499 | 40,186  | 45,790  | 52,671  | 51,900  | 54,195   | 54,402   | 54,402   | 52,118   |   | 52,118   |
| Historical Planner                                      |     |     | 01-3350-5100- | 31379 | -       | -       | 12,000  | 6,820   | 12,000   | 12,000   | 12,000   | 2,000    |   | 2,000    |
| ADA Coordinator                                         | 0.5 | 0.5 | 01-3350-5100- | 31366 | -       | -       | -       | -       | 12,000   | 12,000   | 12,000   | 12,000   |   | 12,000   |
| Energy Manager                                          | 0   | 1   |               |       | -       | -       | -       | -       | -        | -        | 25,096   | 25,096   |   | 25,096   |
| Technical Adjustment Safe Haven Coordinator from Police |     |     |               |       | -       | -       | -       | -       | 16,637   | 16,637   | 20,000   | 20,000   |   | 20,000   |
| Longevity                                               |     |     | 01-3350-5100- | 31409 | 49,285  | 41,838  | 47,366  | 47,366  | 24,442   | 24,442   | 27,552   | 27,552   |   | 27,552   |
| Clothing Allowance                                      |     |     | 01-3350-5100- | 32648 | 700     | 500     | 500     | 500     | 700      | 700      | 700      | 700      |   | 700      |
| Mileage                                                 |     |     | 01-3350-5100- | 32555 | 12,100  | 11,600  | 14,950  | 14,750  | 14,400   | 14,400   | 16,800   | 14,400   |   | 14,400   |
| Grant offset                                            |     |     |               |       | -       | -       | -       | -       | (40,749) | (40,749) | (20,000) | (20,000) |   | (20,000) |
| Vehicle Maintenance                                     |     |     | 01-3350-5100- | 32706 | 500     | 500     | 500     | 500     | 750      | 750      | 750      | 750      |   | 750      |
| Subtotal, Community Development                         | 8.5 | 9.5 | 180           |       | 473,814 | 502,119 | 585,435 | 556,499 | 619,363  | 627,937  | 687,447  | 655,279  | - | 655,279  |

|                                    |          |          |               |       | FY2017    | FY2018    | Adjusted<br>FY2019 | FY19      | Final<br>FY2020 | Adjusted<br>FY2020 | Department Proposed<br>FY2021 | Mayors Proposed<br>FY2021 | City Council<br>Increase (Decrease) | Mayor<br>Increase (Decrease) | FINAL<br>FY2021 |
|------------------------------------|----------|----------|---------------|-------|-----------|-----------|--------------------|-----------|-----------------|--------------------|-------------------------------|---------------------------|-------------------------------------|------------------------------|-----------------|
| Purpose or Department              | FTE 2020 | FTE 2021 | Account       |       | Actual    | Actual    | Budget             | Actual    | Budget          | Budget             | Budget                        | Budget                    | Adjustments                         | Adjustments                  | Budget          |
| Animal Control Officer             |          |          | 01-3350-5101- | 31386 | 9,767     | -         | -                  | -         | -               | -                  | -                             | -                         |                                     |                              | -               |
| Clothing Allowance                 |          |          | 01-3350-5101- | 32648 | 900       | 300       | 600                | 300       | 600             | 600                | 600                           | 600                       |                                     |                              | 600             |
| Conservation Agent                 | 1        | 1        | 01-3350-5101- | 31439 | 82,369    | 83,143    | 83,597             | 83,368    | 85,598          | 85,925             | 85,597                        | 85,597                    |                                     |                              | 85,597          |
| Longevity                          |          |          | 01-3350-5100- | 31409 | -         | -         | -                  | -         | 8,869           | 8,869              | 9,244                         | 9,244                     |                                     |                              | 9,244           |
| Head Clerk                         |          |          | 01-3350-5101- | 31499 | 69,598    | -         | -                  | -         | -               | -                  | -                             | -                         |                                     |                              | -               |
| Subtotal, Conservation             | 1        | 1        | 171           |       | 162,634   | 83,443    | 84,197             | 83,668    | 95,067          | 95,394             | 95,442                        | 95,442                    | -                                   |                              | 95,442          |
| Inspectional Services Director     | 1        | 0        | 01-3350-5102- | 31373 | -         | 74,246    | 77,035             | 77,034    | 92,016          | 57,892             | 104,759                       | -                         |                                     |                              | -               |
| Local Inspector                    | 1        | 1        | 01-3350-5102- | 31441 | 69,494    | 67,620    | 67,136             | 67,119    | 69,408          | 69,673             | 69,407                        | 69,407                    |                                     |                              | 69,407          |
| Assistant Local Building Inspector | 1        | 0        | 01-3350-5102- | 31456 | -         | -         | 24,995             | -         | 69,408          | 60,448             | 69,408                        | -                         |                                     |                              | -               |
| Plumbing & Gas Inspector           | 1        | 1        | 01-3350-5102- | 31442 | 67,567    | 65,746    | 70,260             | 70,260    | 69,408          | 69,673             | 69,407                        | 69,407                    |                                     |                              | 69,407          |
| Wire Inspector                     | 1        | 1        | 01-3350-5102- | 31444 | 65,767    | 65,211    | 68,460             | 68,460    | 69,408          | 70,015             | 69,407                        | 69,407                    |                                     |                              | 69,407          |
| Health Agent/City Nurse            | 1        | 1        | 01-3350-5102- | 31450 | -         | -         | 68,423             | 68,373    | 69,408          | 69,673             | 66,748                        | 66,748                    |                                     |                              | 66,748          |
| Health Inspector                   | 2        | 2        | 01-3350-5102- | 31453 | -         | -         | 130,450            | 122,380   | 134,902         | 137,523            | 134,900                       | 134,900                   |                                     |                              | 134,900         |
| Head Clerk                         | 2        | 2        | 01-3350-5102- | 31499 | 71,220    | 51,193    | 104,556            | 107,130   | 108,390         | 108,441            | 98,640                        | 98,640                    |                                     |                              | 98,640          |
| Senior Clerk                       | 0.5      | 0.5      | 01-3350-5102- | 31407 | 26,883    | 26,782    | 28,193             | 28,192    | 28,422          | 28,530             | 41,449                        | 27,333                    |                                     |                              | 27,333          |
| Longevity                          |          |          | 01-3350-5100- | 31409 | -         | -         | -                  | -         | 20,692          | 20,692             | 18,122                        | 18,122                    |                                     | (2,766)                      | 15,356          |
| Clothing Allowance                 |          |          | 01-3350-5102- | 32648 | 2,400     | 2,000     | 3,000              | 3,000     | 4,900           | 4,900              | 5,000                         | 4,750                     |                                     |                              | 4,750           |
| Mileage                            |          |          | 01-3350-5102- | 32555 | 24,000    | 24,000    | 44,600             | 43,400    | 57,600          | 57,600             | 57,600                        | 50,400                    |                                     |                              | 50,400          |
| Vehicle Maintenance                |          |          | 01-3350-5102- | 32706 | 2,000     | 2,000     | 4,000              | 4,000     | 6,000           | 6,000              | 6,000                         | 4,800                     |                                     |                              | 4,800           |
| Subtotal, Inspections              | 10.5     | 8.5      | 240           |       | 329,331   | 378,797   | 691,108            | 659,349   | 799,962         | 761,061            | 851,067                       | 613,915                   | -                                   | (2,766)                      | 611,149         |
| Travel, Health Director            |          |          | 01-3350-5103- | 32620 | 64,462    | 65,820    | -                  | -         | -               | -                  | -                             | -                         |                                     |                              | -               |
| Health Inspector                   |          |          | 01-3350-5103- | 31453 | 131,534   | 127,892   | -                  | -         | -               | -                  | -                             | -                         |                                     |                              | -               |
| Mileage                            |          |          | 01-3350-5103- | 32555 | 51,447    | 51,253    | -                  | -         | -               | -                  | -                             | -                         |                                     |                              | -               |
| Travel, Nurse                      |          |          | 01-3350-5103- | 32623 | 1,400     | 1,000     | -                  | -         | -               | -                  | -                             | -                         |                                     |                              | -               |
| Sanitary Inspector                 |          |          | 01-3350-5103- | 31452 | 13,100    | 13,100    | -                  | -         | -               | -                  | -                             | -                         |                                     |                              | -               |
| Vehicle Maintenance                |          |          | 01-3350-5103- | 32706 | 1,000     | 1,000     | -                  | -         | -               | -                  | -                             | -                         |                                     |                              | -               |
| Subtotal, Health                   |          |          | 510           |       | 262,943   | 260,065   | -                  | -         | -               | -                  | -                             | -                         |                                     |                              | -               |
| Historical Planner                 |          |          | 01-3350-5104- | 31379 | -         | 12,907    | -                  | -         | -               | -                  | -                             | -                         |                                     |                              | -               |
| Subtotal, Historical Commission    |          |          |               |       | -         | 12,907    | -                  | -         | -               | -                  | -                             | -                         |                                     |                              | -               |
| Total Personal Services            |          |          |               |       | 1,228,723 | 1,237,331 | 1,360,740          | 1,299,516 | 1,514,392       | 1,484,392          | 1,633,956                     | 1,364,636                 | -                                   | (2,766)                      | 1,361,870       |

|                                          |          |          |               |       |           | Adjusted  |           | Final     | Adjusted  | Department Proposed | Mayors Proposed | City Council | Mayor               | FINAL               |           |
|------------------------------------------|----------|----------|---------------|-------|-----------|-----------|-----------|-----------|-----------|---------------------|-----------------|--------------|---------------------|---------------------|-----------|
| Purpose or Department                    | FTE 2020 | FTE 2021 | Account       |       | FY2017    | FY2018    | FY2019    | FY19      | FY2020    | FY2020              | FY2021          | FY2021       | Increase (Decrease) | Increase (Decrease) | FY2021    |
|                                          |          |          |               |       | Actual    | Actual    | Budget    | Actual    | Budget    | Budget              | Budget          | Budget       | Adjustments         | Adjustments         | Budget    |
| Other Expenses                           |          |          |               |       |           |           |           |           |           |                     |                 |              |                     |                     |           |
| Board Training                           |          |          | 01-3350-5700- | 32367 | 1,000     | 732       | 200       | 200       | 200       | 200                 | 1,000           | -            |                     |                     | -         |
| Legal Advertising                        |          |          | 01-3350-5700- | 32532 | 3,000     | 3,962     | 4,000     | 4,000     | 4,000     | 4,000               | 4,000           | 2,000        |                     |                     | 2,000     |
| Matching Grants                          |          |          | 01-3350-5700- | 32525 | 93,661    | 290,411   | 45,000    | 31,039    | 45,000    | 45,000              | 50,000          | 45,000       |                     |                     | 45,000    |
| Mileage in Town                          |          |          | 01-3350-5700- | 32555 | 784       | 597       | 1,000     | 783       | 1,000     | 1,000               | 1,000           | 500          |                     |                     | 500       |
| Printing/Communication                   |          |          | 01-3350-5700- | 32537 | 3,724     | 238       | 4,000     | 4,000     | 4,000     | 4,000               | 4,000           | 2,000        |                     |                     | 2,000     |
| Professional Services                    |          |          | 01-3350-5700- | 32535 | 45,159    | 55,598    | 54,571    | 54,456    | 55,000    | 85,000              | 60,000          | 105,000      |                     |                     | 105,000   |
| Regional Planning                        |          |          | 01-3350-5700- | 32564 | 16,820    | 17,239    | 17,669    | 17,669    | 18,109    | 18,109              | 18,560          | 18,560       |                     |                     | 18,560    |
| Stationary & Supplies                    |          |          | 01-3350-5700- | 34707 |           |           | 4,500     | 3,772     | 4,500     | 4,500               | -               | -            | -                   |                     | -         |
| Subtotal, Community Development          |          |          | 180           |       | 167,046   | 368,778   | 130,940   | 115,918   | 131,809   | 161,809             | 138,560         | 173,060      | -                   | -                   | 173,060   |
|                                          |          |          |               |       |           |           |           |           |           |                     |                 |              |                     |                     |           |
| Animal Care                              |          |          | 01-3350-5711- | 33027 | 2,191     | -         | -         |           | -         | -                   | -               | -            |                     |                     | -         |
| Subtotal, Conservation                   |          |          | 171           |       | 2,191     | -         | -         | -         | -         | -                   | -               | -            |                     |                     | -         |
|                                          |          |          |               |       |           |           |           |           |           |                     |                 |              |                     |                     |           |
| Licensing & Certifications               |          |          | 01-3350-5712- | 32702 | 1,624     | 1,184     | 1,439     | 1,439     | 2,000     | 2,000               | 2,000           | 1,500        |                     |                     | 1,500     |
| Office Supplies                          |          |          | 01-3350-5712- | 34705 | 2,897     | 3,983     | 2,500     | -         | 2,500     | 2,500               | -               | -            |                     |                     | -         |
| Replacement Services                     |          |          | 01-3350-5712- | 32446 | 5,000     | 14,808    | 14,561    | 14,561    | 14,000    | 14,000              | 15,000          | 10,000       |                     |                     | 10,000    |
| Sealer of Weights & Measures Supplies    |          |          | 01-3350-5712- | 32171 | 485       | 500       | 500       | 500       | 500       | 500                 | 500             | 500          |                     |                     | 500       |
| Subtotal, Inspections                    |          |          | 240           |       | 8,425     | 20,475    | 19,000    | 16,500    | 19,000    | 19,000              | 17,500          | 12,000       | -                   |                     | 12,000    |
|                                          |          |          |               |       |           |           |           |           |           |                     |                 |              |                     |                     |           |
| Office Supplies                          |          |          | 01-3350-5713- | 34705 | 1,498     | 1,255     | -         | -         | -         | -                   | -               | -            |                     |                     | -         |
| Subtotal, Health                         |          |          | 510           |       | 1,498     | 1,255     | -         | -         | -         | -                   | -               | -            |                     |                     | -         |
|                                          |          |          |               |       |           |           |           |           |           |                     |                 |              |                     |                     |           |
| Total Other Expenses                     |          |          |               |       | 179,160   | 390,507   | 149,940   | 132,418   | 150,809   | 180,809             | 156,060         | 185,060      | -                   | -                   | 185,060   |
|                                          |          |          |               |       |           |           |           |           |           |                     |                 |              |                     |                     |           |
| Other Expenses, Carryforward             |          |          |               |       |           |           |           |           |           |                     |                 |              |                     |                     |           |
| Matching Grants                          |          |          | 01-3350-5780- | 32525 | 11,244    | -         | -         | -         | -         | -                   | -               | -            | -                   |                     | -         |
| Total Other Expenses, Carryforward       |          |          |               |       | 11,244    | -         | -         | -         | -         | -                   | -               | -            | -                   | -                   | -         |
|                                          |          |          |               |       |           |           |           |           |           |                     |                 |              |                     |                     |           |
| TOTAL ECONOMIC AND COMMUNITY DEVELOPMENT |          |          |               |       | 1,419,126 | 1,627,838 | 1,510,680 | 1,431,934 | 1,665,201 | 1,665,201           | 1,790,016       | 1,549,696    | -                   | (2,766)             | 1,546,930 |

|                                                |          |          |               |       |           | Adjusted  |           |           | Final     | Adjusted  | Department Proposed | Mayors Proposed | City Council        | Mayor               |  | FINAL     |
|------------------------------------------------|----------|----------|---------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|---------------------|-----------------|---------------------|---------------------|--|-----------|
| Purpose or Department                          | FTE 2020 | FTE 2021 | Account       |       | FY2017    | FY2018    | FY2019    | FY19      | FY2020    | FY2020    | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) |  | FY2021    |
|                                                |          |          |               |       | Actual    | Actual    | Budget    | Actual    | Budget    | Budget    | Budget              | Budget          | Adjustments         | Adjustments         |  | Budget    |
| Police210                                      |          |          |               |       |           |           |           |           |           |           |                     |                 |                     |                     |  |           |
| Personal Services                              |          |          |               |       |           |           |           |           |           |           |                     |                 |                     |                     |  |           |
| Chief of Police- Includes all compensation     | 1        | 1        | 01-3690-5100- | 31483 | 153,456   | 169,066   | 204,390   | 204,390   | 297,271   | 298,410   | 297,271             | 297,271         |                     |                     |  | 297,271   |
| Captains                                       | 5        | 3        | 01-3690-5100- | 31484 | 355,922   | 569,483   | 632,126   | 632,126   | 539,690   | 550,027   | 550,027             | 323,813         |                     |                     |  | 323,813   |
| Lieutenants                                    | 7        | 6        | 01-3690-5100- | 31485 | 689,038   | 715,371   | 761,869   | 761,869   | 652,145   | 619,714   | 619,714             | 558,298         |                     |                     |  | 558,298   |
| Sergeants                                      | 12       | 10       | 01-3690-5100- | 31486 | 1,050,471 | 1,194,064 | 1,033,688 | 1,030,405 | 955,566   | 948,460   | 955,566             | 903,839         |                     | (27,806)            |  | 876,033   |
| Patrolmen                                      | 71       | 63       | 01-3690-5100- | 31487 | 4,186,917 | 4,288,468 | 4,343,215 | 4,258,062 | 4,464,676 | 4,431,794 | 4,515,197           | 4,030,341       | (113,507)           | 113,507             |  | 4,030,342 |
| Dispatchers                                    | 10       | 9        | 01-3690-5100- | 31492 | 401,181   | 457,238   | 504,492   | 504,492   | 503,411   | 512,652   | 512,652             | 458,553         |                     |                     |  | 458,553   |
| Head Dispatcher                                |          |          | 01-3690-5100- | 31531 | 52,280    | -         | -         | -         | -         | -         | -                   | -               |                     |                     |  | -         |
| Parking Control (Retained Dispatch Sal)        | 1        | 1        | 01-3690-5100- | 31460 | 42,695    | 44,519    | 45,896    | 45,896    | 46,961    | 47,140    | 47,195              | 47,195          |                     |                     |  | 47,195    |
| Community Engagement Specialist                | 2        | 2        | 01-3690-5100- | 31100 | 87,360    | 82,582    | 87,152    | 87,152    | 87,488    | 97,305    | 97,305              | 92,542          |                     |                     |  | 92,542    |
| Administrative Assistant (Unaffiliated)        | 2        | 2        | 01-3690-5100- | 31431 | 128,566   | 131,776   | 130,643   | 130,643   | 133,768   | 134,281   | 134,281             | 128,643         |                     |                     |  | 128,643   |
| Junior Accountant                              |          |          | 01-3690-5100- | 31411 | -         | 32,895    | 7,032     | 7,032     | -         | -         | -                   | -               |                     |                     |  | -         |
| Confidential Secretary                         | 2        | 2        | 01-3690-5100- | 31426 | 123,316   | 122,851   | 126,664   | 123,012   | 129,638   | 130,133   | 124,669             | 124,669         | -                   | -                   |  | 124,669   |
| Junior Custodian                               | 2        | 0        |               |       | -         | -         | -         | -         | 100,048   | 100,048   |                     | -               |                     |                     |  | -         |
| Principal Clerk                                | 1        | 1        | 01-3690-5100- | 31406 | 45,843    | 44,358    | 51,981    | 45,917    | 44,160    | 44,160    | 44,160              | 38,826          |                     |                     |  | 38,826    |
| Animal Control Officer                         | 1        | 1        | 01-3690-5100- | 31386 | 14,240    | 45,024    | 55,953    | 55,953    | 58,110    | 49,480    | 49,480              | 56,322          |                     |                     |  | 56,322    |
| Safe Haven Coordinator                         |          |          | 01-3690-5100- | 31601 | 11,100    | 14,679    | 9,631     | 9,631     | -         | -         |                     | -               |                     |                     |  | -         |
| Animal Care Replacement                        |          |          |               |       | -         | -         | -         | -         | 6,000     | 6,000     | 6,000               | 6,000           |                     |                     |  | 6,000     |
| Community Outreach Drug Unit-Homeland Security |          |          | 01-3690-5100- | 31101 | 31,819    | 31,804    | 26,719    | 26,685    | 31,890    | 31,890    | 139,430             | 31,890          |                     |                     |  | 31,890    |
| Night Differential                             |          |          | 01-3690-5100- | 31489 | 580,376   | 624,119   | 689,128   | 687,892   | 640,000   | 640,000   | 640,000             | 615,000         | (12,417)            | 12,417              |  | 615,000   |
| Matron/Monitor                                 |          |          | 01-3690-5100- | 31490 | 38,566    | 35,835    | 26,855    | 26,437    | 26,000    | 26,000    | 49,116              | 26,000          |                     |                     |  | 26,000    |
| Keeper of Lock                                 |          |          | 01-3690-5100- | 31488 | 2,000     | 2,000     | 2,000     | 2,000     | 2,000     | 2,000     | 2,000               | 2,000           |                     |                     |  | 2,000     |
| College Incentive                              |          |          | 01-3690-5100- | 31491 | 1,174,692 | 1,181,184 | 1,104,446 | 1,085,422 | 993,302   | 993,302   | 1,000,000           | 950,000         | (4,000)             | 4,000               |  | 950,000   |
| Holiday Pay                                    |          |          | 01-3690-5100- | 31493 | 359,852   | 381,394   | 402,810   | 402,810   | 377,018   | 394,712   | 375,000             | 360,000         | (5,675)             | 5,675               |  | 360,000   |
| Hazmat Stipend                                 |          |          | 01-3690-5100- | 31668 | 34,500    | 35,000    | -         | -         | -         | -         |                     | -               |                     |                     |  | -         |
| Technology Compensation                        |          |          | 01-3690-5100- | 31102 | -         | -         | 90,235    | 88,235    | 156,000   | 131,000   | 150,000             | -               |                     |                     |  | -         |

|                                     |          |          |               |       | FY2017     | FY2018     | Adjusted<br>FY2019 | FY19       | Final<br>FY2020 | Adjusted<br>FY2020 | Department Proposed<br>FY2021 | Mayors Proposed<br>FY2021 | City Council<br>Increase (Decrease) | Mayor<br>Increase (Decrease) | FINAL<br>FY2021 |
|-------------------------------------|----------|----------|---------------|-------|------------|------------|--------------------|------------|-----------------|--------------------|-------------------------------|---------------------------|-------------------------------------|------------------------------|-----------------|
| Purpose or Department               | FTE 2020 | FTE 2021 | Account       |       | Actual     | Actual     | Budget             | Actual     | Budget          | Budget             | Budget                        | Budget                    | Adjustments                         | Adjustments                  | Budget          |
| Spec.Detail-Criminal Invstgtns      |          |          | 01-3690-5100- | 31150 | -          | -          | -                  | -          | -               | 71,431             | 100,000                       | 100,000                   | (30,000)                            |                              | 70,000          |
| Special Officers-PT CID             |          |          | 01-3690-5100- | 31151 | -          | -          | -                  | -          | -               | 30,000             | 30,000                        | 30,000                    |                                     |                              | 30,000          |
| Community Outreach                  |          |          | 01-3690-5100- | 31602 | 44,878     | 44,104     | 20,607             | 20,445     | 25,714          | 25,714             | 120,151                       | 25,714                    |                                     |                              | 25,714          |
| Special Detail (Overtime)           |          |          | 01-3690-5100- | 31494 | 353,454    | 349,153    | 314,280            | 314,280    | 365,882         | 254,451            | 265,882                       | 265,882                   |                                     |                              | 265,882         |
| Outside Detail Administration       |          |          | 01-3690-5100- | 31371 | -          | 9,999      | -                  | -          | -               | -                  |                               | -                         |                                     |                              | -               |
| Off Duty Court Appearance           |          |          | 01-3690-5100- | 31495 | 146,492    | 139,158    | 108,180            | 106,726    | 150,340         | 150,340            | 195,398                       | 150,340                   |                                     |                              | 150,340         |
| Longevity                           |          |          | 01-3690-5100- | 31409 | 283,699    | 326,285    | 366,570            | 355,597    | 343,485         | 343,485            | 310,256                       | 310,256                   |                                     |                              | 310,256         |
| In House Training                   |          |          | 01-3690-5100- | 31548 | 247,578    | 183,322    | 81,132             | 75,128     | 150,949         | 188,569            | 338,348                       | 169,569                   | (30,000)                            |                              | 139,569         |
| Fitness                             |          |          | 01-3690-5100- | 31432 | 135,368    | 85,548     | 266,973            | 231,529    | 78,000          | 78,000             | 139,100                       | 85,200                    |                                     |                              | 85,200          |
| Supervisory Coverage                |          |          | 01-3690-5100- | 31697 | 88,620     | 111,263    | 98,753             | 98,753     | 100,000         | 100,384            | 363,447                       | 100,000                   | -                                   |                              | 100,000         |
| Cleaning Allowance                  |          |          | 01-3690-5100- | 32603 | -          | -          | 82,881             | 80,481     | 77,700          | 82,700             | 92,700                        | 82,700                    | (1,400)                             | 1,400                        | 82,700          |
| Detective Clothing Allowance        |          |          | 01-3690-5100- | 32647 | 10,588     | 11,100     | 11,600             | 11,600     | 11,400          | 11,400             | 11,900                        | 11,900                    |                                     |                              | 11,900          |
| Dispatcher Coverage                 |          |          | 01-3690-5100- | 31699 | 30,063     | 23,624     | 22,429             | 22,429     | 20,000          | 30,000             | 104,551                       | 30,000                    |                                     |                              | 30,000          |
| Dispatcher/Parking Control Cleaning |          |          | 01-3690-5100- | 32655 | 6,000      | 7,200      | 8,400              | 8,400      | 9,100           | 9,100              | 9,500                         | 9,500                     |                                     |                              | 9,500           |
| Election and Polls                  |          |          | 01-3690-5100- | 31695 | 18,509     | 13,816     | 18,860             | 18,860     | 40,000          | 40,000             | 25,396                        | 31,600                    |                                     |                              | 31,600          |
| In Service Training Contractual     |          |          | 01-3690-5100- | 31547 | -          | -          | 30,851             | 28,240     | 49,920          | 49,920             | 50,000                        | 10,000                    |                                     |                              | 10,000          |
| RRT/SWAT                            |          |          | 01-3690-5100- | 31702 | 48,923     | 44,888     | 26,861             | 26,861     | 35,000          | 40,000             | 131,526                       | 35,000                    |                                     |                              | 35,000          |
| School Officers Overtime            |          |          | 01-3690-5100- | 31537 | 30,543     | 29,938     | 18,303             | 18,303     | 30,645          | 30,645             | 36,058                        | 30,645                    |                                     |                              | 30,645          |
| Special Events                      |          |          | 01-3690-5100- | 31696 | 34,575     | 34,186     | 35,421             | 35,421     | 40,000          | 40,000             | 63,381                        | 33,381                    | (13,381)                            |                              | 20,000          |
| Total Personal Services             | 117      | 101      |               |       | 11,043,482 | 11,617,296 | 11,849,022         | 11,669,112 | 11,773,277      | 11,764,647         | 12,864,795                    | 10,562,889                | (210,380)                           | 109,194                      | 10,461,703      |

|                                          |          |          |               |       | FY2017    | FY2018    | Adjusted<br>FY2019 | FY19    | Final<br>FY2020 | Adjusted<br>FY2020 | Department Proposed<br>FY2021 | Mayors Proposed<br>FY2021 | City Council<br>Increase (Decrease) | Mayor<br>Increase (Decrease) | FINAL<br>FY2021 |
|------------------------------------------|----------|----------|---------------|-------|-----------|-----------|--------------------|---------|-----------------|--------------------|-------------------------------|---------------------------|-------------------------------------|------------------------------|-----------------|
| Purpose or Department                    | FTE 2020 | FTE 2021 | Account       |       | Actual    | Actual    | Budget             | Actual  | Budget          | Budget             | Budget                        | Budget                    | Adjustments                         | Adjustments                  | Budget          |
| Other Expenses                           |          |          |               |       |           |           |                    |         |                 |                    |                               |                           |                                     |                              |                 |
| Animal Care-Stray                        |          |          | 01-3690-5700- | 33027 | 2,782     | 4,386     | 8,988              | 7,215   | 10,000          | 10,000             | 10,000                        | 10,000                    |                                     |                              | 10,000          |
| Animal Care Replacement                  |          |          | 01-3690-5700- | 32446 | -         | 6,815     | 100                | 100     | -               | -                  |                               | -                         |                                     |                              | -               |
| Bullet Resistant Vests                   |          |          | 01-3690-5700- | 32598 | 49,376    | 24,440    | 18,205             | 18,205  | 24,200          | 24,200             | 35,200                        | 25,300                    |                                     |                              | 25,300          |
| Community Engagement Training & Outreach |          |          | 01-3690-5700- | 34902 | 2,418     | 5,003     | 1,500              | 886     | 1,500           | 1,500              | 10,000                        | 1,500                     |                                     |                              | 1,500           |
| Medical Supplies                         |          |          | 01-3690-5700- | 34694 | 10,402    | 15,423    | 7,746              | 7,696   | 12,000          | 12,000             | 20,254                        | 20,254                    |                                     |                              | 20,254          |
| Explorer Posts                           |          |          | 01-3690-5700- | 34789 | 1,958     | 496       | 797                | 769     | 2,500           | 2,500              | 2,500                         | 500                       |                                     |                              | 500             |
| Finger Print Machine                     |          |          | 01-3690-5700- | 34901 | 19,029    | -         | -                  | -       | -               | -                  |                               | -                         |                                     |                              | -               |
| Firearm Supplies                         |          |          | 01-3690-5700- | 34783 | 116,563   | 102,846   | 57,448             | 56,126  | 87,191          | 62,191             | 171,166                       | 57,191                    |                                     |                              | 57,191          |
| Food for Prisoners                       |          |          | 01-3690-5700- | 34779 | 1,323     | 864       | 1,681              | 888     | 2,500           | 2,500              | 15,100                        | 1,250                     |                                     |                              | 1,250           |
| Fuel Oil & Gas                           |          |          | 01-3690-5700- | 32644 | 134,877   | 166,903   | 165,479            | 165,479 | 150,000         | 150,000            | 205,000                       | 160,000                   | (30,000)                            |                              | 130,000         |
| Honor Guard Equipment                    |          |          | 01-3690-5700- | 32370 | 1,740     | 850       | 1,199              | 1,199   | 2,000           | 2,000              | 2,400                         | 800                       |                                     |                              | 800             |
| Identification Cards                     |          |          | 01-3690-5700- | 34791 | 1,323     | 1,115     | 315                | 315     | 2,000           | 2,000              | 3,100                         | 1,500                     |                                     |                              | 1,500           |
| Intoxilizer                              |          |          | 01-3690-5700- | 34780 | -         | -         | -                  | -       | 500             | 500                | 500                           | 500                       |                                     |                              | 500             |
| K-9 Supplies and Care                    |          |          | 01-3690-5700- | 33025 | 4,738     | 7,532     | 6,000              | 5,386   | 6,000           | 6,000              | 16,270                        | 10,000                    | (10,000)                            |                              | -               |
| Law Library                              |          |          | 01-3690-5700- | 32592 | 4,770     | 3,542     | 4,409              | 4,153   | 5,000           | 5,000              | 6,322                         | 3,500                     |                                     |                              | 3,500           |
| License & Memberships                    |          |          | 01-3690-5700- | 32546 | 11,904    | 16,740    | 12,350             | 11,750  | 12,350          | 13,350             | 21,175                        | 17,725                    | (4,000)                             |                              | 13,725          |
| Materials & Supplies- Quinn Building     |          |          | 01-3690-5700- | 34365 | 44,919    | 42,303    | 19,452             | 19,295  | 30,000          | 30,000             | 30,000                        | 25,000                    |                                     |                              | 25,000          |
| New Personnel Uniforms                   |          |          | 01-3690-5700- | 34860 | 31,479    | 31,445    | 2,623              | 2,623   | 6,000           | 6,000              | 91,841                        | 6,000                     |                                     |                              | 6,000           |
| Office Supplies                          |          |          | 01-3690-5700- | 34705 | 30,447    | 30,206    | 18,900             | 16,884  | 30,600          | 43,770             | 49,862                        | 30,600                    |                                     |                              | 30,600          |
| Photo Copy Supplies                      |          |          | 01-3690-5700- | 32704 | 3,163     | 3,648     | 3,722              | 3,222   | 4,500           | 4,500              | 10,021                        | 4,500                     |                                     |                              | 4,500           |
| Police Uniform Replacement               |          |          | 01-3690-5700- | 34786 | 144,122   | 128,586   | 111,700            | 111,700 | 136,896         | 123,726            | 135,600                       | 135,600                   |                                     |                              | 135,600         |
| Printing/Communication                   |          |          | 01-3690-5700- | 32537 | 19,426    | 11,805    | 9,303              | 6,959   | 20,000          | 20,000             | 21,839                        | 20,000                    |                                     |                              | 20,000          |
| Professional Services                    |          |          | 01-3690-5700- | 32535 | 105,775   | 35,562    | 53,800             | 51,814  | 60,000          | 60,000             | 144,030                       | 100,000                   | (48,000)                            |                              | 52,000          |
| Radio Radar                              |          |          | 01-3690-5700- | 34776 | 21,218    | 23,535    | 35,508             | 35,298  | 25,000          | 15,000             | 89,316                        | 25,000                    |                                     |                              | 25,000          |
| Replacement Services, ACO                |          |          | 01-3690-5700- | 32448 | 7,130     | -         | -                  | -       | -               | -                  |                               | -                         |                                     |                              | -               |
| Telecommunications (IT)                  |          |          | 01-3690-5700- | 32834 | 166,933   | -         | -                  | -       | -               | -                  |                               | -                         |                                     |                              | -               |
| Transfer of Services DPW                 |          |          | 01-3690-5700- | 32613 | 92,809    | 103,885   | 61,200             | 61,200  | -               | -                  |                               | -                         |                                     |                              | -               |
| Travel, Meetings in State                |          |          | 01-3690-5700- | 32547 | 27,101    | 31,871    | 16,956             | 16,841  | -               | -                  |                               | -                         |                                     |                              | -               |
| Tuition Professional Development/Travel  |          |          | 01-3690-5700- | 32612 | 99,214    | 106,647   | 51,475             | 50,921  | 94,000          | 88,000             | 247,707                       | 100,000                   | (25,000)                            |                              | 75,000          |
| Vehicle Maintenance                      |          |          | 01-3690-5700- | 32706 | 162,471   | 156,200   | 102,423            | 102,423 | 80,000          | 125,000            | 175,000                       | 140,000                   | -                                   |                              | 140,000         |
| Total Other Expenses                     |          |          |               |       | 1,319,412 | 1,062,648 | 773,279            | 759,348 | 804,737         | 809,737            | 1,514,203                     | 896,720                   | (117,000)                           | -                            | 779,720         |

|                                      |  |          |          | Adjusted      |       | Final      |            | Adjusted   |            | Department Proposed |            | Mayors Proposed |            | City Council |         | Mayor  |  | FINAL  |  |                     |  |                     |  |            |  |
|--------------------------------------|--|----------|----------|---------------|-------|------------|------------|------------|------------|---------------------|------------|-----------------|------------|--------------|---------|--------|--|--------|--|---------------------|--|---------------------|--|------------|--|
| Purpose or Department                |  | FTE 2020 | FTE 2021 | FY2017        |       | FY2018     |            | FY2019     |            | FY19                |            | FY2020          |            | FY2020       |         | FY2021 |  | FY2021 |  | Increase (Decrease) |  | Increase (Decrease) |  | FY2021     |  |
|                                      |  |          |          | Account       |       | Actual     |            | Actual     |            | Budget              |            | Actual          |            | Budget       |         | Budget |  | Budget |  | Adjustments         |  | Adjustments         |  | Budget     |  |
| Equipment Outlay                     |  |          |          |               |       |            |            |            |            |                     |            |                 |            |              |         |        |  |        |  |                     |  |                     |  |            |  |
| Cruiser Equipment                    |  |          |          | 01-3690-5805- | 35675 | 245,633    | 23,598     | 9,999      | 9,981      | 20,000              | 20,000     | 42,500          | 30,000     |              |         |        |  |        |  |                     |  |                     |  | 30,000     |  |
| Purchase of New Vehicles             |  |          |          | 01-3690-5805- | 35840 | -          | 234,340    | -          | -          | -                   | -          | 531,665         | -          |              |         |        |  |        |  |                     |  |                     |  | -          |  |
| Equipment Replacement                |  |          |          | 01-3690-5805- | 35825 | 95,901     | 29,932     | 9,011      | 8,646      | 25,000              | 25,000     | 33,008          | 25,000     |              |         |        |  |        |  |                     |  |                     |  | 25,000     |  |
| Tazer Guns/cameras                   |  |          |          | 01-3690-5805- | 35060 | 52,765     | 52,765     | 52,766     | 52,765     | 52,766              | 52,766     | 70,000          | 70,000     |              |         |        |  |        |  |                     |  |                     |  | 70,000     |  |
| Semi-Automatic Defibrillators        |  |          |          | 01-3690-5805- | 35808 | 9,890      | 9,459      | 3,700      | 1,700      | 11,936              | 6,936      | 42,341          | 12,000     |              |         |        |  |        |  |                     |  |                     |  | 12,000     |  |
| Sign Boards                          |  |          |          |               |       | -          | -          | -          | -          | -                   | -          | 75,850          | -          |              |         |        |  |        |  |                     |  |                     |  | -          |  |
| Total Equipment Outlay               |  |          |          |               |       | 404,189    | 350,095    | 75,476     | 73,092     | 109,702             | 104,702    | 795,364         | 137,000    | -            | -       |        |  |        |  |                     |  |                     |  | 137,000    |  |
| Equipment Outlay, Carryforward       |  |          |          |               |       |            |            |            |            |                     |            |                 |            |              |         |        |  |        |  |                     |  |                     |  |            |  |
| Cruiser Equipment                    |  |          |          |               |       | -          | 166,948    | -          | -          | -                   | -          | -               | -          |              |         |        |  |        |  |                     |  |                     |  | -          |  |
| Total Equipment Outlay, Carryforward |  |          |          |               |       | -          | 166,948    | -          | -          | -                   | -          | -               | -          |              |         |        |  |        |  |                     |  |                     |  | -          |  |
| TOTAL POLICE                         |  |          |          | 210           |       | 12,767,082 | 13,196,986 | 12,697,777 | 12,501,552 | 12,687,716          | 12,679,086 | 15,174,362      | 11,596,609 | (327,380)    | 109,194 |        |  |        |  |                     |  |                     |  | 11,378,423 |  |

|                                            |          |          |               | Adjusted         | Final            | Adjusted         | Department Proposed | Mayors Proposed  | City Council     | Mayor            | FINAL            |                                    |                                    |                  |
|--------------------------------------------|----------|----------|---------------|------------------|------------------|------------------|---------------------|------------------|------------------|------------------|------------------|------------------------------------|------------------------------------|------------------|
| Purpose or Department                      | FTE 2020 | FTE 2021 | Account       | FY2017<br>Actual | FY2018<br>Actual | FY2019<br>Budget | FY19<br>Actual      | FY2020<br>Budget | FY2020<br>Budget | FY2021<br>Budget | FY2021<br>Budget | Increase (Decrease)<br>Adjustments | Increase (Decrease)<br>Adjustments | FY2021<br>Budget |
| Fire220                                    |          |          |               |                  |                  |                  |                     |                  |                  |                  |                  |                                    |                                    |                  |
| Personal Services                          |          |          |               |                  |                  |                  |                     |                  |                  |                  |                  |                                    |                                    |                  |
| Chief of Fire- Includes all compensation   | 1        | 1        | 01-3692-5100- | 31498            | 136,345          | 152,689          | 167,966             | 167,809          | 225,374          | 225,374          | 225,374          | 219,374                            |                                    | 219,374          |
| Assistant Chief of Fire                    | 1        | 0        | 01-3692-5100- | 31242            | 99,188           | 107,313          | 109,459             | 109,459          | 112,078          | 112,507          | 112,507          | -                                  |                                    | -                |
| Captains                                   | 2        | 2        | 01-3692-5100- | 31484            | 145,074          | 144,530          | 154,792             | 154,792          | 158,496          | 159,102          | 158,495          | 158,495                            |                                    | 158,495          |
| Deputies                                   | 4        | 4        | 01-3692-5100- | 31427            | 319,162          | 314,906          | 325,195             | 324,322          | 332,084          | 332,084          | 332,081          | 332,081                            |                                    | 332,081          |
| Lieutenants                                | 16       | 16       | 01-3692-5100- | 31485            | 1,053,087        | 1,006,212        | 1,080,784           | 1,079,396        | 1,108,780        | 1,113,116        | 1,113,116        | 1,108,774                          |                                    | 1,108,774        |
| Firefighters                               | 77       | 76       | 01-3692-5100- | 31428            | 4,269,527        | 4,346,123        | 4,421,806           | 4,410,063        | 4,600,268        | 4,569,955        | 4,162,757        | 4,082,757                          | 443,033                            | 4,525,790        |
| Emergency Med. Technicians                 |          |          | 01-3692-5100- | 31669            | 445,605          | 449,247          | 563,768             | 562,452          | 559,952          | 564,389          | 564,389          | 482,979                            | 20,663                             | 503,642          |
| Administrative Aide to Chief/Fire          | 1        | 1        | 01-3692-5100- | 31370            | -                | 53,347           | 57,750              | 57,749           | 62,098           | 62,324           | 65,289           | 65,289                             |                                    | 65,289           |
| Administrative Aide/Fire Grants            | 1        | 1        | 01-3692-5100- | 31431            | 82,248           | 81,958           | 83,597              | 83,597           | 85,598           | 85,925           | 85,597           | 85,597                             |                                    | 85,597           |
| Public Safety/Municipal Com Officer        | 1        | 1        | 01-3692-5100- | 31369            | -                | 49,262           | 66,608              | 66,608           | 67,549           | 67,808           | 67,808           | 64,961                             |                                    | 64,961           |
| Head Clerk                                 |          |          | 01-3692-5100- | 31499            | 44,911           | -                | -                   | -                | -                | -                | -                | -                                  |                                    | -                |
| Overtime                                   |          |          | 01-3692-5100- | 31473            | 1,092,888        | 1,100,453        | 1,080,000           | 1,072,327        | 1,000,000        | 1,135,000        | 1,200,000        | 1,060,000                          | (10,000)                           | 1,050,000        |
| Accrued Vacation at Retirement-Comp Ab     |          |          | 01-3692-5100- | 31241            | 35,420           | 34,840           | 45,991              | 32,020           | -                | -                |                  | -                                  |                                    | -                |
| Cash Bonus Unused Sick Leave-Comp Ab       |          |          | 01-3692-5100- | 31432            | 72,486           | 72,541           | 88,449              | 81,480           | -                | -                |                  | -                                  |                                    | -                |
| Night Differential                         |          |          | 01-3692-5100- | 31489            | 202,622          | 209,694          | 331,406             | 331,406          | 311,521          | 333,114          | 293,948          | 284,105                            | 12,152                             | 296,257          |
| College Incentive                          |          |          | 01-3692-5100- | 31491            | 288,304          | 300,175          | 322,405             | 322,405          | 432,580          | 297,580          | 300,000          | 325,000                            | (5,000)                            | 320,000          |
| Holiday Pay                                |          |          | 01-3692-5100- | 31493            | 470,340          | 470,748          | 485,389             | 484,407          | 510,053          | 510,053          | 510,053          | 510,000                            | (5,000)                            | 505,000          |
| Longevity                                  |          |          | 01-3692-5100- | 31409            | 247,638          | 256,616          | 280,085             | 272,012          | 260,645          | 260,645          | 246,532          | 246,532                            |                                    | 246,532          |
| Sick Leave Buyback Non-Retirement- Comp Ab |          |          | 01-3692-5100- | 31671            | 4,479            | -                | 4,692               | -                | -                | -                |                  | -                                  |                                    | -                |
| Out of Classification                      |          |          | 01-3692-5100- | 31516            | 10,329           | 21,926           | 19,368              | 19,049           | 10,200           | 10,200           | 10,200           | 10,200                             |                                    | 10,200           |
| Clothing Allowance                         |          |          | 01-3692-5100- | 34790            | 94,500           | 99,000           | 101,000             | 99,500           | 101,000          | 101,000          | 101,000          | 91,000                             | 7,000                              | 98,000           |
| Haz-Mat Stipends                           |          |          | 01-3692-5100- | 31668            | 173,752          | 181,560          | 316,890             | 316,412          | 329,110          | 327,210          | 293,948          | 284,105                            | 12,152                             | 296,257          |
| Station to Station Duty                    |          |          | 01-3692-5100- | 32806            | 1,250            | 1,250            | 1,250               | 1,250            | 1,250            | 1,250            | 1,250            | 1,250                              |                                    | 1,250            |
| Total Personal Services                    | 104      | 102      |               |                  | 9,289,156        | 9,454,388        | 10,108,650          | 10,048,513       | 10,268,636       | 10,268,636       | 9,844,343        | 9,412,499                          | -                                  | 9,887,499        |

|                                        |          |          |               |       | FY2017  | FY2018  | Adjusted<br>FY2019 | FY19    | Final<br>FY2020 | Adjusted<br>FY2020 | Department Proposed<br>FY2021 | Mayors Proposed<br>FY2021 | City Council<br>Increase (Decrease) | Mayor<br>Increase (Decrease) | FINAL<br>FY2021 |
|----------------------------------------|----------|----------|---------------|-------|---------|---------|--------------------|---------|-----------------|--------------------|-------------------------------|---------------------------|-------------------------------------|------------------------------|-----------------|
| Purpose or Department                  | FTE 2020 | FTE 2021 | Account       |       | Actual  | Actual  | Budget             | Actual  | Budget          | Budget             | Budget                        | Budget                    | Adjustments                         | Adjustments                  | Budget          |
| Other Expenses                         |          |          |               |       |         |         |                    |         |                 |                    |                               |                           |                                     |                              |                 |
| Ambulance Supplies                     |          |          | 01-3692-5700- | 34794 | -       | (7,974) | 12,000             | 11,102  | 12,000          | 42,000             | 12,000                        | 12,000                    |                                     |                              | 12,000          |
| Cleaning Supplies                      |          |          | 01-3692-5700- | 34763 | 7,000   | 6,233   | 7,000              | 6,465   | 7,000           | 7,000              | 7,000                         | 7,000                     |                                     |                              | 7,000           |
| Drugs and Medical Supplies             |          |          | 01-3692-5700- | 34792 | 5,937   | 5,813   | 6,000              | 5,764   | 6,000           | 6,000              | 6,000                         | 6,000                     |                                     |                              | 6,000           |
| Electricity & Gas                      |          |          | 01-3692-5700- | 32599 | 52,000  | 49,788  | 45,000             | 32,867  | 45,000          | 37,000             | 45,000                        | 45,000                    |                                     |                              | 45,000          |
| Equipment & Maintenance, Ambulance     |          |          | 01-3692-5700- | 34793 | 20,962  | 9,659   | 13,000             | 12,230  | 13,000          | 14,200             | 13,000                        | 13,000                    |                                     |                              | 13,000          |
| Fire Investigation                     |          |          | 01-3692-5700- | 34809 | 1,100   | 520     | 1,100              | 1,080   | 1,100           | 1,100              | 1,100                         | 1,100                     |                                     |                              | 1,100           |
| Fire Prevention Week                   |          |          | 01-3692-5700- | 34797 | 1,604   | 500     | 500                | 429     | 500             | 500                | 500                           | 500                       |                                     |                              | 500             |
| Fire Protection Clothing               |          |          | 01-3692-5700- | 34799 | 19,971  | 19,920  | 12,400             | 12,388  | 18,000          | 2,800              | 18,000                        | 18,000                    |                                     |                              | 18,000          |
| Firefighting Equipment and Maintenance |          |          | 01-3692-5700- | 34804 | 98,811  | 13,139  | 20,000             | 15,010  | 20,000          | 15,500             | 20,000                        | 20,000                    |                                     |                              | 20,000          |
| Fuel Oil & Gas                         |          |          | 01-3692-5700- | 32644 | 45,680  | 54,260  | 55,000             | 57,810  | 55,000          | 50,000             | 55,000                        | 50,000                    |                                     |                              | 50,000          |
| Fuel Oil, Heat                         |          |          | 01-3692-5700- | 32652 | 1,863   | 2,109   | 6,000              | 2,559   | 6,000           | 6,000              | 6,000                         | 4,000                     |                                     |                              | 4,000           |
| Hat Pieces, Badges and Helmets         |          |          | 01-3692-5700- | 34798 | 3,000   | 2,615   | 1                  | -       | 1               | 1                  | 850                           | 850                       |                                     |                              | 850             |
| Hose Replacement                       |          |          | 01-3692-5700- | 34999 | 894     | -       | 8,000              | -       | 8,000           | -                  | 8,000                         | 5,000                     |                                     |                              | 5,000           |
| Inspections                            |          |          | 01-3692-5700- | 32602 | -       | 388     | 400                | 175     | 400             | 400                | 400                           | 400                       |                                     |                              | 400             |
| Ladder & Air Tank Testing              |          |          | 01-3692-5700- | 34808 | 1,010   | -       | 8,000              | 2,064   | 8,000           | 8,000              | 8,000                         | 5,000                     |                                     |                              | 5,000           |
| Major Fires, Mutual Aid                |          |          | 01-3692-5700- | 34796 | 25      | 25      | 150                | 85      | 150             | 150                | 150                           | 150                       |                                     |                              | 150             |
| Office Equipment                       |          |          | 01-3692-5700- | 34706 | 1,901   | 2,497   | 2,500              | 2,486   | 2,500           | 2,500              | 2,500                         | 2,500                     |                                     |                              | 2,500           |
| Office Supplies                        |          |          | 01-3692-5700- | 34705 | 1,584   | 1,597   | 1,600              | 1,531   | 1,600           | 1,600              | 1,600                         | 1,500                     |                                     |                              | 1,500           |
| Photo Copy Supplies                    |          |          | 01-3692-5700- | 34704 | 376     | 377     | 400                | 373     | 400             | 400                | 400                           | 400                       |                                     |                              | 400             |
| Professional Services                  |          |          | 01-3692-5700- | 32535 | 38,000  | 43,955  | 33,600             | 55,348  | 28,000          | 42,231             | 28,000                        | 28,000                    |                                     |                              | 28,000          |
| SCBA Maintenance                       |          |          | 01-3692-5700- | 32164 | 11,982  | 20,538  | 37,000             | 5,633   | 37,000          | 3,500              | 10,000                        | 8,000                     |                                     |                              | 8,000           |
| Station Repairs & Improvements         |          |          | 01-3692-5700- | 34795 | 31,157  | 48,919  | 10,000             | 36,657  | 10,000          | 42,000             | 37,000                        | 37,000                    |                                     |                              | 37,000          |
| Telephone, IT Use Only                 |          |          | 01-3692-5700- | 32569 | 49,518  | -       | -                  | -       | -               | -                  |                               | -                         |                                     |                              | -               |
| Training Fees                          |          |          | 01-3692-5700- | 32368 | 14,783  | 14,946  | 15,000             | 13,302  | 15,000          | 15,000             | 15,000                        | 15,000                    |                                     |                              | 15,000          |
| Trauma Intervention Program            |          |          | 01-3692-5700- | 32904 | 5,000   | 5,000   | 5,000              | 5,000   | 5,000           | 5,000              | 5,000                         | 5,000                     |                                     |                              | 5,000           |
| Turn-out Gear Replacement              |          |          | 01-3692-5700- | 34801 | 19,907  | 35,390  | 31,500             | 23,417  | 41,500          | 23,500             | 41,500                        | 40,000                    |                                     |                              | 40,000          |
| Vehicle Maintenance                    |          |          | 01-3692-5700- | 32706 | 90,944  | 51,121  | 65,000             | 76,679  | 55,000          | 84,000             | 80,000                        | 70,000                    |                                     |                              | 70,000          |
| Total Other Expenses                   |          |          |               |       | 537,007 | 391,833 | 396,151            | 380,453 | 396,151         | 410,382            | 422,000                       | 395,400                   | -                                   |                              | 395,400         |

|                        |          |          |               | Adjusted         | Final            | Adjusted         | Department Proposed | Mayors Proposed  | City Council     | Mayor            | FINAL            |                     |                     |                  |            |
|------------------------|----------|----------|---------------|------------------|------------------|------------------|---------------------|------------------|------------------|------------------|------------------|---------------------|---------------------|------------------|------------|
| Purpose or Department  | FTE 2020 | FTE 2021 | Account       | FY2017<br>Actual | FY2018<br>Actual | FY2019<br>Budget | FY19<br>Actual      | FY2020<br>Budget | FY2020<br>Budget | FY2021<br>Budget | FY2021<br>Budget | Increase (Decrease) | Increase (Decrease) | FY2021<br>Budget |            |
| Equipment Outlay       |          |          |               |                  |                  |                  |                     |                  |                  |                  |                  |                     |                     |                  |            |
| Ambulance              |          |          | 01-3692-5805- | 35013            | -                | -                | -                   | 229,113          | 229,113          |                  | -                |                     |                     | -                |            |
| Fire Truck             |          |          |               |                  | -                | -                | 229,113             | 229,113          | -                | -                | -                |                     |                     | -                |            |
| Total Equipment Outlay |          |          |               |                  | -                | -                | 229,113             | 229,113          | 229,113          | -                | -                |                     |                     | -                |            |
| TOTAL FIRE             |          |          | 220           |                  | 9,826,565        | 9,940,081        | 10,733,914          | 10,658,079       | 10,893,900       | 10,908,131       | 10,266,343       | 9,807,899           | -                   | 475,000          | 10,282,899 |
|                        |          |          |               |                  |                  |                  |                     |                  |                  |                  |                  |                     |                     |                  |            |
| Total Public Safety    |          |          |               |                  | 22,593,647       | 23,137,067       | 23,431,691          | 23,159,631       | 23,581,616       | 23,587,217       | 25,440,705       | 21,404,509          | (327,380)           | 584,194          | 21,661,322 |

|                                             |          |          |               | Adjusted | Final      | Adjusted   | Department Proposed | Mayors Proposed | City Council | Mayor      | FINAL      |                     |                     |            |
|---------------------------------------------|----------|----------|---------------|----------|------------|------------|---------------------|-----------------|--------------|------------|------------|---------------------|---------------------|------------|
| Purpose or Department                       | FTE 2020 | FTE 2021 |               | FY2017   | FY2018     | FY2019     | FY19                | FY2020          | FY2020       | FY2021     | FY2021     | Increase (Decrease) | Increase (Decrease) | FY2021     |
|                                             |          |          | Account       | Actual   | Actual     | Budget     | Actual              | Budget          | Budget       | Budget     | Budget     | Adjustments         | Adjustments         | Budget     |
| Methuen Schools300                          |          |          |               |          |            |            |                     |                 |              |            |            |                     |                     |            |
| Total School Budget                         | 836      | 786      |               |          | 73,949,343 | 75,893,961 | 78,000,000          | 78,002,634      | 78,000,000   | 80,850,000 | 80,850,000 | 80,925,000          |                     | 80,925,000 |
| erate                                       |          |          |               |          | -          | -          | 43,869              | 43,869          | 100,000      | 100,000    | 25,000     | 25,000              |                     | 25,000     |
| Increase                                    |          |          |               |          | -          | -          | -                   | -               | 2,850,000    |            | 9,000,000  |                     |                     | -          |
| Total                                       | 836      | 786      | 01-3997-5500- | 30000    | 73,949,343 | 75,893,961 | 78,043,869          | 78,046,503      | 80,950,000   | 80,950,000 | 89,875,000 | 80,950,000          | -                   | 80,950,000 |
|                                             |          |          |               |          |            |            |                     |                 |              |            |            |                     |                     |            |
| Greater Lawrence Vocational School          |          |          | 01-3996-5375- | 38735    | 3,403,254  | 3,169,962  | 2,828,869           | 2,833,170       | 2,770,307    | 2,695,307  | 2,938,770  | 2,938,770           |                     | 2,938,770  |
| Total Greater Lawrence Vocational School    |          |          |               |          | 3,403,254  | 3,169,962  | 2,828,869           | 2,833,170       | 2,770,307    | 2,695,307  | 2,938,770  | 2,938,770           | -                   | 2,938,770  |
|                                             |          |          |               |          |            |            |                     |                 |              |            |            |                     |                     |            |
| Essex North Shore Agricultural School       |          |          | 01-3996-5376- | 38736    | 413,729    | 415,640    | 415,000             | 391,131         | 415,000      | 344,819    | 344,819    | 415,000             |                     | 415,000    |
| Total Essex North Shore Agricultural School |          |          |               |          | 413,729    | 415,640    | 415,000             | 391,131         | 415,000      | 344,819    | 344,819    | 415,000             | -                   | 415,000    |
|                                             |          |          |               |          |            |            |                     |                 |              |            |            |                     |                     |            |
| TOTAL METHUEN SCHOOLS                       |          |          | 300           |          | 77,766,326 | 79,479,563 | 81,287,738          | 81,270,804      | 84,135,307   | 83,990,126 | 93,158,589 | 84,303,770          | -                   | 84,303,770 |

|                                        |          |          |               |       | FY2017  | FY2018  | Adjusted<br>FY2019 | FY19    | Final<br>FY2020 | Adjusted<br>FY2020 | Department Proposed<br>FY2021 | Mayors Proposed<br>FY2021 | City Council<br>Increase (Decrease) | Mayor<br>Increase (Decrease) | FINAL<br>FY2021 |
|----------------------------------------|----------|----------|---------------|-------|---------|---------|--------------------|---------|-----------------|--------------------|-------------------------------|---------------------------|-------------------------------------|------------------------------|-----------------|
| Purpose or Department                  | FTE 2020 | FTE 2021 | Account       |       | Actual  | Actual  | Budget             | Actual  | Budget          | Budget             | Budget                        | Budget                    | Adjustments                         | Adjustments                  | Budget          |
| Public Works400                        |          |          |               |       |         |         |                    |         |                 |                    |                               |                           |                                     |                              |                 |
| Personal Services                      |          |          |               |       |         |         |                    |         |                 |                    |                               |                           |                                     |                              |                 |
| Director of Public Works               | 1        | 1        | 01-3575-5100- | 31464 | 127,277 | 112,024 | 60,379             | 58,008  | 121,678         | 39,885             | 125,172                       | 125,172                   |                                     |                              | 125,172         |
| Director of Operations                 | 0.5      | 0        | 01-3575-5100- | 31368 | -       | -       | 17,001             | 14,882  | 41,000          | 21,204             | -                             | -                         |                                     |                              | -               |
| Chief Engineer                         | 1        | 1        | 01-3575-5100- | 31535 | -       | -       | 1                  | -       | -               | -                  |                               | -                         |                                     |                              | -               |
| Carpenter                              | 1        | 1        | 01-3575-5100- | 31533 | 28,288  | 46,878  | 48,406             | 48,406  | 49,564          | 49,954             | 51,438                        | 49,564                    |                                     |                              | 49,564          |
| Engineer Administrator                 | 1        | 1        | 01-3575-5100- | 31465 | 102,573 | 102,192 | 102,706            | 102,705 | 105,163         | 105,565            | 105,162                       | 105,162                   |                                     |                              | 105,162         |
| Construction Inspectors                | 1        | 1        | 01-3575-5100- | 31468 | 66,665  | 63,946  | 66,425             | 66,390  | 67,451          | 70,145             | 67,451                        | 67,451                    |                                     |                              | 67,451          |
| Draftsman                              | 0        | 0        | 01-3575-5100- | 31471 | -       | -       | 1                  | 1       | 1               | 1                  | 1                             | 1                         | (1)                                 |                              | -               |
| Electrician/Laborer                    | 2        | 2        | 01-3575-5100- | 31510 | 130,720 | 127,378 | 134,975            | 136,183 | 138,204         | 139,583            | 138,204                       | 138,204                   |                                     |                              | 138,204         |
| Electrician Helper/Laborer             | 0        | 0        | 01-3575-5100- | 31511 | -       | -       | 1                  | 1       | 1               | 1                  | 1                             | 1                         | (1)                                 |                              | -               |
| Executive Secretary to the Director    | 1        | 1        | 01-3575-5100- | 31399 | 38,656  | 57,595  | 61,751             | 62,219  | 64,819          | 65,266             | 62,335                        | 62,335                    |                                     |                              | 62,335          |
| Groundskeeper                          | 2        | 2        | 01-3575-5100- | 31469 | 79,802  | 74,240  | 81,055             | 67,870  | 89,048          | 87,409             | 87,729                        | 87,729                    |                                     |                              | 87,729          |
| Head Clerk                             | 3        | 3        | 01-3575-5100- | 31499 | 150,225 | 153,111 | 154,451            | 155,092 | 162,585         | 162,585            | 156,354                       | 156,354                   |                                     |                              | 156,354         |
| Highway & Sewer System Foreman         | 1        | 0        | 01-3575-5100- | 31477 | 133,477 | 132,729 | 134,975            | 134,974 | 69,102          | 71,503             | -                             | -                         |                                     |                              | -               |
| Irrigation Craftsman                   | 1        | 1        | 01-3575-5100- | 31378 | 37,856  | 47,719  | 50,295             | 50,295  | 51,498          | 51,695             | 51,498                        | 51,498                    |                                     |                              | 51,498          |
| Junior Custodian                       | 2        | 4        | 01-3575-5100- | 31480 | 90,689  | 92,458  | 99,165             | 99,164  | 100,048         | 83,438             | 188,125                       | 188,125                   |                                     |                              | 188,125         |
| Laborers                               | 7        | 6        | 01-3575-5100- | 31501 | 291,893 | 274,019 | 296,627            | 248,619 | 311,668         | 173,445            | 211,330                       | 262,828                   |                                     |                              | 262,828         |
| Mason/Laborers                         | 2        | 1        | 01-3575-5100- | 31512 | 95,393  | 96,226  | 96,812             | 96,812  | 99,128          | 69,225             | 24,782                        | 49,564                    |                                     |                              | 49,564          |
| Motor Equipment Operator Gr I          | 8        | 7        | 01-3575-5100- | 31503 | 276,819 | 272,458 | 355,180            | 303,441 | 369,496         | 316,044            | 321,633                       | 321,633                   |                                     |                              | 321,633         |
| Motor Equipment Repairman              | 4        | 4        | 01-3575-5100- | 31482 | 169,136 | 168,299 | 228,887            | 222,748 | 234,364         | 236,049            | 234,361                       | 234,361                   |                                     |                              | 234,361         |
| Senior Engineering Aid                 | 1        | 1        | 01-3575-5100- | 31466 | -       | 25,404  | 52,572             | 49,544  | 53,862          | 53,862             | 49,933                        | 49,933                    |                                     |                              | 49,933          |
| Special Motor Equipment Operator       | 1        | 1        | 01-3575-5100- | 31392 | 50,752  | 50,501  | 51,511             | 51,511  | 52,743          | 54,558             | 52,743                        | 52,743                    |                                     |                              | 52,743          |
| Motor Equipment Operator Gr III        | 5        | 4        | 01-3575-5100- | 31509 | 246,543 | 287,481 | 251,175            | 236,013 | 257,185         | 238,583            | 205,746                       | 205,746                   |                                     |                              | 205,746         |
| Superintendent of Environmental Mgt    | 1        | 0        | 01-3575-5100- | 31470 | 88,584  | 92,762  | 96,673             | 97,373  | 98,986          | 34,133             | -                             | -                         |                                     |                              | -               |
| Superintendent of Highway              | 1        | 1        | 01-3575-5100- | 31476 | 96,714  | 95,377  | 96,673             | 97,373  | 98,986          | 1,996              | 98,986                        | 98,986                    |                                     |                              | 98,986          |
| Superintendent of Vehicle Maintenance  | 1        | 1        | 01-3575-5100- | 31604 | -       | -       | 34,692             | 29,745  | 98,986          | 99,365             | 98,986                        | 98,986                    |                                     |                              | 98,986          |
| Superintendent of Building Maintenance | 1        | 1        | 01-3575-5100- | 31605 | -       | -       | 33,673             | -       | 98,986          | 117,608            | 98,986                        | 98,986                    |                                     |                              | 98,986          |



| Purpose or Department             |          |          |               |       | FY2017  | FY2018    | Adjusted<br>FY2019 | FY19    | Final<br>FY2020 | Adjusted<br>FY2020 | Department Proposed<br>FY2021 | Mayors Proposed<br>FY2021 | City Council<br>Increase (Decrease) | Mayor<br>Increase (Decrease) | FINAL<br>FY2021 |
|-----------------------------------|----------|----------|---------------|-------|---------|-----------|--------------------|---------|-----------------|--------------------|-------------------------------|---------------------------|-------------------------------------|------------------------------|-----------------|
|                                   | FTE 2020 | FTE 2021 | Account       |       | Actual  | Actual    | Budget             | Actual  | Budget          | Budget             | Budget                        | Budget                    | Adjustments                         | Adjustments                  | Budget          |
|                                   |          |          |               |       |         |           |                    |         |                 |                    |                               |                           |                                     |                              |                 |
| Hardware & Supplies               |          |          | 01-3575-5700- | 34740 | 20,762  | 37,580    | 22,000             | 18,202  | 22,000          | 22,000             | 22,000                        | 22,000                    |                                     |                              | 22,000          |
| Hazardous Waste Collection        |          |          | 01-3575-5700- | 32685 | 7,651   | 9,969     | 10,000             | 9,770   | 10,000          | 5,000              | 10,000                        | 5,000                     |                                     |                              | 5,000           |
| Hoisting License                  |          |          | 01-3575-5700- | 33020 | 3,952   | 3,013     | 4,500              | 3,332   | 4,500           | 4,500              | 4,500                         | 4,500                     |                                     |                              | 4,500           |
| Landfill Closure-with Solid Waste |          |          | 01-3575-5700- | 35398 | 39,200  | 45,500    | 55,000             | 54,163  | -               | -                  |                               | -                         |                                     |                              | -               |
| Materials & Supplies              |          |          | 01-3575-5700- | 34755 | 43,037  | 39,095    | 45,000             | 25,088  | 45,000          | 60,000             | 45,000                        | 67,000                    |                                     |                              | 67,000          |
| Misc. Contract Costs              |          |          | 01-3575-5700- | 32842 | 1,500   | 4,524     | 3,643              | 3,643   | 5,000           | 2,500              | 5,000                         | 5,000                     |                                     |                              | 5,000           |
| Misc. Small Equipment             |          |          | 01-3575-5700- | 34774 | 11,616  | 9,813     | 12,000             | 11,727  | 15,000          | 15,000             | 15,000                        | 15,000                    |                                     |                              | 15,000          |
| Nicholson/Forest Lake/Riverwalk   |          |          | 01-3575-5700- | 32749 | 47,058  | 39,736    | 35,000             | 34,104  | 45,000          | 45,000             | 45,000                        | 45,000                    |                                     |                              | 45,000          |
| Office Supplies                   |          |          | 01-3575-5700- | 34705 | 2,733   | 5,237     | 20,367             | 19,503  | 2,300           | 11,800             | 2,300                         | 2,300                     |                                     |                              | 2,300           |
| Pipe - Sewer & Drain              |          |          | 01-3575-5700- | 34758 | 6,693   | 9,525     | 10,000             | 4,459   | -               | -                  |                               | -                         |                                     |                              | -               |
| Police Details                    |          |          | 01-3575-5700- | 32603 | -       | -         | -                  | -       | -               | -                  | 40,000                        | 40,000                    |                                     |                              | 40,000          |
| Preventative Maintenance Contract |          |          | 01-3575-5700- | 32701 | -       | 500       | -                  | -       | 2,500           | 2,500              | 2,500                         | 2,500                     |                                     |                              | 2,500           |
| Printing & Advertising            |          |          | 01-3575-5700- | 32575 | 4,400   | 2,500     | 2,500              | 2,196   | 2,500           | 2,500              | 2,500                         | 2,500                     |                                     |                              | 2,500           |
| Professional Services             |          |          | 01-3575-5700- | 32535 | 96,028  | 151,956   | 109,000            | 103,767 | 80,000          | 80,000             | 100,000                       | 90,000                    |                                     |                              | 90,000          |
| Remediation Services              |          |          | 01-3575-5700- | 32165 | 67,679  | 81,238    | 75,000             | 55,992  | 100,000         | 70,000             | 100,000                       | 100,000                   |                                     |                              | 100,000         |
| Road Signs                        |          |          | 01-3575-5700- | 34761 | 3,360   | 7,613     | 8,000              | 7,697   | 8,000           | 8,000              | 8,000                         | 8,000                     |                                     |                              | 8,000           |
| Sand, Stone, and Gravel           |          |          | 01-3575-5700- | 34756 | 708     | 1,684     | 4,000              | 3,224   | 4,000           | 4,000              | 4,000                         | 4,000                     |                                     |                              | 4,000           |
| School Zone Signals               |          |          | 01-3575-5700- | 32664 | 4,533   | 3,013     | 6,000              | 4,370   | 6,000           | 6,000              | 6,000                         | 6,000                     |                                     |                              | 6,000           |
| Septic Tank Clean                 |          |          | 01-3575-5700- | 34560 | -       | 240       | 290                | 290     | 2,500           | 2,500              | 2,500                         | 2,500                     |                                     |                              | 2,500           |
| Street/Crosswalk Line Painting    |          |          | 01-3575-5700- | 34701 | 40,434  | 40,465    | 45,000             | 42,951  | 55,000          | 46,000             | 55,000                        | 55,000                    |                                     |                              | 55,000          |
| Survey Supplies                   |          |          | 01-3575-5700- | 34738 | 530     | 179       | 500                | 399     | 500             | 500                | 500                           | 500                       |                                     |                              | 500             |
| Telephone - Alarm                 |          |          | 01-3575-5700- | 32699 | 965     | -         | 1,000              | 941     | 1,000           | 1,000              | 2,500                         | 2,500                     |                                     |                              | 2,500           |
| Tool Allowance                    |          |          | 01-3575-5700- | 34802 | 4,995   | 5,000     | 6,000              | 4,984   | 6,000           | 6,000              | 6,000                         | 6,000                     |                                     |                              | 6,000           |
| Traffic Maintenance               |          |          | 01-3575-5700- | 32663 | 29,853  | 46,576    | 30,000             | 26,866  | 40,000          | 33,400             | 40,000                        | 30,000                    |                                     |                              | 30,000          |
| Total Other Expenses              |          |          |               |       | 948,267 | 1,018,242 | 998,895            | 831,357 | 941,895         | 824,895            | 978,395                       | 955,395                   | -                                   | -                            | 955,395         |

| Purpose or Department      | FTE 2020 | FTE 2021 | Account       |       | FY2017    | FY2018    | Adjusted<br>FY2019 | FY19      | Final<br>FY2020 | Adjusted<br>FY2020 | Department Proposed<br>FY2021 | Mayors Proposed<br>FY2021 | City Council<br>Increase (Decrease) | Mayor<br>Increase (Decrease) | FINAL<br>FY2021 |
|----------------------------|----------|----------|---------------|-------|-----------|-----------|--------------------|-----------|-----------------|--------------------|-------------------------------|---------------------------|-------------------------------------|------------------------------|-----------------|
|                            |          |          |               |       | Actual    | Actual    | Budget             | Actual    | Budget          | Budget             | Budget                        | Budget                    | Adjustments                         | Adjustments                  | Budget          |
| Fuel, Carryforward         |          |          |               |       |           |           |                    |           |                 |                    |                               |                           |                                     |                              |                 |
| Fuel Heat                  |          |          | 01-3575-5821- | 32571 | -         | -         | 16,149             | 16,149    | -               | -                  |                               | -                         |                                     |                              | -               |
| Total Fuel, Carryforward   |          |          |               |       | -         | -         | 16,149             | 16,149    | -               | -                  | -                             | -                         | -                                   | -                            | -               |
| Equipment Outlay           |          |          |               |       |           |           |                    |           |                 |                    |                               |                           |                                     |                              |                 |
| 10' Plows                  |          |          | 01-3575-5805- | 35716 | -         | -         | 90,000             | 42,500    | -               | -                  |                               | -                         |                                     |                              | -               |
| Lease Purchase Equipment   |          |          | 01-3575-5805- | 35840 | 101,676   | -         | -                  | 15,078    | -               | -                  |                               |                           |                                     |                              | -               |
| Total Equipment Outlay     |          |          |               |       | 101,676   | -         | 90,000             | 57,578    | -               | -                  | -                             | -                         | -                                   | -                            | -               |
| Fuel Expenses              |          |          |               |       |           |           |                    |           |                 |                    |                               |                           |                                     |                              |                 |
| Electricity                |          |          | 01-3575-5820- | 32570 | 170,377   | 182,198   | 180,000            | 209,946   | 180,000         | 256,009            | 220,000                       | 210,000                   |                                     |                              | 210,000         |
| Electricity (Field Use)    |          |          | 01-3575-5820- | 32669 | 40,911    | 60,590    | 65,000             | 47,755    | 65,000          | 34,991             | 60,000                        | 60,000                    |                                     |                              | 60,000          |
| Fuel                       |          |          | 01-3575-5820- | 32571 | 76,504    | 88,884    | 140,000            | 74,892    | 140,000         | 140,000            | 140,000                       | 125,000                   |                                     |                              | 125,000         |
| Fuel Oil & Gas             |          |          | 01-3575-5820- | 32644 | 146,045   | 164,021   | 190,000            | 164,704   | 190,000         | 164,000            | 175,000                       | 175,000                   |                                     |                              | 175,000         |
| Grease & Solvents          |          |          | 01-3575-5820- | 32674 | 40,018    | 40,107    | 45,000             | 41,326    | 45,000          | 45,000             | 45,000                        | 45,000                    |                                     |                              | 45,000          |
| Street Lighting            |          |          | 01-3575-5820- | 32665 | 366,506   | 110,438   | 220,000            | 199,405   | 200,000         | 180,000            | 180,000                       | 180,000                   |                                     |                              | 180,000         |
| Water & Sewer              |          |          | 01-3575-5820- | 32671 | 45,100    | 45,100    | 45,100             | 45,100    | 45,100          | 13                 | 45,100                        | 45,100                    |                                     |                              | 45,100          |
| Water & Sewer (Field Use)  |          |          | 01-3575-5820- | 32675 | 9,900     | 9,900     | 9,900              | 9,900     | 9,900           | 9,900              | 9,900                         | 9,900                     |                                     |                              | 9,900           |
| Total Fuel Expenses        |          |          |               |       | 895,361   | 701,238   | 895,000            | 793,028   | 875,000         | 829,913            | 875,000                       | 850,000                   | -                                   | -                            | 850,000         |
| Snow & Ice                 |          |          |               |       |           |           |                    |           |                 |                    |                               |                           |                                     |                              |                 |
| Snow & Ice Overtime        |          |          | 01-3575-5850- | 31515 | 484,363   | 484,794   | 75,000             | 263,438   | 100,000         | 232,051            | 200,000                       | 150,000                   |                                     |                              | 150,000         |
| Equipment Hire Snow        |          |          | 01-3575-5850- | 32660 | 621,115   | 520,873   | 50,000             | 285,745   | 75,000          | 306,738            | 150,000                       | 100,000                   |                                     |                              | 100,000         |
| Sand & Salt, Snow & Ice    |          |          | 01-3575-5850- | 34760 | 640,173   | 565,357   | 100,000            | 285,333   | 150,000         | 364,170            | 150,000                       | 145,000                   |                                     |                              | 145,000         |
| Total Snow & Ice           |          |          |               |       | 1,745,651 | 1,571,023 | 225,000            | 834,517   | 325,000         | 902,959            | 500,000                       | 395,000                   | -                                   | -                            | 395,000         |
| Capital Improvements       |          |          |               |       |           |           |                    |           |                 |                    |                               |                           |                                     |                              |                 |
| Drainage-Special Projects  |          |          | 01-3578-2019- | 36005 | -         | -         | 50,000             | -         | -               | -                  |                               | -                         |                                     |                              |                 |
| Paving of Unaccepted Ways  |          |          | 01-3578-2019- | 36009 | -         | -         | 250,000            | 200,000   | -               | -                  |                               | -                         |                                     |                              |                 |
| Total Capital Improvements |          |          |               |       | 100,000   | 100,000   | 300,000            | 300,000   | -               | -                  |                               | -                         | -                                   | -                            | -               |
| TOTAL PUBLIC WORKS         |          |          |               |       | 7,355,885 | 7,237,521 | 6,586,946          | 6,238,000 | 6,346,895       | 6,259,287          | 6,310,660                     | 6,075,038                 | (2)                                 | -                            | 6,075,036       |

|                       |          |          |         |        |        | Adjusted |        | Final  | Adjusted | Department Proposed | Mayors Proposed | City Council        | Mayor               | FINAL  |
|-----------------------|----------|----------|---------|--------|--------|----------|--------|--------|----------|---------------------|-----------------|---------------------|---------------------|--------|
|                       |          |          |         | FY2017 | FY2018 | FY2019   | FY19   | FY2020 | FY2020   | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) | FY2021 |
| Purpose or Department | FTE 2020 | FTE 2021 | Account | Actual | Actual | Budget   | Actual | Budget | Budget   | Budget              | Budget          | Adjustments         | Adjustments         | Budget |

|                      |     |
|----------------------|-----|
| Solid Waste Disposal | 430 |
|----------------------|-----|

|                                   |  |  |               |       |           |           |           |           |           |           |           |           |   |   |           |
|-----------------------------------|--|--|---------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---|---|-----------|
| Other Expenses                    |  |  |               |       |           |           |           |           |           |           |           |           |   |   |           |
| Brush Grinding/Compost            |  |  | 01-3890-5300- | 39814 | 5,400     | 5,800     | 11,200    | 11,200    | 20,000    | 20,000    | 40,000    | 30,000    |   |   | 30,000    |
| Street Sweeping                   |  |  | 01-3890-5300- | 39815 | -         | 26,139    | 16,499    | 16,499    | 40,000    | 40,000    | 40,000    | 40,000    |   |   | 40,000    |
| Solid Waste Collection/Disposal   |  |  | 01-3890-5300- | 39810 | 2,457,834 | 2,588,244 | 3,076,419 | 3,068,876 | 3,382,000 | 3,382,000 | 3,400,000 | 3,390,000 |   |   | 3,390,000 |
| Leaf pickup                       |  |  | 01-3890-5300- |       | -         | -         | 53,500    | 53,500    | 120,000   | 120,000   | 130,000   | 130,000   |   |   | 130,000   |
| Maintenance                       |  |  | 01-3890-5300- |       | -         | -         | -         | -         | -         | -         | 10,000    | 10,000    |   |   | 10,000    |
| Household Hazard Waste Collection |  |  | 01-3890-5300- |       | -         | -         | -         | -         | 12,500    | 12,500    | 18,000    | 18,000    |   |   | 18,000    |
| Landfill Closure                  |  |  | 01-3890-5300- |       | -         | -         | -         | -         | 67,000    | 67,000    | 75,000    | 75,000    |   |   | 75,000    |
| Tire/Scrap/Pest Control           |  |  | 01-3890-5300- | 39812 | 9,215     | 18,318    | 8,382     | 7,477     | 17,500    | 17,500    | 17,500    | 17,500    |   |   | 17,500    |
| Recycling Contract                |  |  | 01-3890-5300- | 39813 | 546,182   | 527,536   | 613,501   | 613,501   | 635,000   | 635,000   | 635,000   | 635,000   |   |   | 635,000   |
| Total Solid Waste Disposal        |  |  |               |       | 3,018,631 | 3,166,038 | 3,779,500 | 3,771,052 | 4,294,000 | 4,294,000 | 4,365,500 | 4,345,500 | - | - | 4,345,500 |

|                                  |  |  |     |  |           |           |           |           |           |           |           |           |   |   |           |
|----------------------------------|--|--|-----|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---|---|-----------|
| TOTAL SOLID WASTE DISPOSAL COSTS |  |  | 430 |  | 3,018,631 | 3,166,038 | 3,779,500 | 3,771,052 | 4,294,000 | 4,294,000 | 4,365,500 | 4,345,500 | - | - | 4,345,500 |
|----------------------------------|--|--|-----|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---|---|-----------|

|                    |  |  |     |  |            |            |            |            |            |            |            |            |     |   |            |
|--------------------|--|--|-----|--|------------|------------|------------|------------|------------|------------|------------|------------|-----|---|------------|
| Total Public Works |  |  | 400 |  | 10,374,516 | 10,403,560 | 10,366,446 | 10,009,052 | 10,640,895 | 10,553,287 | 10,676,160 | 10,420,538 | (2) | - | 10,420,536 |
|--------------------|--|--|-----|--|------------|------------|------------|------------|------------|------------|------------|------------|-----|---|------------|

|                       |          |          |         |        | Adjusted |        | Final  | Adjusted | Department Proposed | Mayors Proposed | City Council        | Mayor               | FINAL  |
|-----------------------|----------|----------|---------|--------|----------|--------|--------|----------|---------------------|-----------------|---------------------|---------------------|--------|
|                       |          |          | FY2017  | FY2018 | FY2019   | FY19   | FY2020 | FY2020   | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) | FY2021 |
| Purpose or Department | FTE 2020 | FTE 2021 | Account | Actual | Budget   | Actual | Budget | Budget   | Budget              | Budget          | Adjustments         | Adjustments         | Budget |

|                |     |
|----------------|-----|
| Elder Services | 541 |
|----------------|-----|

| Personal Services           |   |   |               |       |         |         |         |         |          |          |          |          |          |
|-----------------------------|---|---|---------------|-------|---------|---------|---------|---------|----------|----------|----------|----------|----------|
| Executive Director          | 1 | 1 | 01-3466-5100- | 31447 | 90,110  | 91,786  | 95,614  | 95,614  | 97,902   | 97,902   | 94,150   | 94,150   | 94,150   |
| Administrative Assistant    | 1 | 1 | 01-3466-5100- | 31446 | 47,359  | 48,877  | 49,190  | 49,190  | 50,368   | 50,368   | 50,367   | 50,367   | 50,367   |
| Confidential Secretary      | 1 | 1 | 01-3466-5100- | 31426 | 57,754  | 59,702  | 61,559  | 61,559  | 64,819   | 64,819   | 62,335   | 62,335   | 62,335   |
| Activities Coordinator      | 1 | 1 | 01-3466-5100- | 31536 | 44,594  | 47,386  | 49,108  | 49,108  | 53,539   | 53,539   | 51,798   | 51,798   | 51,798   |
| Salaries of Grant Employees | 2 | 2 | 01-3466-5100- |       | -       | -       | -       | -       | 47,320   | 47,320   | 47,320   | 44,631   | 44,631   |
| Grant Offset                |   |   |               |       | -       | -       | -       | -       | (47,320) | (47,320) | (47,320) | (44,631) | (44,631) |
| Longevity                   |   |   | 01-3466-5100- | 31409 | 18,760  | 22,276  | 24,366  | 24,366  | 27,980   | 27,980   | 28,552   | 28,552   | 28,552   |
| Total Personal Services     | 6 | 6 |               |       | 258,577 | 270,027 | 279,837 | 279,837 | 294,608  | 294,608  | 287,202  | 287,202  | 287,202  |

| Other Expenses         |  |  |               |       |        |        |        |        |          |          |          |          |          |
|------------------------|--|--|---------------|-------|--------|--------|--------|--------|----------|----------|----------|----------|----------|
| Building Insurance     |  |  | 01-3466-5700- | 32585 | 5,000  | -      | -      | -      | -        | -        | -        | -        | -        |
| Building Maintenance   |  |  | 01-3466-5700- | 32718 | 27,043 | 25,838 | 38,025 | 36,864 | 26,000   | 26,000   | 30,000   | 26,000   | 26,000   |
| Building Utilities     |  |  | 01-3466-5700- | 32717 | 16,125 | 17,607 | 17,000 | 17,000 | 17,000   | 17,000   | 17,000   | 17,000   | 17,000   |
| Elder Services         |  |  | 01-3466-5700- | 32583 | 4,000  | 4,000  | 4,000  | 4,000  | 4,000    | 4,000    | 4,000    | 4,000    | 4,000    |
| Elevator Service       |  |  | 01-3466-5700- | 32852 | 612    | 644    | 1,000  | 662    | 1,000    | 1,000    | 1,000    | 1,000    | 1,000    |
| Expense Formula Grant  |  |  |               |       | -      | -      | -      | -      | 18,200   | 18,200   | 18,200   | 18,200   | 18,200   |
| Grant Offset           |  |  |               |       | 2,375  | -      | -      | -      | (18,200) | (18,200) | (18,200) | (18,200) | (18,200) |
| Food & Related Items   |  |  | 01-3466-5700- | 34702 | 2,945  | 4,239  | 3,312  | 3,312  | 4,000    | 4,000    | 4,000    | 4,000    | 4,000    |
| Mileage in Town        |  |  | 01-3466-5700- | 32555 | 298    | 135    | 259    | 259    | 300      | 300      | 300      | 300      | 300      |
| Office Supplies        |  |  | 01-3466-5700- | 34705 | 500    | 499    | 538    | 538    | 500      | 544      | 544      | 544      | 544      |
| Paper Supplies         |  |  | 01-3466-5700- | 34725 | 904    | 807    | 900    | 899    | 900      | 856      | 856      | 856      | 856      |
| Printing/Communication |  |  | 01-3466-5700- | 32537 | 863    | 782    | 1,241  | 1,241  | 1,200    | 1,200    | 1,200    | 1,200    | 1,200    |
| Professional Services  |  |  | 01-3466-5700- | 32535 | 9,630  | 9,160  | 7,796  | 7,403  | 9,000    | 9,000    | 9,000    | 9,000    | 9,000    |
| Telephone              |  |  | 01-3466-5700- | 32569 | 300    | 300    | 300    | 300    | 300      | 300      | 300      | 300      | 300      |
| Total Other Expenses   |  |  |               |       | 70,596 | 64,011 | 74,370 | 72,477 | 64,200   | 64,200   | 68,200   | 64,200   | 64,200   |

|                      |     |  |         |         |         |         |         |         |         |         |   |   |         |
|----------------------|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---|---|---------|
| TOTAL ELDER SERVICES | 541 |  | 329,172 | 334,038 | 354,207 | 352,314 | 358,808 | 358,808 | 355,402 | 351,402 | - | - | 351,402 |
|----------------------|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---|---|---------|

| Purpose or Department | FTE 2020 | FTE 2021 | Account | FY2017 | FY2018 | Adjusted | FY19   | Final  | Adjusted | Department Proposed | Mayors Proposed | City Council        | Mayor               | FINAL  |
|-----------------------|----------|----------|---------|--------|--------|----------|--------|--------|----------|---------------------|-----------------|---------------------|---------------------|--------|
|                       |          |          |         | Actual | Actual | FY2019   | Actual | FY2020 | FY2020   | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) | FY2021 |
|                       |          |          |         |        |        | Budget   |        | Budget | Budget   | Budget              | Budget          | Adjustments         | Adjustments         | Budget |

|                   |     |
|-------------------|-----|
| Veterans Benefits | 543 |
|-------------------|-----|

|                              |   |   |               |       |         |         |         |         |         |         |         |         |         |         |
|------------------------------|---|---|---------------|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Personal Services            |   |   |               |       |         |         |         |         |         |         |         |         |         |         |
| Director of Veterans Affairs | 1 | 1 | 01-3476-5100- | 31463 | 66,632  | 66,381  | 67,708  | 67,708  | 69,239  | 69,328  | 69,328  | 69,328  |         | 69,328  |
| Head Clerk                   | 1 | 1 | 01-3476-5100- | 31499 | -       | 34,125  | 49,494  | 49,325  | 52,256  | 52,167  | 50,253  | 50,253  |         | 50,253  |
| Principal Clerk              |   |   | 01-3476-5100- | 31406 | 35,397  | 7,991   | -       | -       | -       | -       | -       | -       |         | -       |
| Longevity                    |   |   | 01-3476-5100- | 31409 | 1,195   | 3,064   | 3,456   | 3,455   | 3,845   | 3,845   | 3,989   | 3,989   | (1,803) | 2,186   |
| Total Personal Services      | 2 | 2 |               |       | 103,223 | 111,561 | 120,658 | 120,488 | 125,340 | 125,340 | 123,570 | 123,570 | (1,803) | 121,767 |

|                            |  |  |               |       |         |         |         |         |         |         |         |         |         |         |
|----------------------------|--|--|---------------|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Other Expenses             |  |  |               |       |         |         |         |         |         |         |         |         |         |         |
| Dues & Subscriptions       |  |  | 01-3476-5700- | 32531 | 110     | 120     | 150     | 120     | 150     | 150     | 150     | 100     |         | 100     |
| Flags & Markers            |  |  | 01-3476-5700- | 34736 | 3,931   | 4,650   | 5,600   | 4,109   | 5,600   | 7,100   | 7,100   | 7,000   |         | 7,000   |
| Memorial Day Wreaths       |  |  | 01-3476-5700- | 34159 | 790     | 820     | 1,200   | 820     | 1,200   | 1,200   | 1,200   | 1,000   |         | 1,000   |
| Office Supplies            |  |  | 01-3476-5700- | 34705 | 918     | 310     | 2,300   | 63      | 2,300   | 2,300   | -       | -       |         | -       |
| Training Fees              |  |  | 01-3476-5700- | 32368 | 1,094   | 1,253   | 2,300   | 1,313   | 2,300   | 2,300   | 2,300   | 1,800   |         | 1,800   |
| Veterans Benefits, Payroll |  |  | 01-3476-5700- | 32629 | 373,181 | 315,770 | 372,000 | 324,883 | 350,000 | 350,000 | 375,000 | 350,000 |         | 350,000 |
| Veterans Software License  |  |  | 01-3476-5700- | 32172 | -       | -       | 500     | -       | 500     | 500     | -       | -       |         | -       |
| Veterans Benefits, Warrant |  |  | 01-3476-5700- | 34737 | 59,556  | 50,311  | 60,000  | 55,286  | 60,000  | 58,500  | 65,000  | 59,000  |         | 59,000  |
| Veterans Events            |  |  | 01-3476-5700- | 34741 | 73      | 61      | 500     | 66      | 500     | 500     | 500     | 500     |         | 500     |
| Total Other Expenses       |  |  |               |       | 439,652 | 373,295 | 444,550 | 386,660 | 422,550 | 422,550 | 451,250 | 419,400 | -       | 419,400 |
| TOTAL VETERANS BENEFITS    |  |  | 541           |       | 542,875 | 484,856 | 565,208 | 507,148 | 547,890 | 547,890 | 574,820 | 542,970 | (1,803) | 541,167 |

|                      |  |  |  |  |         |         |         |         |         |         |         |         |         |   |         |
|----------------------|--|--|--|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---|---------|
| Total Human Services |  |  |  |  | 872,048 | 818,894 | 919,415 | 859,462 | 906,698 | 906,698 | 930,223 | 894,373 | (1,803) | - | 892,570 |
|----------------------|--|--|--|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---|---------|

|                       |          |          |         |        |        | Adjusted |        | Final  | Adjusted | Department Proposed | Mayors Proposed | City Council        | Mayor               | FINAL  |
|-----------------------|----------|----------|---------|--------|--------|----------|--------|--------|----------|---------------------|-----------------|---------------------|---------------------|--------|
|                       |          |          |         | FY2017 | FY2018 | FY2019   | FY19   | FY2020 | FY2020   | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) | FY2021 |
| Purpose or Department | FTE 2020 | FTE 2021 | Account | Actual | Actual | Budget   | Actual | Budget | Budget   | Budget              | Budget          | Adjustments         | Adjustments         | Budget |

Nevins Memorial Library

610

|                               |  |  |               |       |           |           |           |           |           |           |           |           |   |   |           |
|-------------------------------|--|--|---------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---|---|-----------|
| Contractual                   |  |  |               |       |           |           |           |           |           |           |           |           |   |   |           |
| Library Support               |  |  | 01-3468-5200- | 35701 | 1,242,277 | 1,278,088 | 1,316,431 | 1,316,430 | 1,317,905 | 1,417,905 | 1,572,905 | 1,352,905 |   |   | 1,352,905 |
| Total Contractual             |  |  |               |       | 1,242,277 | 1,278,088 | 1,316,431 | 1,316,430 | 1,317,905 | 1,417,905 | 1,572,905 | 1,352,905 | - | - | 1,352,905 |
|                               |  |  |               |       |           |           |           |           |           |           |           |           |   |   |           |
| Debt Service                  |  |  |               |       |           |           |           |           |           |           |           |           |   |   |           |
| General Bonds                 |  |  | 01-3468-5900- | 39456 | 260,000   | 255,000   | 250,000   | 250,000   | 250,000   | 250,000   | -         | -         |   |   | -         |
| General Interest              |  |  | 01-3468-5900- | 39458 | 34,578    | 24,533    | 14,844    | 14,844    | 5,000     | 5,000     | -         | -         |   |   | -         |
| Total Debt Service            |  |  |               |       | 294,578   | 279,533   | 264,844   | 264,844   | 255,000   | 255,000   | -         | -         | - | - | -         |
| TOTAL NEVINS MEMORIAL LIBRARY |  |  | 610           |       | 1,536,855 | 1,557,621 | 1,581,275 | 1,581,274 | 1,572,905 | 1,672,905 | 1,572,905 | 1,352,905 | - | - | 1,352,905 |

|                                  |   |          |               |         |           | Adjusted  |           | Final     | Adjusted  | Department Proposed | Mayors Proposed | City Council | Mayor  | FINAL               |                     |           |
|----------------------------------|---|----------|---------------|---------|-----------|-----------|-----------|-----------|-----------|---------------------|-----------------|--------------|--------|---------------------|---------------------|-----------|
|                                  |   |          |               |         |           | FY2017    | FY2018    | FY2019    | FY19      | FY2020              | FY2020          | FY2021       | FY2021 | Increase (Decrease) | Increase (Decrease) | FY2021    |
| Purpose or Department            |   | FTE 2020 | FTE 2021      | Account |           | Actual    | Actual    | Budget    | Actual    | Budget              | Budget          | Budget       | Budget | Adjustments         | Adjustments         | Budget    |
| Leisure Services 630             |   |          |               |         |           |           |           |           |           |                     |                 |              |        |                     |                     |           |
| Personal Services                |   |          |               |         |           |           |           |           |           |                     |                 |              |        |                     |                     |           |
| Supervisor/Coordinator           | 1 | 1        | 01-3472-5100- | 31455   | 80,099    | 82,229    | 83,597    | 83,597    | 85,598    | 85,598              | 85,597          | 85,597       |        |                     |                     | 85,597    |
| Principal Clerk                  | 1 | 1        | 01-3472-5100- | 31406   | 41,802    | 39,452    | 42,478    | 39,856    | 42,900    | 42,900              | 42,900          | 40,039       |        |                     |                     | 40,039    |
| Lifeguards                       |   |          | 01-3472-5100- | 31461   | 13,608    | 11,978    | 16,006    | 13,963    | 16,708    | 16,708              | 24,000          | 12,000       |        |                     |                     | 12,000    |
| Recreation Leaders               |   |          | 01-3472-5100- | 31506   | 41,657    | 31,650    | 32,594    | 32,594    | 31,892    | 31,892              | 40,000          | 20,000       |        |                     |                     | 20,000    |
| Tennis Instructors               |   |          | 01-3472-5100- | 31526   | 181       | 589       | 1,190     | 931       | 1,190     | 1,190               | 2,464           | 1,232        |        |                     |                     | 1,232     |
| Recreational Supervisors         |   |          | 01-3472-5100- | 31372   | -         | 880       | 6,160     | 1,271     | 6,160     | 6,160               | 7,140           | 3,570        |        |                     |                     | 3,570     |
| Longevity                        |   |          | 01-3472-5100- | 31409   | 12,828    | 11,986    | 12,540    | 12,540    | 13,111    | 13,111              | 14,380          | 14,380       |        |                     |                     | 14,380    |
| Total Personal Services          | 2 | 2        |               |         | 190,175   | 178,764   | 194,565   | 184,752   | 197,559   | 197,559             | 216,482         | 176,818      | -      | -                   |                     | 176,818   |
| Other Expenses                   |   |          |               |         |           |           |           |           |           |                     |                 |              |        |                     |                     |           |
| Custodial                        |   |          | 01-3472-5700- | 32588   | 4,500     | 2,537     | 778       | 778       | 300       | 300                 | 300             | 300          |        |                     |                     | 300       |
| Field Day                        |   |          | 01-3472-5700- | 34730   | -         | -         | 16        | 16        | 150       | 150                 | 150             | 150          |        |                     |                     | 150       |
| Functions & Events               |   |          | 01-3472-5700- | 34729   | 3,240     | 8,070     | 6,338     | 5,642     | 5,000     | 5,000               | 7,000           | 7,000        |        |                     |                     | 7,000     |
| Office Supplies                  |   |          | 01-3472-5700- | 34705   | 843       | 1,015     | 1,840     | 1,840     | 900       | 900                 | -               | -            |        |                     |                     | -         |
| Prizes and Awards                |   |          | 01-3472-5700- | 34591   | 375       | -         | 277       | 202       | 500       | 500                 | 500             | 500          |        |                     |                     | 500       |
| Recreation and Athletic Supplies |   |          | 01-3472-5700- | 34733   | -         | -         | 1         | -         | 1         | 1                   | 1               | 1            |        |                     |                     | 1         |
| Transportation                   |   |          | 01-3472-5700- | 32626   | 1,379     | -         | 100       | -         | 2,500     | 2,500               | 2,500           | 2,500        |        |                     |                     | 2,500     |
| Total Other Expenses             |   |          |               |         | 10,337    | 11,621    | 9,351     | 8,478     | 9,351     | 9,351               | 10,451          | 10,451       | -      | -                   |                     | 10,451    |
| TOTAL LEISURE SERVICES           |   |          | 630           |         | 200,511   | 190,386   | 203,916   | 193,230   | 206,910   | 206,910             | 226,933         | 187,269      | -      | -                   |                     | 187,269   |
| Total Culture and Recreation     |   |          |               |         |           |           |           |           |           |                     |                 |              |        |                     |                     |           |
|                                  |   |          | 600           |         | 1,737,366 | 1,748,006 | 1,785,191 | 1,774,504 | 1,779,815 | 1,879,815           | 1,799,838       | 1,540,174    | -      | -                   |                     | 1,540,174 |

|                       |          |          |         | FY2017 | FY2018 | Adjusted<br>FY2019 | FY19   | Final<br>FY2020 | Adjusted<br>FY2020 | Department Proposed<br>FY2021 | Mayors Proposed<br>FY2021 | City Council<br>Increase (Decrease) | Mayor<br>Increase (Decrease) | FINAL<br>FY2021 |
|-----------------------|----------|----------|---------|--------|--------|--------------------|--------|-----------------|--------------------|-------------------------------|---------------------------|-------------------------------------|------------------------------|-----------------|
| Purpose or Department | FTE 2020 | FTE 2021 | Account | Actual | Actual | Budget             | Actual | Budget          | Budget             | Budget                        | Budget                    | Adjustments                         | Adjustments                  | Budget          |

|                             |            |
|-----------------------------|------------|
| <b>Bonds &amp; Interest</b> | <b>700</b> |
|-----------------------------|------------|

|                              |  |  |               |       |           |           |           |           |           |           |           |           |   |   |           |
|------------------------------|--|--|---------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---|---|-----------|
| Principal                    |  |  | 01-3136-5900- | 39456 | 5,200,000 | 1,986,000 | 2,265,000 | 2,265,000 | 2,080,000 | 2,080,000 | 2,580,000 | 2,580,000 |   |   | 2,580,000 |
| Interest                     |  |  | 01-3136-5900- | 39458 | 1,311,438 | 1,807,441 | 1,506,119 | 1,506,119 | 1,528,516 | 1,428,516 | 1,656,581 | 1,656,581 |   |   | 1,656,581 |
| Deficit BANS                 |  |  |               |       | -         | -         | -         | -         | 463,333   | 463,333   | 458,600   | 458,600   |   |   | 458,600   |
| Interest BAN, FANS, and SANS |  |  | 01-3136-5900- | 39505 | 118,344   | 42,150    | 95,000    | 94,433    | 186,942   | 186,942   | -         | -         |   |   | -         |
| Total Bonds & Interest       |  |  |               |       | 6,629,782 | 3,835,591 | 3,866,119 | 3,865,552 | 4,258,791 | 4,158,791 | 4,695,181 | 4,695,181 | - | - | 4,695,181 |

|                           |            |  |           |           |           |           |           |           |           |           |   |   |           |
|---------------------------|------------|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---|---|-----------|
| <b>TOTAL DEBT SERVICE</b> | <b>700</b> |  | 6,629,782 | 3,835,591 | 3,866,119 | 3,865,552 | 4,258,791 | 4,158,791 | 4,695,181 | 4,695,181 | - | - | 4,695,181 |
|---------------------------|------------|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---|---|-----------|

|                       |          |          |         | FY2017 | FY2018 | Adjusted<br>FY2019 | FY19   | Final<br>FY2020 | Adjusted<br>FY2020 | Department Proposed<br>FY2021 | Mayors Proposed<br>FY2021 | City Council<br>Increase (Decrease) | Mayor<br>Increase (Decrease) | FINAL<br>FY2021 |
|-----------------------|----------|----------|---------|--------|--------|--------------------|--------|-----------------|--------------------|-------------------------------|---------------------------|-------------------------------------|------------------------------|-----------------|
| Purpose or Department | FTE 2020 | FTE 2021 | Account | Actual | Actual | Budget             | Actual | Budget          | Budget             | Budget                        | Budget                    | Adjustments                         | Adjustments                  | Budget          |

|           |     |
|-----------|-----|
| Insurance | 940 |
|-----------|-----|

|                                  |  |  |               |       |           |           |           |           |           |           |           |           |   |   |           |
|----------------------------------|--|--|---------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---|---|-----------|
| Risk Management                  |  |  |               |       |           |           |           |           |           |           |           |           |   |   |           |
| Insurance Premiums               |  |  | 01-3149-5345- | 39937 | 519,955   | 608,491   | 633,000   | 625,558   | 650,000   | 651,471   | 700,000   | 700,000   |   |   | 700,000   |
| Transfer to Unemployment         |  |  | 01-3149-5345- | 39942 | 68,138    | 36,800    | 57,500    | 53,368    | 35,000    | 35,000    | 75,000    | 60,000    |   |   | 60,000    |
| Transfer to 111F                 |  |  | 01-3149-5345- | 39939 | -         | -         | -         | -         | 280,000   | 280,000   | 100,000   | 100,000   |   |   | 100,000   |
| Transfer to Workers Compensation |  |  | 01-3149-5345- | 39939 | 623,375   | 418,659   | 665,000   | 646,787   | 395,000   | 395,000   | 600,000   | 600,000   |   |   | 600,000   |
| Total Risk Management            |  |  |               |       | 1,211,467 | 1,063,950 | 1,355,500 | 1,325,714 | 1,360,000 | 1,361,471 | 1,475,000 | 1,460,000 | - | - | 1,460,000 |
|                                  |  |  |               |       |           |           |           |           |           |           |           |           |   |   |           |
| TOTAL RISK MANAGEMENT            |  |  | 940           |       | 1,211,467 | 1,063,950 | 1,355,500 | 1,325,714 | 1,360,000 | 1,361,471 | 1,475,000 | 1,460,000 | - | - | 1,460,000 |

|                       |          |          |         |        |        | Adjusted |        | Final  | Adjusted | Department Proposed | Mayors Proposed | City Council        | Mayor               | FINAL  |
|-----------------------|----------|----------|---------|--------|--------|----------|--------|--------|----------|---------------------|-----------------|---------------------|---------------------|--------|
|                       |          |          |         | FY2017 | FY2018 | FY2019   | FY19   | FY2020 | FY2020   | FY2021              | FY2021          | Increase (Decrease) | Increase (Decrease) | FY2021 |
| Purpose or Department | FTE 2020 | FTE 2021 | Account | Actual | Actual | Budget   | Actual | Budget | Budget   | Budget              | Budget          | Adjustments         | Adjustments         | Budget |

| Employee Benefits              | 910 |  |               |       |            |            |            |            |            |            |            |            |   |        |            |
|--------------------------------|-----|--|---------------|-------|------------|------------|------------|------------|------------|------------|------------|------------|---|--------|------------|
| Group Health Insurance         |     |  | 01-3149-5345- | 39867 | 12,028,534 | 12,598,596 | 13,195,152 | 13,195,152 | 13,195,152 | 13,195,152 | 13,950,000 | 13,950,000 |   |        | 13,950,000 |
| Life Insurance                 |     |  | 01-3149-5345- | 39935 | 32,215     | 45,291     | 32,000     | 31,988     | 35,000     | 36,400     | 37,000     | 37,000     |   |        | 37,000     |
| Medicare Tax                   |     |  | 01-3149-5345- | 39906 | 1,236,219  | 1,285,462  | 1,310,000  | 1,288,648  | 1,310,000  | 1,310,000  | 1,387,314  | 1,376,449  |   | 17,967 | 1,394,416  |
| Transfer to Comp Absences Fund |     |  | 01-3149-5345- |       | -          | -          | -          | -          | 400,000    | 400,000    | 750,000    | 750,000    |   |        | 750,000    |
| Other Expenses                 |     |  | 01-3149-5345- | 39940 | -          | -          | 1,978      | -          | 100,000    | 5,000      | 50,000     | 10,000     |   |        | 10,000     |
| Total Employee Benefits        |     |  | 910           |       | 13,296,968 | 13,929,349 | 14,539,130 | 14,515,788 | 15,040,152 | 14,946,552 | 16,174,314 | 16,123,449 | - | 17,967 | 16,141,416 |

Retirement

| Contributory Pensions       |  |  |               |       |            |            |            |            |            |            |            |            |   |   |            |
|-----------------------------|--|--|---------------|-------|------------|------------|------------|------------|------------|------------|------------|------------|---|---|------------|
| Pension Fund                |  |  | 01-3254-5199- | 39841 | 10,867,272 | 11,414,490 | 11,963,012 | 11,963,012 | 12,191,910 | 12,191,910 | 12,695,489 | 12,695,489 |   |   | 12,695,489 |
| Total Contributory Pensions |  |  |               |       | 10,867,272 | 11,414,490 | 11,963,012 | 11,963,012 | 12,191,910 | 12,191,910 | 12,695,489 | 12,695,489 | - | - | 12,695,489 |

|                         |  |  |     |  |            |            |            |            |            |            |            |            |   |        |            |
|-------------------------|--|--|-----|--|------------|------------|------------|------------|------------|------------|------------|------------|---|--------|------------|
| TOTAL EMPLOYEE BENEFITS |  |  | 910 |  | 24,164,240 | 25,343,839 | 26,502,142 | 26,478,800 | 27,232,062 | 27,138,462 | 28,869,803 | 28,818,938 | - | 17,967 | 28,836,905 |
|-------------------------|--|--|-----|--|------------|------------|------------|------------|------------|------------|------------|------------|---|--------|------------|

|                                   |  |          |          |               |       | Adjusted  |           | Final     |           | Adjusted  |           | Department Proposed |           | Mayors Proposed |  | City Council |  | Mayor  |  | FINAL               |   |                     |           |        |
|-----------------------------------|--|----------|----------|---------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|---------------------|-----------|-----------------|--|--------------|--|--------|--|---------------------|---|---------------------|-----------|--------|
| Purpose or Department             |  | FTE 2020 | FTE 2021 | FY2017        |       | FY2018    |           | FY2019    |           | FY19      |           | FY2020              |           | FY2020          |  | FY2021       |  | FY2021 |  | Increase (Decrease) |   | Increase (Decrease) |           | FY2021 |
|                                   |  |          |          | Account       |       | Actual    |           | Actual    |           | Budget    |           | Actual              |           | Budget          |  | Budget       |  | Budget |  | Adjustments         |   | Adjustments         |           | Budget |
| State Assessments                 |  |          |          |               |       |           |           |           |           |           |           |                     |           |                 |  |              |  |        |  |                     |   |                     |           |        |
|                                   |  |          |          | 820           |       |           |           |           |           |           |           |                     |           |                 |  |              |  |        |  |                     |   |                     |           |        |
| Mosquito Control Projects         |  |          |          | 01-3999-5602- | 39000 | 81,864    | 84,468    | 90,375    | 90,375    | 91,829    | 91,829    | 97,441              | 97,441    |                 |  |              |  |        |  |                     |   |                     | 97,441    |        |
| Air Pollution Districts           |  |          |          | 01-3999-5602- | 39001 | 13,084    | 13,403    | 13,766    | 13,766    | 14,059    | 14,059    | 14,454              | 14,454    |                 |  |              |  |        |  |                     |   |                     | 14,454    |        |
| RMV Non-Renewal Surcharge         |  |          |          | 01-3999-5602- | 39002 | 77,620    | 77,620    | 77,620    | 77,620    | 73,440    | 73,440    | 83,360              | 83,360    |                 |  |              |  |        |  |                     |   |                     | 83,360    |        |
| MBTA                              |  |          |          |               |       | -         | -         | -         | -         | 900       | 900       | 900                 | 900       |                 |  |              |  |        |  |                     |   |                     | 900       |        |
| Regional Transit                  |  |          |          | 01-3999-5602- | 39003 | 707,209   | 732,874   | 730,063   | 730,063   | 762,839   | 762,839   | 775,939             | 775,939   |                 |  |              |  |        |  |                     |   |                     | 775,939   |        |
| Special Education                 |  |          |          | 01-3999-5602- | 39004 | 14,226    | -         | 16,219    | 25,994    | 10,148    | 10,148    | 14,182              | 14,182    |                 |  |              |  |        |  |                     |   |                     | 14,182    |        |
| School Choice Sending Tuition     |  |          |          | 01-3999-5602- | 39005 | 204,880   | 284,843   | 277,317   | 311,845   | 268,575   | 268,575   | 274,857             | 274,857   |                 |  |              |  |        |  |                     |   |                     | 274,857   |        |
| Charter School Sending Tuition    |  |          |          | 01-3999-5602- | 39006 | 1,184,891 | 1,390,920 | 1,571,601 | 1,548,194 | 1,752,513 | 1,752,513 | 2,009,392           | 2,009,392 |                 |  |              |  |        |  |                     |   |                     | 2,009,392 |        |
| Total State Assessments           |  |          |          |               |       | 2,283,774 | 2,584,128 | 2,776,961 | 2,797,857 | 2,974,303 | 2,974,303 | 3,270,525           | 3,270,525 |                 |  |              |  |        |  | -                   | - |                     | 3,270,525 |        |
|                                   |  |          |          |               |       |           |           |           |           |           |           |                     |           |                 |  |              |  |        |  |                     |   |                     |           |        |
| Total State Assessments           |  |          |          |               | 820   | 2,283,774 | 2,584,128 | 2,776,961 | 2,797,857 | 2,974,303 | 2,974,303 | 3,270,525           | 3,270,525 |                 |  |              |  |        |  | -                   | - |                     | 3,270,525 |        |
|                                   |  |          |          |               |       |           |           |           |           |           |           |                     |           |                 |  |              |  |        |  |                     |   |                     |           |        |
| Miscellaneous Expenditures        |  |          |          |               |       |           |           |           |           |           |           |                     |           |                 |  |              |  |        |  |                     |   |                     |           |        |
|                                   |  |          |          |               |       |           |           |           |           |           |           |                     |           |                 |  |              |  |        |  |                     |   |                     |           |        |
| Transfer for School Deficit       |  |          |          | 01-3999-5603- | 39007 | -         | -         | 3,785,000 | 3,785,000 | -         | -         | -                   | -         |                 |  |              |  |        |  |                     |   |                     | -         |        |
| Transfer out                      |  |          |          | 01-3999-5600  | 30000 | -         | -         | -         | -         | -         | 241,238   | -                   | -         |                 |  |              |  |        |  |                     |   |                     | -         |        |
| Snow & Ice (Prior Year Deficit)   |  |          |          | 01-3999-5603- | 30000 | -         | 1,259,681 | -         | -         | -         | -         | -                   | -         |                 |  |              |  |        |  |                     |   |                     | -         |        |
| TOTAL MISCELLANEOUS EXPENDITURES  |  |          |          |               |       | 1,042,010 | 1,259,681 | 3,785,000 | 3,785,000 | -         | 241,238   | -                   | -         |                 |  |              |  |        |  | -                   | - |                     | -         |        |
|                                   |  |          |          |               |       |           |           |           |           |           |           |                     |           |                 |  |              |  |        |  |                     |   |                     |           |        |
| TOTAL MISCELLANEOUS EXPENDITURES  |  |          |          |               |       | 1,042,010 | 1,259,681 | 3,785,000 | 3,785,000 | -         | 241,238   | -                   | -         |                 |  |              |  |        |  | -                   | - |                     | -         |        |
|                                   |  |          |          |               |       |           |           |           |           |           |           |                     |           |                 |  |              |  |        |  |                     |   |                     |           |        |
| Other Amounts to be Raised        |  |          |          |               |       |           |           |           |           |           |           |                     |           |                 |  |              |  |        |  |                     |   |                     |           |        |
| Overlay- Abatements/exemptions    |  |          |          |               |       | 443,067   | 735,904   | 896,060   | 896,060   | 870,064   | 870,064   | 894,585             | 894,585   |                 |  |              |  |        |  |                     |   |                     | 894,585   |        |
| Cherry Sheet Offset (Library Aid) |  |          |          | 01-3999-5603- | 30000 | 61,334    | 62,294    | 64,547    | 64,547    | 68,084    | 68,084    | 61,276              | 61,276    |                 |  |              |  |        |  |                     |   |                     | 61,276    |        |
| Other Amounts to be Raised        |  |          |          |               |       | 504,401   | 735,904   | 960,607   | 960,607   | 938,148   | 938,148   | 955,861             | 955,861   |                 |  |              |  |        |  | -                   | - |                     | 955,861   |        |
|                                   |  |          |          |               |       |           |           |           |           |           |           |                     |           |                 |  |              |  |        |  |                     |   |                     |           |        |
| Total Other Amounts to be Raised  |  |          |          |               |       | 504,401   | 735,904   | 960,607   | 960,607   | 938,148   | 938,148   | 955,861             | 955,861   |                 |  |              |  |        |  | -                   | - |                     | 955,861   |        |

|                       |          |          |         | FY2017 | FY2018 | Adjusted<br>FY2019 | FY19   | Final<br>FY2020 | Adjusted<br>FY2020 | Department Proposed<br>FY2021 | Mayors Proposed<br>FY2021 | City Council<br>Increase (Decrease) | Mayor<br>Increase (Decrease) | FINAL<br>FY2021 |
|-----------------------|----------|----------|---------|--------|--------|--------------------|--------|-----------------|--------------------|-------------------------------|---------------------------|-------------------------------------|------------------------------|-----------------|
| Purpose or Department | FTE 2020 | FTE 2021 | Account | Actual | Actual | Budget             | Actual | Budget          | Budget             | Budget                        | Budget                    | Adjustments                         | Adjustments                  | Budget          |

|                |        |        |  |  |             |             |             |             |             |             |             |             |           |         |             |
|----------------|--------|--------|--|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-----------|---------|-------------|
| GRAND TOTAL GF | 1193.3 | 1121.3 |  |  | 154,036,343 | 155,601,750 | 162,327,540 | 161,228,239 | 163,713,269 | 163,901,367 | 177,729,676 | 163,606,857 | (755,180) | 594,870 | 163,526,547 |
|----------------|--------|--------|--|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-----------|---------|-------------|

| FY20 Budget Reconciliation:         |             |         |
|-------------------------------------|-------------|---------|
| Final FY20 Budget                   | 163,713,269 |         |
| Legal Settlement- free cash         | 86,867      | TR19-86 |
| Fire grant match- free cash         | 14,231      | TR19-91 |
| Police Performance Audit- Free cash | 87,000      | TR20-27 |
| Adjusted FY20 Budget                | 163,901,367 |         |

|                                 |   |          |               |         |           |           |           |           |           |                     | Mayors      |         |
|---------------------------------|---|----------|---------------|---------|-----------|-----------|-----------|-----------|-----------|---------------------|-------------|---------|
|                                 |   |          |               | FY2017  | FY2018    | ADJUSTED  | FINAL     | ADJUSTED  | Proposed  | City Council        | FINAL       |         |
|                                 |   |          |               | FY2019  | FY2020    | FY2020    | FY2020    | FY2020    | FY2021    | Increase (Decrease) | FY2021      |         |
| Purpose or Department           |   | FTE 2020 | FTE 2021      | Account | Budget    | Budget    | Budget    | Budget    | Budget    | Budget              | Adjustments | Budget  |
| Water and Sewer Enterprise Fund |   |          |               |         |           |           |           |           |           |                     |             |         |
| Personal Services               |   |          |               |         |           |           |           |           |           |                     |             |         |
| Superintendent Water            | 1 | 1        | 61-3800-5100- | 31470   | \$95,256  | \$95,377  | \$96,673  | \$98,986  | \$99,438  | \$98,986            |             | 98,986  |
| Superintendent WTP              | 1 | 1        | 61-3800-5100- | 31455   | \$90,737  | \$95,377  | \$96,673  | \$98,986  | \$100,110 | \$98,986            |             | 98,986  |
| Chemist/Assistant Supervisor    | 1 | 1        | 61-3800-5100- | 31519   | \$81,380  | \$69,258  | \$83,597  | \$85,598  | \$86,370  | \$85,597            |             | 85,597  |
| Water Registrar                 | 1 | 1        | 61-3800-5100- | 31475   | \$67,383  | \$61,859  | \$65,470  | \$75,351  | \$67,351  | \$67,036            |             | 67,036  |
| Head Clerk (2)                  | 2 | 2        | 61-3800-5100- | 31499   | \$100,615 | \$92,595  | \$102,663 | \$108,390 | \$108,390 | \$100,507           |             | 100,507 |
| Principal Clerk                 | 1 | 1        | 61-3800-5100- | 31418   | \$41,802  | \$41,645  | \$42,478  | \$44,160  | \$44,328  | \$42,467            |             | 42,467  |
| Longevity                       |   |          | 61-3800-5100- | 31409   | \$22,224  | \$38,521  | \$41,428  | \$22,153  | \$23,088  | \$23,780            |             | 23,780  |
| Total Administration            | 7 | 7        |               |         | \$499,397 | \$494,633 | \$528,982 | \$533,624 | \$529,075 | \$517,359           | -           | 517,359 |

| Purpose or Department                                   | FTE 2020 | FTE 2021 | Account       |       | FY2017      | FY2018      | ADJUSTED    | FINAL       | ADJUSTED    | Mayors      | City Council        | FINAL     |
|---------------------------------------------------------|----------|----------|---------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|---------------------|-----------|
|                                                         |          |          |               |       | Budget      | Budget      | FY2019      | FY2020      | FY2020      | Proposed    | Increase (Decrease) | FY2021    |
|                                                         |          |          |               |       |             |             | Budget      | Budget      | Budget      | FY2021      | Adjustments         | Budget    |
| Foreman                                                 | 2        | 2        | 61-3800-5105- | 31474 | \$66,475    | \$88,629    | \$135,608   | \$138,204   | \$146,258   | \$138,204   |                     | 138,204   |
| Head Water Treatment Operator                           | 1        | 1        | 61-3800-5105- | 31529 | \$77,418    | \$77,511    | \$78,608    | \$80,489    | \$80,797    | \$80,488    |                     | 80,488    |
| Lab Technician                                          | 1        | 1        | 61-3800-5105- | 31532 | \$30,504    | \$7,827     | \$38,000    | \$50,028    | \$50,028    | \$50,028    |                     | 50,028    |
| Laborers                                                | 2        | 2        | 61-3800-5105- | 31501 | \$39,877    | \$69,618    | \$43,483    | \$89,048    | \$105,793   | \$86,411    |                     | 86,411    |
| Maintenance Craftsman                                   | 4        | 3        | 61-3800-5105- | 31507 | \$82,706    | \$96,766    | \$201,026   | \$204,058   | \$189,058   | \$154,333   |                     | 154,333   |
| Maintenance Men                                         | 3        | 1        | 61-3800-5105- | 31508 | \$80,832    | \$76,574    | \$143,474   | \$144,027   | \$125,022   | \$48,008    |                     | 48,008    |
| Motor Equipment Operator Grade I                        | 3        | 2        | 61-3800-5105- | 31503 | \$72,558    | \$60,355    | \$133,824   | \$138,561   | \$80,389    | \$92,374    |                     | 92,374    |
| Motor Equipment Repairman                               | 1        | 1        | 61-3800-5105- | 31482 | \$56,612    | \$56,100    | \$57,222    | \$58,591    | \$58,815    | \$58,590    |                     | 58,590    |
| Operations & Maintenance Technician                     | 1        | 1        | 61-3800-5105- | 31657 | \$24,485    | \$52,866    | \$53,962    | \$57,497    | \$37,497    | \$54,037    |                     | 54,037    |
| Special Motor Equipment Operator Grade III Unrestricted | 1        | 1        | 61-3800-5105- | 31505 | \$49,780    | \$40,654    | \$51,511    | \$52,743    | \$52,945    | \$52,743    |                     | 52,743    |
| Water Machinery Maintenance Man                         | 4        | 4        | 61-3800-5105- | 31528 | \$175,141   | \$187,367   | \$197,932   | \$201,584   | \$151,545   | \$199,951   |                     | 199,951   |
| Water Machinery Repairman                               | 1        | 1        | 61-3800-5105- | 31520 | \$63,102    | \$65,048    | \$67,488    | \$69,102    | \$69,986    | \$69,102    |                     | 69,102    |
| Water Meter Installer/Reader                            | 1        | 1        | 61-3800-5105- | 31567 | \$49,556    | \$36,034    | \$50,295    | \$51,498    | \$36,498    | \$50,047    |                     | 50,047    |
| Water Treatment Operator                                | 4        | 4        | 61-3800-5105- | 31521 | \$246,711   | \$243,112   | \$250,514   | \$256,508   | \$241,508   | \$256,507   |                     | 256,507   |
| Working Foreman                                         | 2        | 2        | 61-3800-5105- | 31524 | \$122,113   | \$113,327   | \$123,964   | \$126,930   | \$126,930   | \$126,046   |                     | 126,046   |
| Holiday Pay/Shift Differential                          |          |          | 61-3800-5105- | 31493 | \$35,847    | \$32,898    | \$35,000    | \$35,700    | \$35,700    | \$35,700    |                     | 35,700    |
| Longevity                                               |          |          | 61-3800-5105- | 31409 | \$17,900    | \$0         | \$0         | \$16,950    | \$16,950    | \$16,800    |                     | 16,800    |
| Out of Classification                                   |          |          | 61-3800-5105- | 31516 | \$166       | \$660       | \$4,000     | \$4,080     | \$24,665    | \$4,000     |                     | 4,000     |
| Overtime                                                |          |          | 61-3800-5105- | 31473 | \$389,336   | \$411,580   | \$382,151   | \$389,794   | \$464,794   | \$400,000   |                     | 400,000   |
| Seasonal                                                |          |          | 61-3800-5105- | 31525 | \$23,101    | \$19,731    | \$30,000    | \$30,000    | \$30,000    | \$20,000    |                     | 20,000    |
| Subtotal, Water Laborers                                | 31       | 27       |               |       | \$1,704,220 | \$1,736,657 | \$2,078,062 | \$2,195,392 | \$2,125,179 | \$1,993,370 | -                   | 1,993,370 |
|                                                         |          |          |               |       |             |             | \$0         |             |             |             |                     |           |
| Sewer System Superintendents                            | 1        | 1        | 61-3800-5106- | 31606 | \$0         | \$0         | \$96,673    | \$98,986    | \$99,365    | \$98,986    |                     | 98,986    |
| Highway and Sewer System Foreman                        | 1        | 1        | 61-3800-5106- | 31477 | \$66,975    | \$66,664    | \$1         | \$69,102    | \$69,367    | \$69,102    |                     | 69,102    |
| Maintenance Craftsman                                   | 2        | 2        | 61-3800-5106- | 31507 | \$99,111    | \$98,618    | \$100,590   | \$102,996   | \$103,390   | \$102,996   |                     | 102,996   |
| Motor Equipment Operator Grade I                        | 2        | 1        | 61-3800-5106- | 31503 | \$7,654     | \$43,373    | \$90,216    | \$46,187    | \$46,187    | \$46,187    |                     | 46,187    |
| Motor Equipment Operator Grade III                      | 1        | 1        | 61-3800-5106- | 31509 | \$49,496    | \$49,236    | \$50,235    | \$51,437    | \$50,664    | \$51,436    |                     | 51,436    |
| Longevity                                               |          |          | 61-3800-5106- | 31409 | \$2,700     | \$0         | \$0         | \$19,707    | \$19,707    | \$22,369    |                     | 22,369    |
| Overtime                                                |          |          | 61-3800-5106- | 31473 | \$137,156   | \$159,945   | \$150,000   | \$132,081   | \$132,081   | \$132,081   |                     | 132,081   |
| Subtotal, Sewer Laborers                                | 7        | 6        |               |       | \$363,092   | \$417,836   | \$487,715   | \$520,496   | \$520,760   | \$523,156   | -                   | 523,156   |
| Total Laborers                                          |          |          |               |       | \$2,067,312 | \$2,154,493 | \$2,565,777 | \$2,715,888 | \$2,645,939 | \$2,516,526 | -                   | 2,516,526 |
|                                                         |          |          |               |       |             |             |             |             |             |             |                     |           |
| Total Personal Services                                 | 44       | 45       |               |       | \$2,566,709 | \$2,649,126 | \$3,094,759 | \$3,249,512 | \$3,175,014 | \$3,033,885 | -                   | 3,033,885 |

|                                   |          |          |               |       |           | FY2017    | FY2018    | ADJUSTED  | FINAL     | ADJUSTED  | Mayors    | City Council        | FINAL   |
|-----------------------------------|----------|----------|---------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------------------|---------|
|                                   |          |          |               |       |           | Budget    | Budget    | FY2019    | FY2020    | FY2020    | Proposed  | Increase (Decrease) | FY2021  |
| Purpose or Department             | FTE 2020 | FTE 2021 | Account       |       |           |           |           |           |           |           |           |                     |         |
|                                   |          |          |               |       |           |           |           |           |           |           |           | Adjustments         | Budget  |
| Other Expenses                    |          |          |               |       |           |           |           |           |           |           |           |                     |         |
| Building Repairs & Maintenance    |          |          | 61-3800-5700- | 34800 | \$132,254 | \$131,268 | \$130,000 | \$130,000 | \$130,000 | \$130,000 | \$130,000 |                     | 130,000 |
| Chemicals                         |          |          | 61-3800-5700- | 34651 | \$272,864 | \$239,974 | \$375,000 | \$375,000 | \$375,000 | \$375,000 | \$350,000 |                     | 350,000 |
| Clothing Allowance                |          |          | 61-3800-5700- | 32648 | \$0       | \$0       | \$0       | \$0       | \$16,800  | \$28,000  | \$28,000  |                     | 28,000  |
| Cross Connection Program          |          |          | 61-3800-5700- | 34732 | \$28,530  | \$28,800  | \$35,000  | \$35,000  | \$35,000  | \$35,000  | \$35,000  |                     | 35,000  |
| Custodial Supplies                |          |          | 61-3800-5700- | 34588 | \$2,680   | \$998     | \$3,500   | \$3,500   | \$3,500   | \$3,500   | \$5,500   |                     | 5,500   |
| Delivery Service/Shipping         |          |          | 61-3800-5700- | 34682 |           |           |           | \$2,000   | \$2,000   | \$0       |           |                     | -       |
| DEP Assessment Fee                |          |          | 61-3800-5700- | 33685 | \$13,949  | \$14,664  | \$20,000  | \$20,000  | \$20,000  | \$20,000  | \$20,000  |                     | 20,000  |
| Diesel Fuel/Emergency Generator   |          |          | 61-3800-5700- | 34920 | \$3,848   | \$4,500   | \$5,000   | \$5,000   | \$5,000   | \$5,000   | \$5,000   |                     | 5,000   |
| Education Materials & Postage     |          |          | 61-3800-5700- | 33012 | \$6,880   | \$5,311   | \$17,000  | \$17,000  | \$17,000  | \$17,000  | \$10,000  |                     | 10,000  |
| Electricity                       |          |          | 61-3800-5700- | 32653 | \$612,431 | \$407,221 | \$575,000 | \$575,000 | \$525,000 | \$550,000 | \$550,000 |                     | 550,000 |
| Equipment Hire                    |          |          | 61-3800-5700- | 32659 | \$23,491  | \$45,615  | \$50,000  | \$50,000  | \$50,000  | \$50,000  | \$50,000  |                     | 50,000  |
| Equipment Repair                  |          |          | 61-3800-5700- | 32534 | \$12,393  | \$14,645  | \$18,000  | \$18,000  | \$18,000  | \$18,000  | \$18,000  |                     | 18,000  |
| Fittings & Pipe                   |          |          | 61-3800-5700- | 34753 | \$122,303 | \$155,613 | \$125,000 | \$125,000 | \$175,000 | \$125,000 | \$125,000 |                     | 125,000 |
| Fuel, Oil, Heat                   |          |          | 61-3800-5700- | 32652 | \$45,121  | \$58,522  | \$65,000  | \$65,000  | \$65,000  | \$55,000  | \$55,000  |                     | 55,000  |
| GAC Contract                      |          |          | 61-3800-5700- | 34921 | \$172,800 | \$153,600 | \$190,000 | \$190,000 | \$190,000 | \$190,000 | \$190,000 |                     | 190,000 |
| Grease & Solvents                 |          |          | 61-3800-5700- | 34674 | \$0       | \$0       | \$1,800   | \$1,800   | \$1,800   | \$0       |           |                     | -       |
| Hardware & Supplies               |          |          | 61-3800-5700- | 34740 | \$84,143  | \$57,136  | \$85,000  | \$85,000  | \$85,000  | \$85,000  | \$85,000  |                     | 85,000  |
| Lab Service Contract              |          |          | 61-3800-5700- | 32703 | \$10,165  | \$13,350  | \$18,000  | \$18,000  | \$18,000  | \$18,000  | \$18,000  |                     | 18,000  |
| Laboratory Supplies               |          |          | 61-3800-5700- | 34746 | \$16,412  | \$18,630  | \$24,000  | \$24,000  | \$24,000  | \$24,000  | \$24,000  |                     | 24,000  |
| License & Memberships             |          |          | 61-3800-5700- | 32546 | \$2,496   | \$4,284   | \$7,500   | \$7,500   | \$7,500   | \$7,500   | \$7,500   |                     | 7,500   |
| Mileage in Town                   |          |          | 61-3800-5700- | 32555 | \$669     | \$521     | \$1,000   | \$1,000   | \$1,000   | \$1,000   | \$1,000   |                     | 1,000   |
| Police Details                    |          |          | 61-3800-5700- | 34160 |           |           | \$0       | \$0       | \$0       | \$60,000  |           |                     | 60,000  |
| Office Supplies                   |          |          | 61-3800-5700- | 34705 | \$8,532   | \$5,713   | \$5,000   | \$5,000   | \$5,000   | \$5,000   | \$5,000   |                     | 5,000   |
| Preventative Maintenance Contract |          |          | 61-3800-5700- | 32701 | \$9,600   | \$10,000  | \$10,000  | \$10,000  | \$10,000  | \$10,000  | \$10,000  |                     | 10,000  |
| Printing and Advertising          |          |          | 61-3800-5700- | 32575 | \$6,703   | \$8,378   | \$15,000  | \$15,000  | \$15,000  | \$10,000  | \$10,000  |                     | 10,000  |
| Professional Services             |          |          | 61-3800-5700- | 32535 | \$48,180  | \$100,499 | \$125,000 | \$125,000 | \$125,000 | \$125,000 | \$125,000 |                     | 125,000 |
| Repairs & Maintenance             |          |          | 61-3800-5700- | 32646 | \$0       | \$1,200   | \$2,000   | \$2,000   | \$2,000   | \$2,000   | \$2,000   |                     | 2,000   |
| Safety Equipment and Supplies     |          |          | 61-3800-5700- | 32680 | \$10,352  | \$14,655  | \$20,000  | \$20,000  | \$20,000  | \$20,000  | \$20,000  |                     | 20,000  |
| Security Improvements             |          |          | 61-3800-5700- | 32905 | \$6,388   | \$12,520  | \$15,000  | \$15,000  | \$15,000  | \$15,000  | \$15,000  |                     | 15,000  |
| Sludge Disposal                   |          |          | 61-3800-5700- | 33684 | \$1,162   | \$13,470  | \$18,000  | \$18,000  | \$18,000  | \$18,000  | \$18,000  |                     | 18,000  |
| Small Tools, etc.                 |          |          | 61-3800-5700- | 35770 | \$2,556   | \$1,317   | \$3,500   | \$3,500   | \$3,500   | \$1,000   |           |                     | 1,000   |
| Telephone                         |          |          | 61-3800-5700- | 32569 | \$12,097  | \$7,298   | \$20,000  | \$20,000  | \$20,000  | \$15,000  |           |                     | 15,000  |

| Mayors                                  |          |          |               |        |             |             |             |             |             |                     |                         |
|-----------------------------------------|----------|----------|---------------|--------|-------------|-------------|-------------|-------------|-------------|---------------------|-------------------------|
|                                         |          |          |               | FY2017 | FY2018      | ADJUSTED    | FINAL       | ADJUSTED    | Proposed    | City Council        | FINAL                   |
|                                         |          |          |               | FY2019 | FY2020      | FY2020      | FY2020      | FY2020      | FY2021      | Increase (Decrease) | FY2021                  |
| Purpose or Department                   | FTE 2020 | FTE 2021 | Account       | Budget | Budget      | Budget      | Budget      | Budget      | Budget      | Adjustments         | Budget                  |
| Training Fees                           |          |          | 61-3800-5700- | 32368  | \$8,834     | \$7,420     | \$20,000    | \$20,000    | \$20,000    | \$20,000            | 20,000                  |
| Utility Billing System                  |          |          | 61-3800-5700- | 34752  | \$10,508    | \$20,000    | \$20,000    | \$20,000    | \$20,000    | \$20,000            | 20,000                  |
| Vehicle Maintenance                     |          |          | 61-3800-5700- | 32706  | \$6,399     | \$15,204    | \$20,000    | \$20,000    | \$20,000    | \$15,000            | 15,000                  |
| Water Billing & Postage                 |          |          | 61-3800-5700- | 32654  | \$41,170    | \$31,361    | \$45,000    | \$45,000    | \$45,000    | \$45,000            | 45,000                  |
| Water Meters                            |          |          | 61-3800-5700- | 34754  | \$209,283   | \$192,879   | \$200,000   | \$0         | \$0         | \$150,000           | 150,000                 |
| Subtotal, Water Other Expenses          |          |          |               |        | \$1,945,191 | \$1,796,565 | \$2,284,300 | \$2,086,300 | \$2,103,100 | \$2,238,000         | - 2,238,000             |
| Police Details                          |          |          |               |        |             |             |             | \$0         | \$0         | \$8,000             | 8,000                   |
| Alarm System                            |          |          | 61-3800-5702- | 32679  | \$980       | \$1,210     | \$8,000     | \$8,000     | \$8,000     | \$8,000             | 8,000                   |
| Electricity Sewer Pumps                 |          |          | 61-3800-5702- | 32667  | \$95,062    | \$60,080    | \$85,000    | \$85,000    | \$85,000    | \$75,000            | 75,000                  |
| Equipment Hire                          |          |          | 61-3800-5702- | 32659  | \$27,988    | \$25,945    | \$30,000    | \$30,000    | \$30,000    | \$30,000            | 30,000                  |
| Equipment Repair                        |          |          | 61-3800-5702- | 32534  | \$41,152    | \$29,084    | \$45,000    | \$45,000    | \$45,000    | \$45,000            | 45,000                  |
| Professional Services                   |          |          | 61-3800-5702- | 32535  | \$2,500     | \$2,500     | \$15,000    | \$15,000    | \$15,000    | \$15,000            | 15,000                  |
| Safety Training                         |          |          | 61-3800-5702- | 32680  | \$0         | \$295       | \$5,000     | \$5,000     | \$5,000     | \$5,000             | 5,000                   |
| Catch Basin cleaning, disposal&maint.   |          |          |               |        |             | \$0         |             | \$25,000    | \$25,000    | \$30,000            | 30,000                  |
| Sewer System Maintenance                |          |          | 61-3800-5702- | 32668  | \$52,592    | \$65,900    | \$65,000    | \$65,000    | \$65,000    | \$65,000            | 65,000                  |
| Sewer System Materials & Supplies       |          |          | 61-3800-5702- | 34762  | \$27,592    | \$25,939    | \$35,000    | \$35,000    | \$35,000    | \$35,000            | 35,000                  |
| Telephone                               |          |          | 61-3800-5702- | 32569  | \$8,924     | \$7,200     | \$12,500    | \$12,500    | \$12,500    | \$10,000            | 10,000                  |
| Subtotal, Sewer Other Expenses          |          |          |               |        | \$256,790   | \$218,153   | \$300,500   | \$325,500   | \$325,500   | \$326,000           | - 326,000               |
| Total Other Expenses                    |          |          |               |        | \$2,201,982 | \$2,014,718 | \$2,584,800 | \$2,411,800 | \$2,428,600 | \$2,564,000         | - 2,564,000             |
|                                         |          |          |               |        |             |             |             |             |             |                     |                         |
| Total Expenses                          |          |          |               |        |             | \$2,201,982 | \$2,014,718 | \$2,584,800 | \$2,411,800 | \$2,428,600         | \$2,564,000 - 2,564,000 |
|                                         |          |          |               |        |             |             |             |             |             |                     |                         |
| Equipment Outlay                        |          |          |               |        |             |             |             |             |             |                     |                         |
| Pickup Truck (Diesel)                   |          |          | 61-3800-5807- | 35028  | \$0         | \$240,000   | \$65,000    | \$0         | \$0         | \$0                 | -                       |
| Equipment Stabilization Fund            |          |          | 61-3800-5807- | 35057  | \$88,000    | \$50,000    | \$0         | \$0         | \$0         | \$0                 | -                       |
| MS4 permitting,operations & engineering |          |          | 61-5378-2210  | 35033  | \$0         | \$3,695     | \$0         | \$0         | \$0         | \$150,000           | 150,000                 |
| Subtotal, Sewer Equipment Outlay        |          |          |               |        | \$88,000    | \$293,695   | \$65,000    | \$0         | \$0         | \$150,000           | - 150,000               |
| Total Equipment Outlay                  |          |          |               |        | \$88,000    | \$293,695   | \$65,000    | \$0         | \$0         | \$150,000           | - 150,000               |
|                                         |          |          |               |        |             |             |             |             |             |                     |                         |
| TOTAL WATER AND SEWER OPERATIONS        |          |          |               |        |             | \$4,856,691 | \$4,957,539 | \$5,744,559 | \$5,661,312 | \$5,603,614         | \$5,747,885 - 5,747,885 |

| Mayors                             |  |  |  |          |          |               |        |              |              |              | City Council        |              | FINAL        |        |            |
|------------------------------------|--|--|--|----------|----------|---------------|--------|--------------|--------------|--------------|---------------------|--------------|--------------|--------|------------|
|                                    |  |  |  | FY2017   | FY2018   | ADJUSTED      | FINAL  | ADJUSTED     | Proposed     |              | Increase (Decrease) |              | FY2021       |        |            |
| Purpose or Department              |  |  |  | FTE 2020 | FTE 2021 | Account       | Budget | Budget       | Budget       | Budget       | Budget              | Budget       | Adjustments  | Budget |            |
| Greater Lawrence Sanitary District |  |  |  |          |          |               |        |              |              |              |                     |              |              |        |            |
| GLSD                               |  |  |  |          |          | 61-3895-5330- | 39811  | \$2,419,652  | \$4,175,815  | \$3,735,086  | \$3,740,922         | \$3,500,922  | \$3,740,922  |        | 3,740,922  |
| TOTAL GLSD                         |  |  |  |          |          |               |        | \$2,419,652  | \$4,175,815  | \$3,735,086  | \$3,740,922         | \$3,500,922  | \$3,740,922  | -      | 3,740,922  |
|                                    |  |  |  |          |          |               |        |              |              |              |                     |              |              |        |            |
| Bonds & Interest                   |  |  |  |          |          |               |        |              |              |              |                     |              |              |        |            |
| Sewer Bonds                        |  |  |  |          |          | 61-3800-5900- | 39454  | \$127,524    | \$129,285    | \$131,865    | \$112,857           | \$112,857    | \$114,299    |        | 114,299    |
| Sewer Interest                     |  |  |  |          |          | 61-3800-5900- | 39455  | \$31,357     | \$27,986     | \$25,124     | \$22,355            | \$22,355     | \$19,743     |        | 19,743     |
| Interest, Bans, Fans, Sans         |  |  |  |          |          | 61-3800-5900- | 39505  | \$0          | \$0          | \$58,801     | \$111,888           | \$111,888    | \$0          |        | -          |
| Water Bonds                        |  |  |  |          |          | 61-3800-5900- | 39457  | \$1,338,992  | \$1,364,021  | \$1,389,555  | \$1,415,605         | \$1,415,605  | \$1,657,182  |        | 1,657,182  |
| Water Interest                     |  |  |  |          |          | 61-3800-5900- | 39459  | \$386,166    | \$355,083    | \$323,470    | \$356,852           | \$356,852    | \$468,105    |        | 468,105    |
| TOTAL BONDS & INTEREST             |  |  |  |          |          |               |        | \$1,884,038  | \$1,876,375  | \$1,928,815  | \$2,019,557         | \$2,019,557  | \$2,259,329  | -      | 2,259,329  |
|                                    |  |  |  |          |          |               |        |              |              |              |                     |              |              |        |            |
| Contributory Pensions              |  |  |  |          |          |               |        |              |              |              |                     |              |              |        |            |
| Pension Fund                       |  |  |  |          |          | 61-3254-5199- | 39841  | \$0          | \$0          | \$0          | \$637,168           | \$637,168    | \$738,414    |        | 738,414    |
| TOTAL EMPLOYEE BENEFITS            |  |  |  |          |          |               |        | \$0          | \$0          | \$0          | \$637,168           | \$637,168    | \$738,414    | -      | 738,414    |
|                                    |  |  |  |          |          |               |        |              |              |              |                     |              |              |        |            |
| Miscellaneous Expenditures         |  |  |  |          |          |               |        |              |              |              |                     |              |              |        |            |
| Transfers Out - Indirect Costs     |  |  |  |          |          | 61-3999-5600- | 30000  | \$1,499,902  | \$1,430,748  | \$1,445,305  | \$2,039,577         | \$2,039,577  | \$2,251,772  |        | 2,251,772  |
| Transfers Out - Other              |  |  |  |          |          | 61-3999-5600- | 30000  | \$0          | \$0          | \$0          | \$0                 | \$820,198    | \$0          |        | -          |
| TOTAL MISCELLANEOUS EXPENDITURES   |  |  |  |          |          |               |        | \$1,499,902  | \$1,430,748  | \$1,445,305  | \$2,039,577         | \$2,859,775  | \$2,251,772  | -      | 2,251,772  |
|                                    |  |  |  |          |          |               |        |              |              |              |                     |              |              |        |            |
| Total OTHER EXPENSE                |  |  |  |          |          |               |        | \$5,803,592  | \$7,482,938  | \$7,109,206  | \$8,437,224         | \$9,017,422  | \$8,990,436  | \$0.00 | 8,990,436  |
|                                    |  |  |  |          |          |               |        |              |              |              |                     |              |              |        |            |
| GRAND TOTAL ENTERPRISE FUNDS       |  |  |  |          |          |               |        | \$10,660,283 | \$12,440,477 | \$12,853,765 | \$14,098,536        | \$14,621,036 | \$14,738,321 | \$0.00 | 14,738,321 |

| FY20 Enterprise Budget Reconciliation: |              |         |
|----------------------------------------|--------------|---------|
| Final FY20 Enterprise Budget           | \$14,098,536 |         |
| WTP Repair- Retained Earnings          | \$324,000    | TR19-84 |
| Pelham Street- Retained Earnings       | \$198,500    | TR20-2  |
| Adjusted FY20 Enterprise Budget        | \$14,621,036 |         |

## CITY OF METHUEN

## REVENUE PROJECTION SUMMARY

Adjusted  
FY2019  
Budget

Adjusted  
FY2020  
Budget

Final  
FY2021  
Budget

## PROPERTY TAX LEVY

|                        |                   |                   |                   |
|------------------------|-------------------|-------------------|-------------------|
| MAXIMUM ALLOWABLE LEVY | 89,846,256        | 89,984,641        | 93,348,857        |
| 2.5                    | -                 | 2,250,364         | 2,057,009         |
| New Growth             | -                 | 1,083,916         | 932,748           |
| <b>TOTAL Tax Levy</b>  | <b>89,846,256</b> | <b>93,318,921</b> | <b>96,338,614</b> |

## STATE AID CHERRY SHEET

|                                                |                   |                   |                   |
|------------------------------------------------|-------------------|-------------------|-------------------|
| Education: Distributions and Reimbursements    | 44,921,535        | 47,799,250        | 47,799,250        |
| General Govt: Distributions and Reimbursements | 6,179,761         | 6,327,925         | 5,117,772         |
| General Govt: Offset Item                      | 64,547            | 68,084            | 61,276            |
| <b>TOTAL Cherry Sheet</b>                      | <b>51,165,843</b> | <b>54,195,259</b> | <b>52,978,298</b> |

## ESTIMATED LOCAL RECEIPTS

|                                 |                   |                   |                   |
|---------------------------------|-------------------|-------------------|-------------------|
| Local Receipts Not Allocated    | 12,681,000        | 13,180,400        | 11,007,864        |
| <b>TOTAL Estimated Receipts</b> | <b>12,681,000</b> | <b>13,180,400</b> | <b>11,007,864</b> |

## AVAILABLE FUNDS/OTHER FINANCING

|                                    |                    |                    |                    |
|------------------------------------|--------------------|--------------------|--------------------|
| Free Cash                          | 400,000            | 101,098            | 0                  |
| Other Available Funds              | 6,790,981          | 979,113            | 950,000            |
| <b>TOTAL Available Funds</b>       | <b>7,190,981</b>   | <b>1,080,211</b>   | <b>950,000</b>     |
| <b>TOTAL GENERAL FUND REVENUES</b> | <b>160,884,080</b> | <b>161,774,791</b> | <b>161,274,776</b> |

## ENTERPRISE FUNDS

|                                 |                   |                   |                   |
|---------------------------------|-------------------|-------------------|-------------------|
| Water & Sewer Fund Revenues     | 12,855,765        | 14,098,536        | 14,041,758        |
| Water & Sewer Retained Earnings | -                 | -                 | 696,563           |
| <b>TOTAL Enterprise Funds</b>   | <b>12,855,765</b> | <b>14,098,536</b> | <b>14,738,321</b> |

## GRAND TOTAL REVENUES

|                             |                    |                    |                    |
|-----------------------------|--------------------|--------------------|--------------------|
| <b>GRAND TOTAL REVENUES</b> | <b>173,739,845</b> | <b>175,873,327</b> | <b>176,013,097</b> |
|-----------------------------|--------------------|--------------------|--------------------|

**City of Methuen****Local Receipt Projections**

|  | FY2019 | FY2020 | FY2021 |
|--|--------|--------|--------|
|  | Budget | Budget | Final  |

## Local Receipts Not Allocated-Budget

|                                             |            |            |            |
|---------------------------------------------|------------|------------|------------|
| 1. Motor Vehicle Excise                     | 6,260,280  | 6,500,000  | 5,525,000  |
| 2a. Meals Excise (deposited directly to SF) | -          | -          | -          |
| 2b. Room Excise                             | 93,000     | 100,000    | 50,000     |
| 4. Payment In Lieu of Taxes                 | 256,000    | 256,000    | 136,000    |
| 9. Other Charges for Services               | 2,278,230  | 2,301,711  | 1,956,454  |
| 10. Fees                                    | -          | -          | -          |
| 11. Rentals                                 | -          | -          | -          |
| 12. Dept. Revenue-Schools                   | -          | -          | -          |
| 13. Dept. Revenue-Libraries                 | -          | -          | -          |
| 14. Dept. Revenue-Cemeteries                | 157,247    | 157,247    | 157,247    |
| 15. Dept. Revenue-Recreation                | -          | -          | -          |
| 16. Other Departmental Revenue              | 881,000    | 790,199    | 671,669    |
| 17. Licenses/Permits                        | 1,450,000  | 1,550,000  | 1,162,500  |
| 18. Special Assessments                     | 25,716     | 25,716     | 25,716     |
| 19. Fines and Forfeits                      | 294,527    | 294,527    | 294,527    |
| 20. Investment Income                       | 555,000    | 675,000    | 573,750    |
| 21. Medicaid Reimbursement                  | 430,000    | 430,000    | 430,000    |
| 22. Misc. Recurring erate                   | -          | 100,000    | 25,000     |
| 23. Misc. Non-Recurring                     | -          | -          | -          |
| TOTAL Local Receipts-Budget                 | 12,681,000 | 13,180,400 | 11,007,864 |

## CITY OF METHUEN

## OTHER AVAILABLE FUNDS

|                                    | Adjusted<br>FY2019<br>Budget | Final<br>FY2020<br>Budget | Adjusted<br>FY2020<br>Budget | Final<br>FY2021<br>Budget |
|------------------------------------|------------------------------|---------------------------|------------------------------|---------------------------|
| <b>Other Available Funds:</b>      |                              |                           |                              |                           |
| FREE CASH APPROPRIATED             | \$ 400,000                   | \$ -                      | \$ 101,098                   | \$ -                      |
| General stabilization fund (SF)**  | \$ 1,293,868                 | \$ -                      | \$ -                         | \$ -                      |
| Public Safety SF Ambulance         | \$ 229,113                   | \$ 229,113                | \$ 229,113                   | \$ 475,000                |
| Comcast/Verizon Revolving Fund     | \$ 380,000                   | \$ 100,000                | \$ 100,000                   | \$ -                      |
| School Lunch Revolving Fund        | \$ 210,000                   | \$ 110,000                | \$ 110,000                   | \$ 110,000                |
| Title 1 Federal Grant              | \$ 45,000                    | \$ 65,000                 | \$ 65,000                    | \$ -                      |
| PL 94-142 Federal Grant            | \$ 45,000                    | \$ 110,000                | \$ 110,000                   | \$ -                      |
| Before & After School Program      |                              | \$ 15,000                 | \$ 15,000                    | \$ 15,000                 |
| Health Insurance Trust Fund        | \$ 300,000                   | \$ 300,000                | \$ 300,000                   | \$ 300,000                |
| Deficit Bond c278 Acts of 2018     | \$ 4,000,000                 | \$ -                      | \$ -                         | \$ -                      |
| Cemetery Funds                     | \$ 50,000                    | \$ 50,000                 | \$ 50,000                    | \$ 50,000                 |
| Ameresco                           | \$ 238,000                   | \$ -                      | \$ -                         | \$ -                      |
| <b>Total Other Available Funds</b> | <b>\$ 7,190,981</b>          | <b>\$ 979,113</b>         | <b>\$ 1,080,211</b>          | <b>\$ 950,000</b>         |

\*\* Does not include meal tax deposited directly to general stabilization  
FY19 stabilization used to offset budget gap

**CITY OF METHUEN**  
**STATE AID CHERRY SHEET**

|                                                       | FY2019            | FY2020            | FY2021            |
|-------------------------------------------------------|-------------------|-------------------|-------------------|
|                                                       | Final Budget      | Final Budget      | Final Budget      |
| Chapter 70                                            | 44,704,725        | 47,567,622        | 47,567,622        |
| Charter Tuition Reimbursement                         | 216,810           | 231,628           | 231,628           |
| Education: Distributions and Reimbursements           | 44,921,535        | 47,799,250        | 47,799,250        |
| School Choice Receiving Tuition                       | -                 | -                 | -                 |
| Education: Offset Items                               | -                 | -                 | -                 |
| <b>Education Aid</b>                                  | <b>44,921,535</b> | <b>47,799,250</b> | <b>47,799,250</b> |
| Unrestricted General Government Aid                   | 5,621,816         | 5,773,605         | 4,618,884         |
| Veterans' Benefits                                    | 277,534           | 282,738           | 254,464           |
| Exemptions: VBS and Elderly                           | 280,411           | 271,582           | 244,424           |
| State Owned Land                                      | -                 | -                 | -                 |
| <b>General Govt: Distributions and Reimbursements</b> | <b>6,179,761</b>  | <b>6,327,925</b>  | <b>5,117,772</b>  |
| Public Libraries                                      | 64,547            | 68,084            | 61,276            |
| General Govt: Offset Item                             | 64,547            | 68,084            | 61,276            |
| <b>General Govt Aid</b>                               | <b>6,244,308</b>  | <b>6,396,009</b>  | <b>5,179,048</b>  |
| <b>TOTAL State Aid</b>                                | <b>51,165,843</b> | <b>54,195,259</b> | <b>52,978,298</b> |